

AGENDA
(THURSDAY) JULY 21, 2016 – 9:00 A.M.
OCONTO COUNTY BOARD OF SUPERVISORS MEETING
COUNTY BOARD ROOM #3041 – COURTHOUSE 3RD FLOOR – BLDG. A
301 WASHINGTON STREET, OCONTO WI 54153-1699

This is an open meeting of the Oconto County Board of Supervisors. Notice of this meeting was given to the public at least twenty-four hours prior to the meeting, by forwarding the complete agenda to the newspapers and to all news media who have requested the same as well as by posting. Copies of the complete agenda were available for inspection at the Office of the County Clerk and from the County's website calendar: www.co.oconto.wi.us

1. Call to Order and Roll Call
2. The Pledge of Allegiance
3. The Invocation – Supervisor Pott
4. Presentation of Awards and Recognition
5. Presentation of Communications and Petitions
6. Approval of Agenda:
 - A. Change in Sequence
 - B. Removal of Items
7. Approval of Previous Meeting Proceedings
8. Amend. Ord. #3156 – Zoning Change – Town of Abrams (Badalamenti) – Planning/Zoning Com
9. Amend. Ord. #3157 – Zoning Change – Town of Abrams (Brehmer) – Planning/Zoning Com
10. Amend. Ord. #3158 – Zoning Change – Town of How (Dickson) – Planning/Zoning Com
11. Amend. Ord. #3159 – Zoning Change – Town of How (Hischke) – Planning/Zoning Com
12. Amend. Ord. #3160 – Zoning Change – Town of Lakewood (Cleereman) – Planning/Zoning Com
13. Amend. Ord. #3161 – Zoning Change – Town of Pensaukee (Pagel) – Planning/Zoning Com
14. Amend. Ord. #3162 – Zoning Change – Town of Stiles (Duame) – Planning/Zoning Com
15. Res. #38 – Resolution to Address State Funding of Health & Human Services and Required Oconto County Family Care Contributions – Supervisors Augustine and Frank
16. Res. #47 – Convey County Property (Tax Deed Parcel on McCaslin Brook) to the Town of Townsend – FP&R/LIS Com
17. Res. #48 – Approval of Law Enforcement Center Project Change Order #78 – LE/J Com and Public Property Com
18. Res. #49 – Approval of New Position Description – Community Employment Services Supervisor – P&W Com
19. Res. #50 – Approval of New Position Description – Human Resources Coordinator – Personnel & Wages Com
20. Res. #51 – Approval of Converting Part Time Confidential Assistant Position to Full Time – Personnel & Wages Com
21. Committee and Departmental Reports:
 - A. Report – NEWCAP – Cheryl Detrick NEWCAP CEO
 - B. Report – 2016 Land Sale – Forest, Parks & Recreation/Land Information Systems Com
 - C. Report – 2017 Budget Guidance Letter – Finance/Insurance Com
 - D. Report – Emergency Purchase – LEC Addition/Renovation – County Board Chair
 - E. Report – Update on Law Enforcement Center – Law Enforcement/Judiciary Com
 - F. Report – Oconto County Economic Development Corporation (OCEDC) Update – OCEDC Com
 - G. Report – Employee Update – June 2016 – Personnel & Wages Com
22. **CLOSED SESSION: THE BOARD MAY CONVENE INTO CLOSED SESSION PURSUANT TO WI STAT. 19.85(1)(g) WHICH STATES IN CONFERRING WITH LEGAL COUNSEL FOR THE GOVERNMENTAL BODY WHO IS RENDERING ORAL OR WRITTEN ADVICE CONCERNING STRATEGY TO BE ADOPTED BY THE BODY WITH RESPECT TO LITIGATION IN WHICH IT IS OR IS LIKELY TO BECOME INVOLVED.**
23. **THE BOARD MAY RETURN TO OPEN SESSION TO CONDUCT LEGAL BUSINESS AS ALLOWED BY WI STAT.19.85(2)**
24. Announcements/General Information (No Action to be taken)
25. Adjournment

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the Oconto County Clerk's office at 920-834-6800 at least 24 hours before the meeting begins so that appropriate accommodations can be made.
(TDD #920-834-7045)

Persons who are members of another governmental body, but who are not members of this committee, may attend this meeting. Their attendance could result in a quorum of another governmental body being present. Such a quorum is unintended and they are not meeting to exercise the authority, duties, or responsibilities of any other governmental body.

Courthouse Bldg. "A" Located at corner of Washington Street & Arbutus Avenue
Ramp Access from Washington Street Parking Lot Entrance

OCONTO COUNTY BOARD OF SUPERVISORS MEETING

1. Call to Order and Roll Call

County Board Chair, Leland T. Rymer called the meeting to order at 9 a.m. in the County Board Room #3041, located at the Oconto County Courthouse, 301 Washington St., Oconto, WI by stating "This is an open meeting of the Oconto County Board of Supervisors. Notice of this meeting was given to the public at least 24 hours prior to the meeting by forwarding the complete agenda to the newspapers and to all news media who have requested the same, as well as by posting. Copies of the complete agenda were available for inspection at the office of the County Clerk." County Clerk, Kim Pytleski, recorded the attendance, with 30 members present: Supervisors Augustine, Ballestad, Bartels, Jr., Bednarik, Beekman, Buhrandt, Christianson, Frank, Girardi, Grady, Kamke, Korzeniewski, Kroll, Lacourciere, Lemmen, Linzmeyer, McMahon, Nelson, Nichols, Pott, Ragen, Reinhart, Rymer, Sekela, Sleeter, Stellmacher, Stranz, Wellens, Wendt, Zoeller. 1 absent: Pagel

2. The Pledge of Allegiance to the Flag

3. The Invocation was given by Supervisor Nichols

4. Presentation of Awards and Recognition

- Chair Rymer presented a certificate of appreciation to Pat Preman, Health and Human Services Employment & Training Specialist in appreciation of his 26 years for outstanding service to the residents of Oconto County. A round of applause followed.

- Chair Rymer presented a certificate of appreciation to Dave Borisch and Shelley Zahm on behalf of Mary Lou Wos, Forest, Parks & Recreation Clerk Typist II in appreciation of her years for outstanding service to the residents of Oconto County. A round of applause followed.

5. Presentation of Communications and Petition

The clerk read 3 communications:

- Bridge Aid Petition in the Town of Breed totaling an estimated cost of \$3,061.42; referred to the Highway Committee.

- a thank you note from Supervisor Ballestad; treated as information to the board.

- a letter from the DNR informing the county that 1.36 acres of the land in the Green Bay West Shores Wildlife Area in the Town of Pensaukee will be sold as it is no longer needed for conservation and public recreational use; treated as information to the board.

6. Approval of Agenda

A. Change in Sequence

Motion by Beekman/Lacourciere to move item #23L to follow item #13. The motion was voted on and carried.

Motion by Beekman/Kroll to move item #24 to follow item #22. The motion was voted on and carried. *It was realized later in the meeting that item #25 was intended to be part of this motion and accidentally omitted. The intent was clear and the board was informed of this and did come back into open session following item #24.

B. Removal of Items

Motion by Sleeter/Nichols to remove Item #14, Res. #38, from the agenda. Following discussion, motion by Frank/Girardi to amend the motion to say table item #14, Res. #38. Following more discussion, the motion to amend was voted on and carried. Discussion on tabling began until it was ruled that a motion to table cannot be debated. The motion to table as amended was voted on and carried.

Motion by Nichols/Stellmacher to approve agenda as amended. The motion was voted on and carried.

7. Approval of Previous Meeting Proceedings

Motion by Lemmen/Lacourciere to approve the proceedings from the 05/19/16 meeting. The motion was voted on and carried.

8. Amend. Ord. #3150 – Zoning Change – Town of Abrams (Maciejewski/Malewski) – Planning/Zoning Com

Motion by Zoeller/Stranz to adopt Amend. Ord. #3150 for property owned by James Maciejewski and Lynn Malewski in Town of Abrams to change from Forest District to Rural Residential District. Following an explanation by Zoning Administrator, Patrick Virtues, the motion to adopt carried by a unanimous electronic vote.

9. Amend. Ord. #3151 – Zoning Change – Town of Brazeau (Renier) – Planning/Zoning Com

Motion by Wendt/Bednarik to adopt Amend. Ord. #3151 for property owned by Ronald Renier in Town of Brazeau to change from Agricultural District to Restricted Commercial District and General Commercial District. Following an explanation by Zoning Administrator, Patrick Virtues, the motion to adopt carried by a unanimous electronic vote.

10. Amend. Ord. #3152 – Zoning Change – Town of Chase (Hilbert) – Planning/Zoning Com

Motion by Kroll/Korzeniewski to adopt Amend. Ord. #3152 for property owned by Margaret Hilbert in Town of Chase to change from Agricultural District to Rural Residential District. Following an explanation by Zoning Administrator, Patrick Virtues, the motion to adopt carried by a unanimous electronic vote.

11. Amend. Ord. #3153 – Zoning Change – Town of Lena (St. Louis) – Planning/Zoning Com

Motion by Linzmeyer/Bednarik to adopt Amend. Ord. #3153 for property owned by Randall St. Louis in Town of Lena to change from Agricultural District and General Commercial District to General Commercial District and Agricultural District. Following an explanation by Zoning Administrator, Patrick Virtues, the motion to adopt carried by a unanimous electronic vote.

- 12. Amend. Ord. #3154 – Zoning Change – Town of Morgan (DeGroot) – Planning/Zoning Com**
 Motion by Stranz/Korzeniewski to adopt Amend. Ord. #3154 for property owned by Eleanor DeGroot in Town of Morgan to change from Agricultural District to Rural Residential District. Following an explanation by Zoning Administrator, Patrick Virtues, the motion to adopt carried by a unanimous electronic vote.
- 13. Amend. Ord. #3155 – Zoning Change – Town of Oconto (Sebero) – Planning/Zoning Com**
 Motion by Nichols/Ballestad to adopt Amend. Ord. #3155 property owned by Wendy Sebero in Town of Oconto change from Rural Residential District to Residential Single Family District. Following an explanation by Zoning Administrator, Patrick Virtues, the motion to adopt carried by a unanimous electronic vote.
- 23L. Report – Northeast Wisconsin Technical College (NWTC) Update – Dr. Rafn**
 Following a presentation by NWTC representatives Dr. Rafn, April Konitzer, and Carla Hedtke, and discussion, motion by Stellmacher/Lacourciere to accept the Northeast Wisconsin Technical College Update. The motion was voted on and carried.
 Supervisor Nelson out of attendance 9:57 a.m. – 9:59 a.m.
- 15. Res. #39 – Support CenturyLink Underhill/Berry Lake Broadband Expansion Project Grant Application Submitted by CenturyLink to the Public Service Commission of Wisconsin – Economic Development & Tourism Com**
 Motion by Stellmacher/Linzmeyer to adopt Res. #39, Support CenturyLink Underhill/Berry Lake Broadband Expansion Project Grant Application submitted by CenturyLink to the Public Service Commission of Wisconsin. Following an explanation by Paul Ehrfurth, OCEDC Director, the motion to adopt carried by a unanimous electronic vote.
- 16. Res. #40 – Approval of 2017 Special Non Union Wage Schedule – Personnel & Wages Com**
 Motion by Beekman/Ragen to adopt Res. #40, Approval of 2017 Special Non Union Wage Schedule. Following an explanation by Kevin Hamann, Administrative Coordinator, the motion to adopt carried by an electronic vote 29 ayes, 1 nay (Buhrandt), 1 absent (Pagel). Following the vote, Supervisor Buhrandt indicated her nay vote was the result of pushing the wrong voting button and she intended to vote aye.
- 17. Res. #41 – Approval of Employee Assistance Program – Personnel & Wages Com**
 Motion by Beekman/Korzeniewski to adopt Res. #41, Approval of Employee Assistance Program. Following an explanation by Kevin Hamann, Administrative Coordinator, and discussion, the motion to adopt carried by a unanimous electronic vote.
- 18. Res. #42 – Approval of New Position Description – Communications Supervisor - P&W Com & LE/J Com**
 Motion by Beekman/Wellens to adopt Res. #42, Approval of New Position Description – Communications Supervisor. Following an explanation by Mike Jansen, Sheriff, and discussion, the motion to adopt carried by a unanimous electronic vote.
- 19. Res. #43 – Approval of Law Enforcement Center Project Change Orders – LE/J Com & Public Property Com**
 Supervisor Nichols out of attendance from 10:16 a.m. – 10:18 a.m.
 Supervisor Pott out of attendance at 10:17 a.m.
 Motion by Grady/Beekman to adopt Res. #43, Approval of Law Enforcement Center Project Change Orders. Following an explanation by Kurt Berner, Samuels Group, the motion to adopt carried by a unanimous electronic vote.
 Supervisor Pott back in attendance at 10:19 a.m.
- 20. Res. #44 – Approval of Data Center Equipment – Technology Services & LE/Judiciary Com**
 Motion by Sekela/Beekman to adopt Res. #44, Approval of Data Center Equipment. Following an explanation by Wayne Sleeter, Technology Services Director, and discussion, the motion to adopt carried by a unanimous electronic vote.
- 21. Res. #45 – Approval of Law Enforcement Center Network Equipment – Technology Services & LE/Judiciary Com**
 Motion by Beekman/Bednarik to adopt Res. #45, Approval of Law Enforcement Center Network Equipment. Prior to an explanation by Wayne Sleeter Technology Services Director, motion by Frank/Nichols to amend line #19 to read "(2) Cisco WS-C3850-48T-L Switches/Access. @ \$4,385.49 each for a total of \$8,771.14 **\$8,770.98**" and line #45 to read "LEC Furniture and Equipment fund for ~~\$402,495.06~~ **\$102,194.90**". The motion was voted on and carried. Following the explanation, the motion to adopt, as amended, carried by a unanimous electronic vote.
- 22. Res. #46 – Approval of HIPAA Security Risk Analysis - Technology Services Com**
 Motion by Sekela/Frank to adopt Res. #46, Approval of HIPAA Security Risk Analysis. Following an explanation by Wayne Sleeter, Technology Services Director, and discussion, the motion to adopt carried by a unanimous electronic vote.
 Chair Rymer called a recess from 10:30 a.m. – 10:44 a.m.
- 24. CLOSED SESSION: THE BOARD MAY CONVENE INTO CLOSED SESSION PURSUANT TO WI STAT. 19.85(1)(g) WHICH STATES IN CONFERRING WITH LEGAL COUNSEL FOR THE GOVERNMENTAL BODY WHO IS RENDERING ORAL OR WRITTEN ADVICE CONCERNING STRATEGY TO BE ADOPTED BY THE BODY WITH RESPECT TO LITIGATION IN WHICH IT IS OR IS LIKELY TO BECOME INVOLVED.**
 Motion by Sleeter/Stranz to go into closed session at 10:45 a.m. The motion was voted on and carried.
 Chairman Rymer instructed Supervisors Stranz and Reinhart to monitor the doors.
- 25. THE BOARD MAY RETURN TO OPEN SESSION TO CONDUCT LEGAL BUSINESS AS ALLOWED BY WI STAT.19.85(2)**
 Motion by Frank/Kamke to enter into open session at 11:34 a.m. The motion was voted on and carried.

Motion by Frank/Beekman to authorize Samuels' to negotiate a resolution regarding the items discussed in closed session. The motion was voted on and carried, with Supervisor Wendt voting against.

Supervisor Nelson out of attendance for the remainder of the meeting.

23. Committee and Departmental Reports:

A. Report – Appointment – Oconto County Commission on Aging (Griffin) – County Board Chair

Motion by Sleeter/Christianson to accept the appointment of Lois Griffin, Suring, to the Oconto County Commission on Aging for a 3 year term that will expire June 2019. The motion was voted on and carried.

B. Report – Appointment – Oconto County Library Services Board (Malczewski) – County Board Chair

Motion by Stellmacher/Lacourciere to accept the appointment of Aaron Malczewski, Oconto, to the Oconto County Library Services Board to fill the unexpired term of Dave Honish whose term will expire December 31, 2016. The motion was voted on and carried.

C. Report – Re-Appointment – Lena Public Library Board (Sellen) – County Board Chair

Motion by Linzmeyer/Bednarik to accept the re-appointment of Tara Sellen, Lena, to the Lena Public Library Board for a 3 year term that will expire June 30, 2019. The motion was voted on and carried.

D. Report – Re-Appointment – Chute Lake Inland Protection and Rehab. District Commission (Buhrandt) – CBC

Motion by Christianson/Bartels, Jr. to accept the re-appointment of Judy Buhrandt, Mountain, to the Chute Lake Inland Protection and Rehabilitation District Commission for a term ending April 2018. The motion was voted on and carried.

E. Report – Re-Appointment – Member at Large Northcentral ITBEC Board of Directors (Sekela) – CBC

Motion by Lemmen/Frank to accept the re-appointment of Gregory Sekela, Gillett, to the Member at Large Northcentral ITBEC Board of Directors for a 2 year term that will expire April 30, 2018. The motion was voted on and carried.

F. Report – Re-Appointment – County Veterans Service Commission (Wixom) – County Board Chair

Motion by Grady/Wellens to accept the re-appointment of Dallas Wixom, Lakewood, to the County Veterans Service Commission for a term that will expire December 1, 2017. The motion was voted on and carried.

G. Report – Re-Appointment – Zoning Board of Adjustment (Ballestad) – County Board Chair

Motion by Stellmacher/Lacourciere to accept the re-appointment of Karl Ballestad, Oconto, to the Zoning Board of Adjustment for a 3 year term that will expire July 1, 2019. The motion was voted on and carried.

H. Report – Re-Appointment – Zoning Board of Adjustment (Ragen)– County Board Chair

Motion by Sleeter/Stranz to accept the re-appointment of Elmer Ragen, Little Suamico, to the Zoning Board of Adjustment for a 3 year term that will expire July 1, 2019. The motion was voted on and carried.

I. Report – Re-Appointment – Zoning Board of Adjustment (Sleeter)– County Board Chair

Motion by Stranz/Ragen to accept the re-appointment of Alan Sleeter, Suring, to the Zoning Board of Adjustment for a 3 year term that will expire June 30, 2019. The motion was voted on and carried.

J. Report – Re-Appointment – Zoning Board of Adjustment 2nd Alternate (Nichols)– County Board Chair

Motion by Sleeter/Stranz to accept the re-appointment of Diane Nichols, Oconto, to the Zoning Board of Adjustment 2nd Alternate for a 3 year term that will expire June 30, 2019. The motion was voted on and carried.

K. Report – Update on Oconto County Recycling Program – Solid Waste Sub-Com

Following an explanation by Zoning Administrator, Patrick Virtues, motion by Korzeniewski/Linzmeyer to accept the Oconto County Recycling Program update. The motion was voted on and carried.
Supervisor Frank out of attendance 10:50 a.m. – 11:52 a.m.

M. Report – Update on Law Enforcement Center – Law Enforcement/Judiciary Com

Following Administrative Coordinator, Kevin Hamann's review, and discussion, motion by Beekman/Grady to accept the Update on New Law Enforcement Center. The motion was voted on and carried.

N. Report – Oconto County Economic Development Corporation (OCEDC) Update – OCEDC Com

Following an update by Paul Ehrfurth, OCEDC Director, motion by Stellmacher/Christianson to accept the Oconto County Economic Development Corporation Update. The motion was voted on and carried.

O. Report – Employee Update – May 2016 – Personnel & Wages Com

Following Administrative Coordinator, Kevin Hamann's review, motion by Sleeter/Linzmeyer to accept the May 2016 Employee update. The motion was voted on and carried.

Chair Rymer called a recess from 11:55 a.m. – 12:02 p.m.

P. Report – NIMS Training – Emergency Management Com

Following the NIMS training provided by David Pichette, Incident Management Solutions, motion by Wendt/Nichols to accept the report. The motion was voted on and carried.

26. Announcements/General Information (No Action to be taken)

- Happy Birthday to Supervisor Sleeter!

- The Beyer Home picnic and county board photo will follow the July 21, 2016 county board meeting.

- The Board will hold the August meeting on August 25th vs the original date of August 18th.

- Supervisor Stellmacher announced the Little River Fire Department will host their annual Pancake Breakfast on July 9th from 7 a.m. to 1 p.m.

27. Adjournment

Motion by Sleeter/Ballestad to adjourn. The motion was voted on and carried at 1:54 p.m.

The next meeting of the Oconto County Board of Supervisors will be on July 21, 2016.
Proceedings of County Board meeting may be viewed in its entirety at www.co.oconto.wi.us.

Kim Pytleski, Oconto County Clerk

kp/Date Posted: 06/24/16

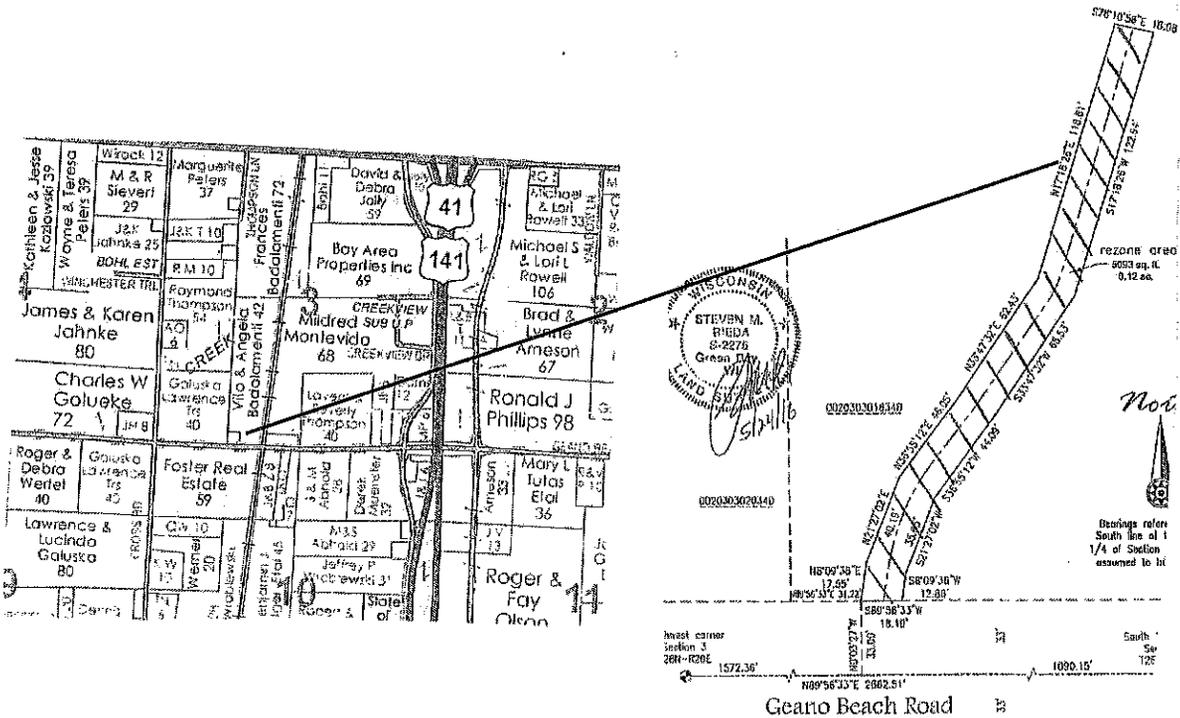
AMENDATORY ORDINANCE (MAP) NO. 3156

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #002-030301834B
Part of Section 3, T26N, R20E, Town of Abrams
Existing Zoning: AGRICULTURAL WITH CONSERVANCY OVERLAY
Proposed Zoning: AGRICULTURAL
PROPERTY OWNER: VITO AND ANGELA BADALAMENTI

FROM AGRICULTURAL DISTRICT WITH CONSERVANCY OVERAY TO AGRICULTURAL DISTRICT

Area to be rezoned Agricultural District



Planning & Zoning/Solid Waste Committee
Submitted this 21st day of July, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

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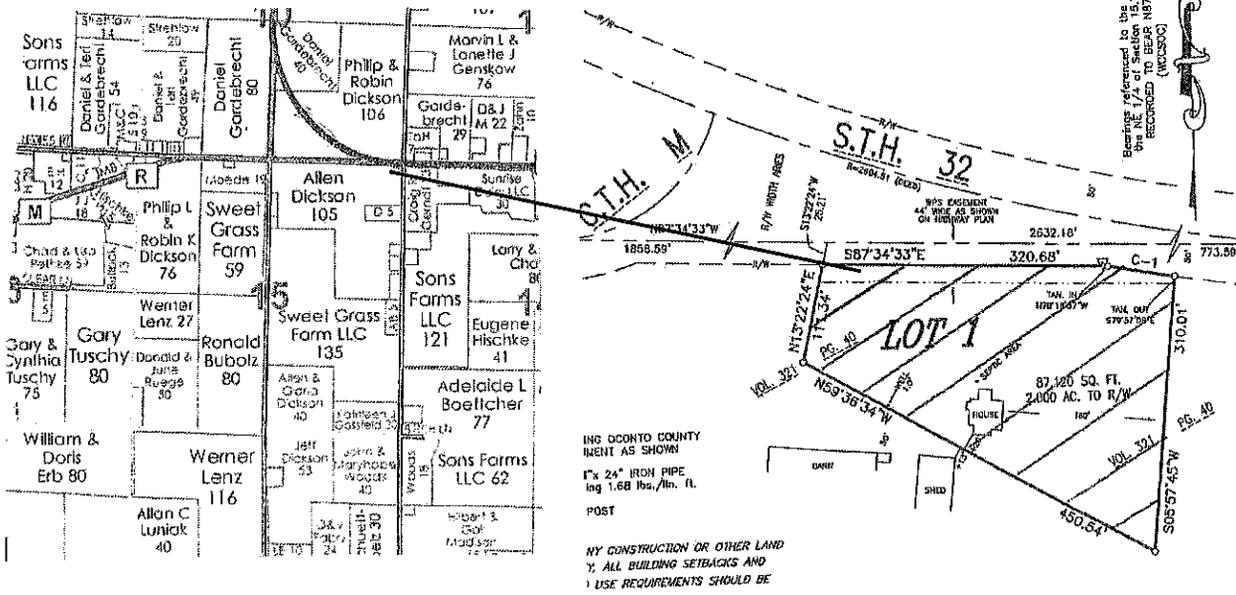
AMENDATORY ORDINANCE (MAP) NO. 3158

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #018-151500111
Part of NE NE, Section 15, T29N, R17E, Town of How
Existing Zoning: Agricultural
Proposed Zoning: Rural Residential
PROPERTY OWNER: ALLEN DICKSON

FROM AGRICULTURAL DISTRICT TO RURAL RESIDENTIAL DISTRICT

Area to be rezoned Rural Residential District



Planning & Zoning/Solid Waste Committee
Submitted this 21st day of July, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

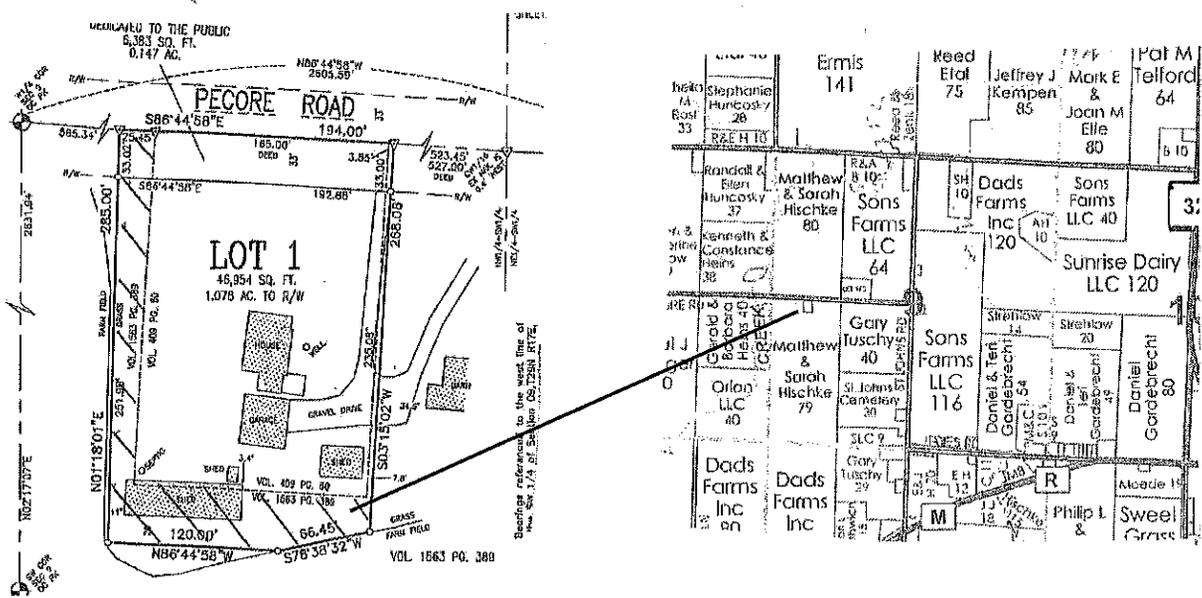
AMENDATORY ORDINANCE (MAP) NO. 3159

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #018-090901132A
Part of Section 9, T29N, R17E, Town of How
Existing Zoning: Agricultural
Proposed Zoning: Residential Single Family
PROPERTY OWNER: MATTHEW HISCHKE

FROM AGRICULTURAL DISTRICT TO RESIDENTIAL SINGLE FAMILY DISTRICT

Area to be rezoned Residential Single Family District



Planning & Zoning/Solid Waste Committee
Submitted this 21st day of July, 2016.

- Ron Korzeniewski, Chairman
- Ken Linzmeyer, Vice-Chair
- Darrel Pagel, Secretary
- David Christianson
- Ryan Wendt

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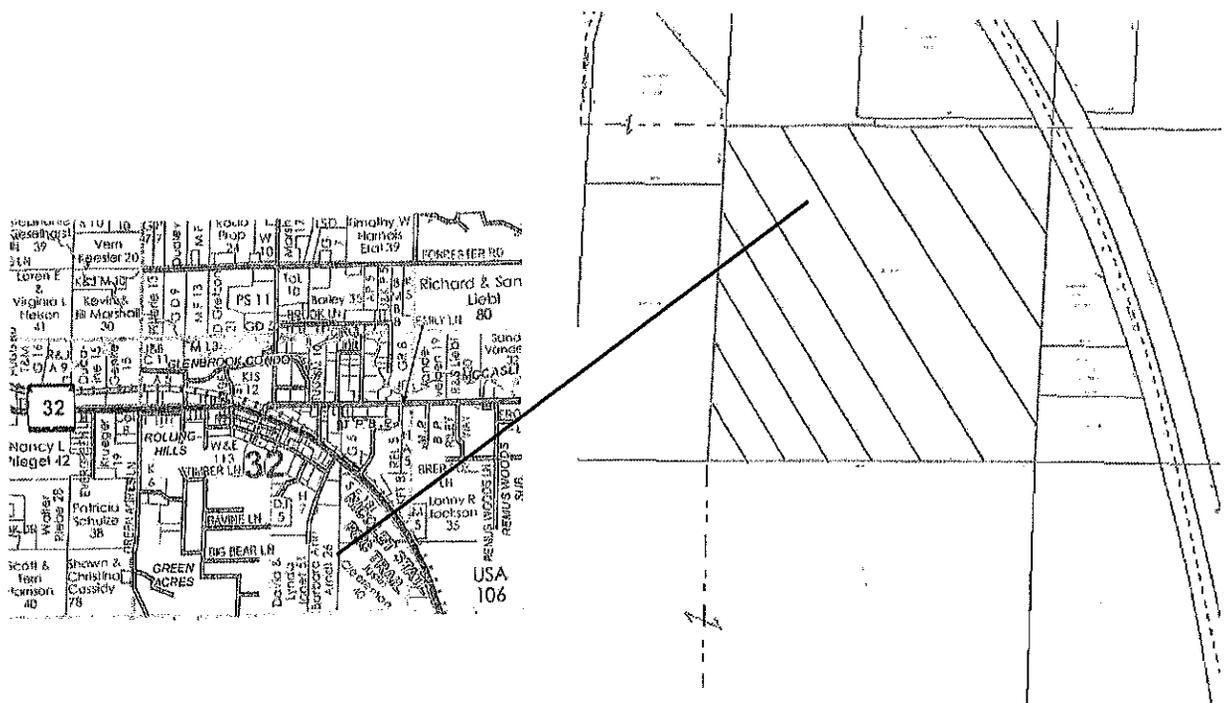
AMENDATORY ORDINANCE (MAP) NO. 3160

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #019-423215344
Part of Section 32, T33N, R16E, Town of Lakewood
Existing Zoning: Forest
Proposed Zoning: Forest with Quarry Overlay
PROPERTY OWNER: JUSTIN CLEEREMAN

FROM FOREST DISTRICT TO FOREST DISTRICT WITH QUARRY OVERLAY

Area to be rezoned Forest District with Quarry Overlay



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Planning & Zoning/Solid Waste Committee
Submitted this

- Ron Korzeniewski, Chairman
- Ken Linzmeyer, Vice-Chair
- Darrel Pagel, Secretary
- David Christianson
- Ryan Wendt

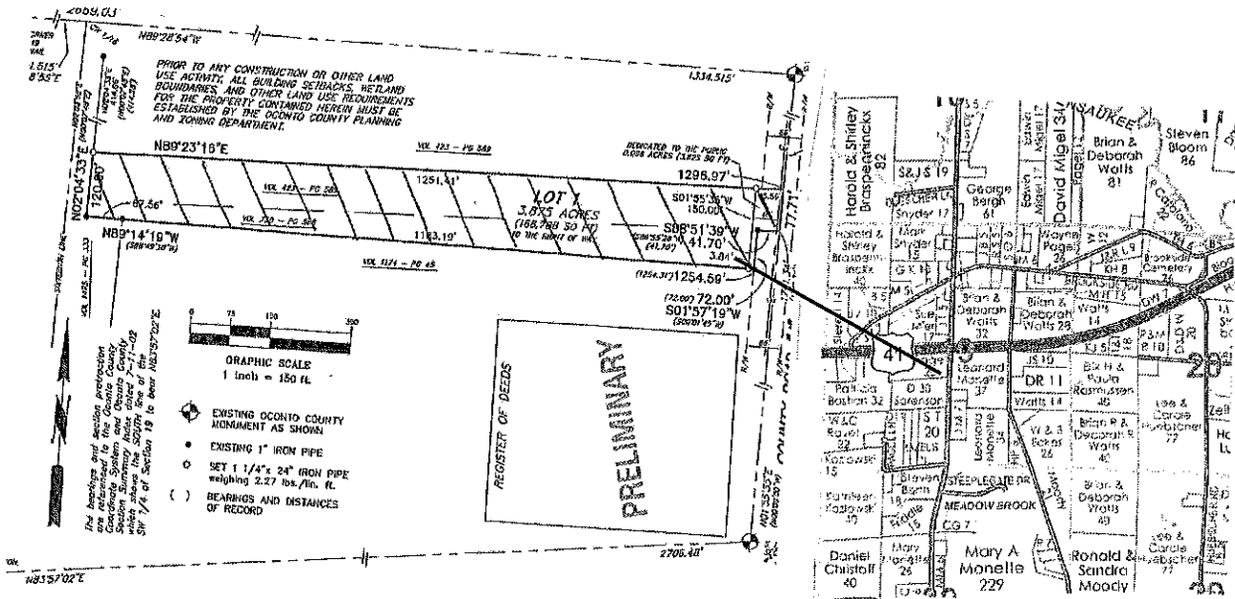
AMENDATORY ORDINANCE (MAP) NO. 3162

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #034-291905031A
Part of Section 19, T27N, R21E, Town of Pensaukee
Existing Zoning: Forest
Proposed Zoning: Rural Residential
PROPERTY OWNER: ROGER AND BONNIE PAGEL

FROM FOREST DISTRICT TO RURAL RESIDENTIAL DISTRICT

Area to be rezoned Rural Residential District



Planning & Zoning/Solid Waste Committee
Submitted this 21st day of July, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

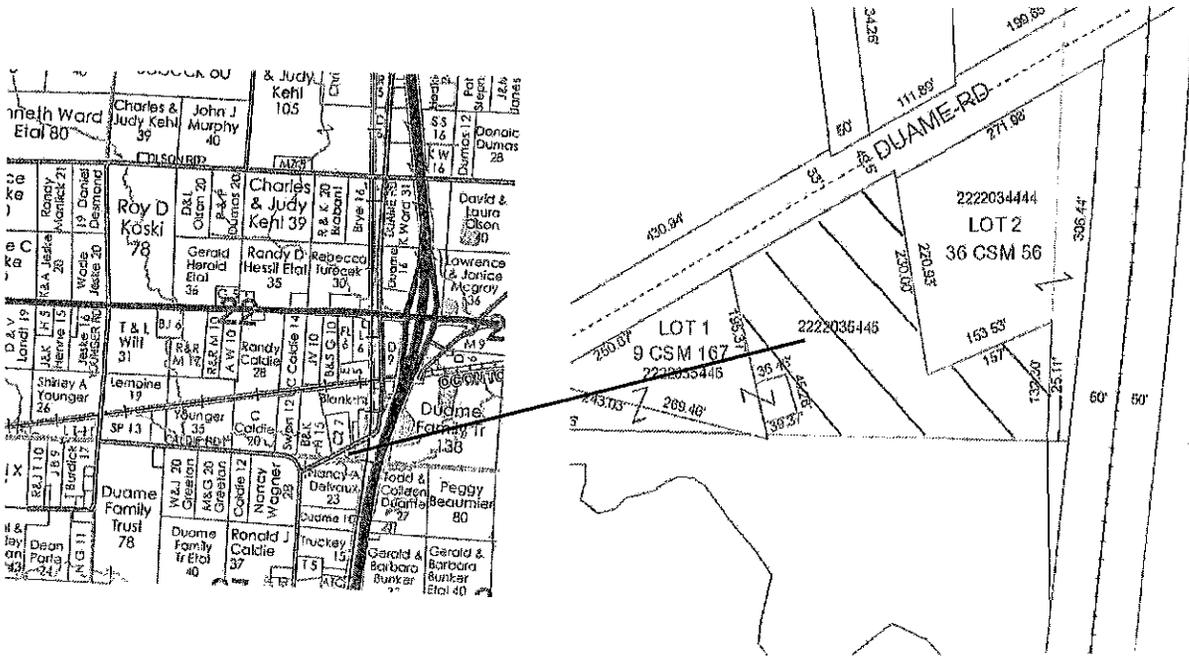
AMENDATORY ORDINANCE (MAP) NO. _____

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #040-2222035445
Part of Section 22, T28N, R20E, Town of Stiles
Existing Zoning: Rural Residential
Proposed Zoning: Residential Single Family
PROPERTY OWNER: LARRY DUAME

FROM RURAL RESIDENTIAL DISTRICT TO RESIDENTIAL SINGLE FAMILY DISTRICT

Area to be rezoned Residential Single Family District



Planning & Zoning/Solid Waste Committee
Submitted this 21st day of July, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: RESOLUTION TO ADDRESS STATE FUNDING OF HEALTH & HUMAN SERVICES AND REQUIRED OCONTO COUNTY FAMILY CARE CONTRIBUTIONS

WHEREAS, Oconto County's Health & Human Services (HHS) Department has provided data showing in the 2016 year the required Family Care contribution (money counties pay into Family Care) for Oconto County is \$1,161,063 higher than Marinette County and \$787,557 higher than Shawano County; and

WHEREAS, these counties are neighboring and share similar size, population, geographic, economic and social factors; and

WHEREAS, this places an economic burden on the tax payers of Oconto County; and

WHEREAS, youth aids received by Oconto County are \$161,196 less than Marinette County and \$207,853 less than Shawano County; and

WHEREAS, the State Department of Health Service BCA (Basic County Allocation) for Oconto County is \$314,084 lower than Marinette County and \$213,528 lower than Shawano County; and

WHEREAS, the cumulative effect the extra family care contribution and the lower aid payment means that Oconto County tax payers are required to pay \$1,636,343 more than the taxpayers of Marinette County and \$1,208,938 more than the taxpayers of Shawano County to care for our frail, elderly, troubled and vulnerable citizens.

THEREFORE, BE IT RESOLVED, that the Oconto County Board of Supervisors, as concerned members of the Oconto County Board of Supervisors, ask for an explanation of the State regulations that are causing this injustice; and

BE IT FURTHER RESOLVED, that the Oconto County Board of Supervisors set aside time at a future county board meeting for the appropriate state departments to explain why there is such a vast disparity in the distribution of aid for the frail, elderly, troubled and vulnerable of our citizens; and

BE IT FURTHER RESOLVED, that the County Clerk send a copy of this resolution to all Oconto County Legislative representatives inviting them to attend a future Oconto County Board of Supervisors meeting.

Submitted this 23rd day of June, 2016

By: Supervisor Augustine and Supervisor Frank

Reviewed by Corporation Counsel:

Adopted by Vote:

Ayes: _____ Nays: _____ Absent: _____

Initials of
Corp. Counsel

Date
Reviewed

TO: THE HONORABLE CHAIRMAN AND MEMBERS OF THE OCONTO COUNTY BOARD OF SUPERVISORS

RE: **CONVEY COUNTY PROPERTY (TAX DEED PARCEL ON McCASLIN BROOK) TO THE TOWN OF TOWNSEND**

WHEREAS, the Tax Deed Parcel on McCaslin Brook in the Town of Townsend is County Property, and

WHEREAS, the Town of Townsend wishes to improve and maintain this parcel as a town park, and

WHEREAS, the Town of Townsend has agreed to accept this property, and

WHEREAS, The Forest, Parks & Recreation/Land Information Systems Subcommittee is recommending to the Oconto County Board of Supervisors to convey the Tax Deed Parcel on McCaslin Brook, described as: Commencing at a point on the 1/8 line (East forty line) 11 rods South of 1/8 stake (NE corner of forty) located East of 1/4 stake on section line between secs. 28 and 33 (North line of Section 33); thence West at right angles 4 rods more or less to water's edge of McCaslin Brook; thence returning to place of beginning; thence South on 1/8 line, 16 rods; thence West at right angles, 6 rods more or less to water's edge of McCaslin Brook; thence North along McCaslin Brook to North line of said lot; thence East along North line, 66 feet more or less to place of beginning; being 1/2 acre more or less and lying in the Northwest Quarter of Northeast Quarter (NW1/4 NE1/4) of Section 33, Township 33 North, Range 15 East, Oconto County, Wisconsin.

Now known as Lot 2 and Outlot 1 of Certified Survey Map Number 1511 recorded in Volume 9 - Page 177 of Certified Survey Maps, as Document Number 386185, Oconto County Registry, to the Town of Townsend.

NOW, THEREFORE BE IT RESOLVED, the Oconto County Board of Supervisors convey the Tax Deed Parcel on McCaslin Brook, described as: Commencing at a point on the 1/8 line (East forty line) 11 rods South of 1/8 stake (NE corner of forty) located East of 1/4 stake on section line between secs. 28 and 33 (North line of Section 33); thence West at right angles 4 rods more or less to water's edge of McCaslin Brook; thence returning to place of beginning; thence South on 1/8 line, 16 rods; thence West at right angles, 6 rods more or less to water's edge of McCaslin Brook; thence North along McCaslin Brook to North line of said lot; thence East along North line, 66 feet more or less to place of beginning; being 1/2 acre more or less and lying in the Northwest Quarter of Northeast Quarter (NW1/4 NE1/4) of Section 33, Township 33 North, Range 15 East, Oconto County, Wisconsin.

Now known as Lot 2 and Outlot 1 of Certified Survey Map Number 1511 recorded in Volume 9 - Page 177 of Certified Survey Maps, as Document Number 386185, Oconto County Registry, to the Town of Townsend for \$1.00 and other good and valuable consideration, and

BE IT FURTHER RESOLVED, the Tax Deed Parcel on McCaslin Brook is conveyed with the following condition:

1) If the Town no longer maintains this property as a park, it reverts back to Oconto County.

BE IT FURTHER RESOLVED, that upon receipt of applicable fees from the Town of Townsend, and approval by Corporation Counsel, the County Clerk is authorized to sign and have the deed recorded in the office of the Register of Deeds.

Submitted this 21st Day of July, 2016

BY: Forest, Parks, & Recreation/Land Information Systems Subcommittee

Gregory Sekela
Vernon Zoeller
Al Stranz

Judy Buhrandt
Robert Pott

Reviewed by Corporation Counsel:

Adopted by Vote:

Cam

07.11.2016

Ayes: _____ Nays: _____ Absent: _____

Initials of
Corp. Counsel

Date
Reviewed

RESOLUTION # 48 - 16

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TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: **APPROVAL OF LAW ENFORCEMENT CENTER PROJECT CHANGE ORDER REQUEST #78**

WHEREAS, during construction of the Law Enforcement Center, it was determined additional dedicated power circuits for security electronics were needed, and

WHEREAS, a proposal for the additional dedicated power circuits from the electrical equipment vendor was obtained (attached) to add these items at a cost of \$7,081.83; and

WHEREAS, the Law Enforcement/Judiciary Committee and the Public Property Committee have reviewed this requested change and recommend approval.

THEREFORE, BE IT RESOLVED that the Oconto County Board of Supervisors hereby approve Law Enforcement Center Project Change Order Request #78 at a cost of \$7,081.83.

Submitted this 21st day of July, 2016

BY: Law Enforcement/Judiciary Committee

Public Property Committee

Gerald Beekman
Paul Bednarik
Buzz Kamke
Dennis Kroll
Melissa Wellens

Bill Grady
Jim Lacourciere
Robert Reinhart
Doug McMahon
Karl Ballestad

Reviewed by Corporation Counsel:

Adopted by Vote:

cam
Initials of
Corp. Counsel

07.07.2016
Date
Reviewed

Ayes: _____ Nays: _____ Absent: _____



311 Financial Way
 Suite 300
 Wausau, WI 54401
 715-642-2222

County

Project:
 Project Number:

Oconto Co LEC
 6813

6/9/2016

To: Oconto County
 Attn: Kevin Hamann
 301 Washington Street
 Oconto, WI 54183

Originating Document:
 The Samuels Group Document:

RFI 246
 GAR78

Self-Performed Cost: \$0.00
 Subcontractor Cost: \$7,081.83
 Total Cost: \$7,081.83

Contract Time Extension: 0 days

Description of Proposal: Add (17) Additional Dedicated Power Circuits for Security Electronic Equipment per RFI 246

Item	Description	Type	Qty	Unit	\$/Unit	Self-Performed Work			Subcontractor Lump Sum	Total
						Labor	Material	Equipment		
1	NEI	S	1.00		7,081.83				7,081.83	7,081.83
2										
3										
4										
5										
6										
7										
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17										
18										
19										
20										
21										
22	PM (6 hours per subcontractor coordinated)	L								
23	General Superintendent	L								
24	Coordination/Layout	L								
25	Pickup Truck	M								
26	Trucking & Deliveries	M								
27	Offices, office equipment & supplies	M								
28	Hoisting - Crane/Forklift	M								
29	Scaffold	M								
30	Gas & Oil	M								
31	Heat & Enclosures	L								
32	Heat & Enclosures	M								
33	Temporary Protection	L								
34	Temporary Protection	M								
35	SWPPP									
36	Safety									
37	Testing & inspections									
38	Cleanup/Dumpsters									
39	Subtotal									
40	Small Tools				0.00%	0.00	0.00	0.00	7,081.83	7,081.83
41	Subtotal					0.00	0.00	0.00	7,081.83	7,081.83
42	Insurance/Subguard				0.00%	0.00	0.00	0.00	0.00	
43	Sales Tax				0.00%	0.00	0.00	0.00	0.00	
44	Fee - Design				0.00%	0.00	0.00	0.00	0.00	
45	Fee - General Contractor				0.00%	0.00	0.00	0.00	0.00	
46	As Built Drawings				0.00%	0.00	0.00	0.00	0.00	
47	Bond premium				0.00%	0.00	0.00	0.00	0.00	
48	Total					0.00	0.00	0.00	7,081.83	7,081.83

Acceptance of this pricing request (PR) shall be acknowledged by signature below. Acceptance will constitute full compensation to the contractor for all cost of work and expenses including the Contractor's markup fee and contract time extensions for the items identified in this pricing request.

cc: Owner/Superintendent/Field

Issued By: The Samuels Group, Inc.
Curt Schlachter
 Project Manager
 Curt Schlachter

Reviewed By: Oconto County Law Enforcement Center

Approved By:

6/9/2016
 Date

Owner
 Kevin Hamann

Date

Date



PROPOSED CHANGE ORDER

Northern Electric Inc.
 314 N. Danz Avenue
 Green Bay, WI 54302

CCN #
 Date:
 Project Name:
 Project Number:
 Page Number:

PCO 14
 6/1/2016
 Oconto County LEO
 215025
 1

Client Address:

Oconto County
 Contact: The Samuels Group
 301 Washington Street
 Oconto, WI 54153

Work Description

This Change Request is for installing (17) additional dedicated power circuits for Security Electronics Equipment per RFI-246.

MSR-1 Room-1160: Add 3 additional UPS Circuits, utilize spare breaker in UPS-0

SR-1 Room-1185: Add 4 additional UPS Circuits, utilize spare breaker in UPS-0

SR-2 Room-2202: Add 4 additional UPS Circuits, utilize spare breaker in UPS-0

SR-3 Room-1405: Add 6 additional Circuits from Panel ELJ1, include 6 new Siemens breakers

We reserve the right to correct this quote for errors or omissions
 This quote covers direct costs only, we reserve the right to claim for impact, consequential, and shipping costs
 This price is good for acceptance within 10 days from the date of receipt
 This work may require a time extension to the contract. At this time, we don't know how many days are needed
 We will supply and install all materials, labor, and equipment as per your instructions and project specifications for PCO 14

Itemized Breakdown

MSR-1 RM-1160

Description	Qty	Total Mat.	Total Hrs.
3/4" CONDUIT - EMT	10	3.58	0.20
3/4" CONN SS STL INSUL - EMT	4	8.98	0.25
3/4" COUPLING - RMC - GALV	2	3.04	0.00
3/4" ELBOW 90 DEG - RMC - GALV	2	10.46	0.31
3/4" CONDUIT - PVC40	240	62.88	5.40
3/4" ADAPTER FEM - PVC	2	0.99	0.13
#10 THHN BLACK	1,882	444.28	10.63
1G MSNRY BOX 3 1/2" DEEP	3	39.19	1.31
20A 125V DUP REC - IVY (SG)	3	50.16	0.75
1G DUPLEX REC PLATE - 302 S/S	3	2.88	0.10
Totals			

SR-1 RM-1185

Description	Qty	Total Mat.	Total Hrs.
3/4" CONDUIT - EMT	10	3.58	0.20
3/4" CONN SS STL INSUL - EMT	4	8.98	0.25

ORIGINAL

PROPOSED CHANGE ORDER

Client Address:

Northern Electric Inc.
 314 N. Danz Avenue
 Green Bay, WI 54302

Oconto County
 Contact: The Samuels Group
 301 Washington Street
 Oconto, WI 54153

CCN #
Date:
Project Name:
Project Number:
Page Number:

PCO 14
 6/1/2016
 Oconto County LEC
 215025
 2

Description	Qty	Total Mat.	Total Hrs.
3/4" COUPLING - RMC - GALV	2	3.04	0.00
3/4" ELBOW 90 DEG - RMC - GALV	2	10.46	0.31
3/4" CONDUIT - PVC40	160	41.92	3.60
3/4" ADAPTER FEM - PVC	2	0.99	0.13
#10 THHN BLACK	1,613	380.78	9.11
1G MSNRY BOX 3 1/2" DEEP	4	52.25	1.75
20A 125V DUP REC - IVY (SG)	4	66.88	1.00
1G DUPLEX REC PLATE - 302 S/S	4	3.84	0.14
Totals			

SR-2 RM-2202

Description	Qty	Total Mat.	Total Hrs.
3/4" CONDUIT - EMT	30	10.75	0.60
3/4" CONN SS STL INSUL - EMT	4	8.98	0.25
3/4" COUPLING - RMC - GALV	2	3.04	0.00
3/4" ELBOW 90 DEG - RMC - GALV	2	10.46	0.31
3/4" CONDUIT - PVC40	150	39.30	3.38
3/4" ADAPTER FEM - PVC	2	0.99	0.13
#10 THHN BLACK	1,512	356.94	8.54
1G MSNRY BOX 3 1/2" DEEP	4	52.25	1.75
20A 125V DUP REC - IVY (SG)	4	66.88	1.00
1G DUPLEX REC PLATE - 302 S/S	4	3.84	0.14
1" CORE 6" FLOOR W/FIRE PROOF SEAL	1	18.00	1.35
Totals			

SR-3 RM 1405

Description	Qty	Total Mat.	Total Hrs.
3/4" CONDUIT - EMT	20	7.16	0.80
3/4" CONN SS STL INSUL - EMT	6	13.47	0.75
3/4" 1-H STRAP - EMT - STEEL	6	2.27	0.41
3/4" COUPLING - RMC - GALV	2	3.04	0.00
#12 THHN BLACK	336	51.86	2.16
4x 2 1/8" SQ BOX COMB KO	6	51.75	1.73
2G BOX DEVICE COVER 3/4" RISE	6	120.40	0.19
20A 125V DUP REC - IVY (SG)	6	100.32	1.50
SIEMENS BQ120 Breaker	6	308.40	1.08
Totals			

Summary

General Materials		2,429.25
Material Tax (@ 5.500 %)		133.61
Material Overhead (@ 10.000 %)		256.29
Material Total		2,819.15
ELECTRICIAN (61.61 Hrs @ \$68.05)		4,192.56
Subtotal		7,011.71
BOND (@ 1.000 %)		70.12
Final Amount		\$7,081.83

ORIGINAL

PROPOSED CHANGE ORDER

Client Address:

Northern Electric Inc.
314 N. Danz Avenue
Green Bay, WI 54302

Oconto County
Contact: The Samuels Group
301 Washington Street
Oconto, WI 54153

CCN # PCO 14
Date: 6/1/2016
Project Name: Oconto County LEC
Project Number: 215025
Page Number: 3

CLIENT ACCEPTANCE

CCN #: PCO 14
Final Amount: \$7,081.83
Name:
Date:
Signature:
Change Order #:

I hereby accept this quotation and authorize the contractor to complete the above described work.

ORIGINAL



The Samuels Group

Owner Request	
Contractor Request	X
Omission and Error's	
Unforeseen	

Request for Information RFI # 246

Project Name: Oconto County LEC

Project No.: 6813

Date: 4209/2016

To: Potter Lawson

Attn: Gary McLean

From: TSG – Tim Harmann

Drawing Reference: _____ Specification Reference: _____

AV & Power Receptacles EOC 1327 & 1344 Emergency mgmt:

See attachment for locations.

After review of Security Electronics *Interconnect Riser Diagram COM-TEC 4201-02*, the quantity of convenience receptacles shown for rack or wall mount equipment in the SR equipment rooms will not be adequate. Below are the requirements needed for each of the Security Electronics Rooms. In addition to the receptacles on the plans an additional 17 circuits will need to be added between the 4 rooms. The power needs for the video recording servers are not included in the SR rooms per direction of CB6. Power requirements for Room 1406 Data Center are not included in this RFI.

Response Date: 5/2/2016

List date by which response by Architect is requested to maintain project schedule. (Allow sufficient time for response.)

Signed By: Tim Harmann Sketches and/or Pages Attached: X Yes No

Architect's Response:

Here is the response per KJWW review: Please reference the RFI attachment for specific A/E comment.

Signed By: Gary McLean Sketches and/or Pages Attached: X Yes No

Date: 5/2/2016

Office: 920-468-6000 | Fax: 920-468-7705

314 North Danz Ave. | Green Bay, WI 54302



We put the power in your hands.

REQUEST FOR INFORMATION

Project Name: Oconto County LEC

Job Number: 215025

RFI Number: 35

Date: April 19, 2016

Attention:

Curt Schleicher
The Samuels Group
311 Financial Way
Suite 300
Wausau, WI 54401

From

Adam Kaye
Northern Electric Inc.
314 N. Danz Avenue
Green Bay, WI 54302

Subject: AV & Power Receptacles EOC 1327 & 1344 Emergency mgmt.

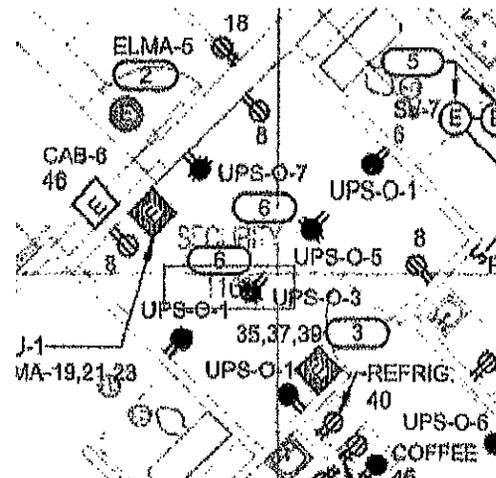
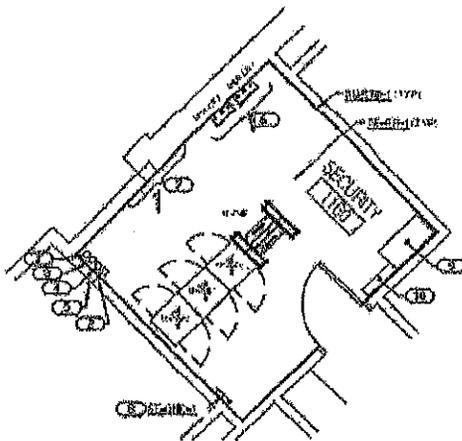
Please Respond By: April 22, 2016

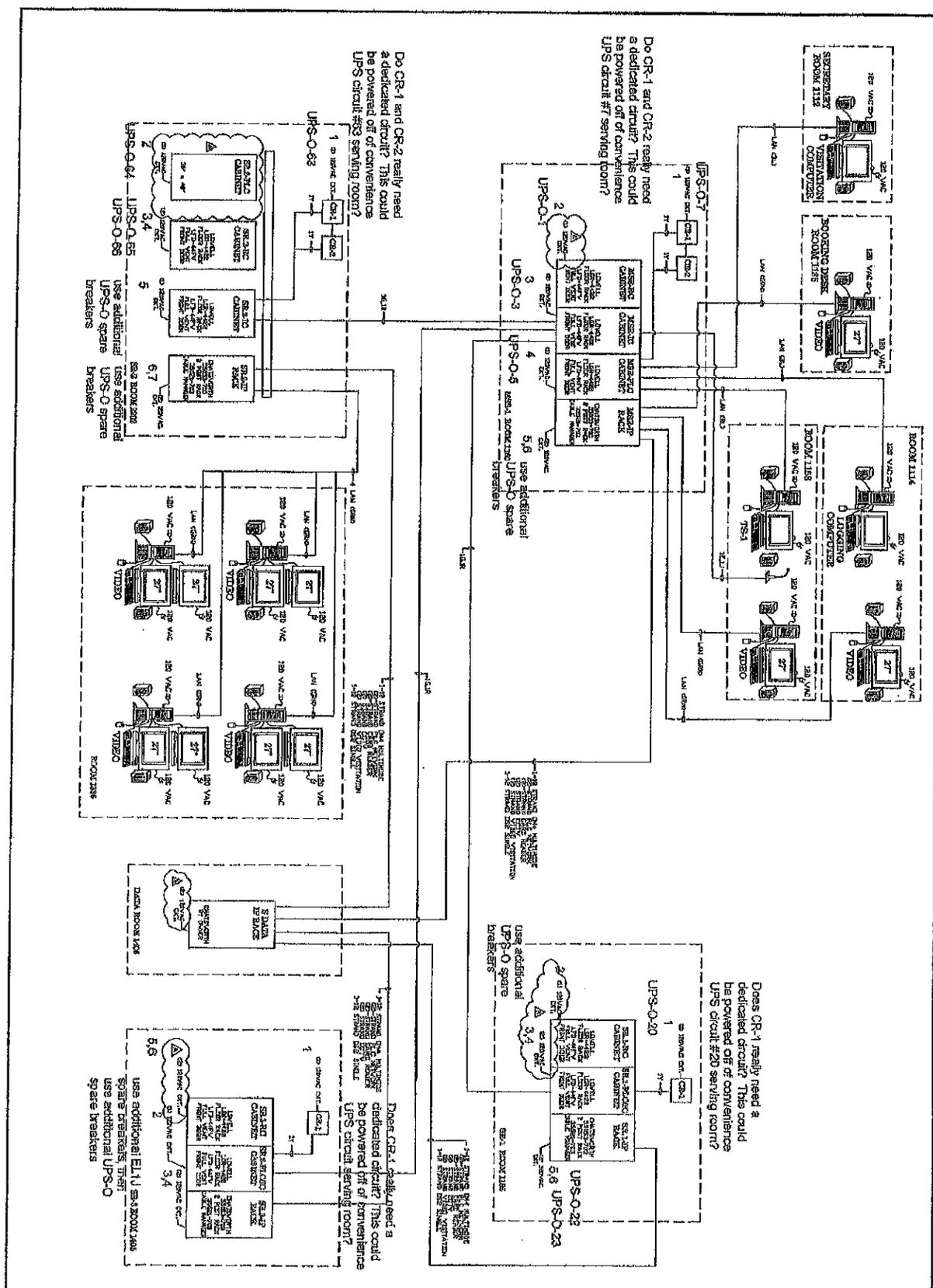
Information Requested:

Refer to questions and comments on page 3, Com-Tec Riser diagram. RFI received on April 28th by KJWW, responded on 5/2. - Corey Sanders.

After review of Security Electronics *Interconnect Riser Diagram COM-TEC 4201-02*, the quantity of convenience receptacles shown for rack or wall mount equipment in the SR equipment rooms will not be adequate. Below are the requirements needed for each of the Security Electronics Rooms. In addition to the receptacles on the plans an additional 17 circuits will need to be added between the 4 rooms. The power needs for the video recording servers are not included in the SR rooms per direction of CB6. Power requirements for Room 1406 Data Center are not included in this RFI.

Room 1160 MSR-1 KJWW Response: Page 3 of this document indicates only 6 ckts needed, utilize spare breakers in panel UPS-O.
Need 7 dedicated UPS circuits, drawings indicate only 4 UPS circuits for this room being 1,3,5,7



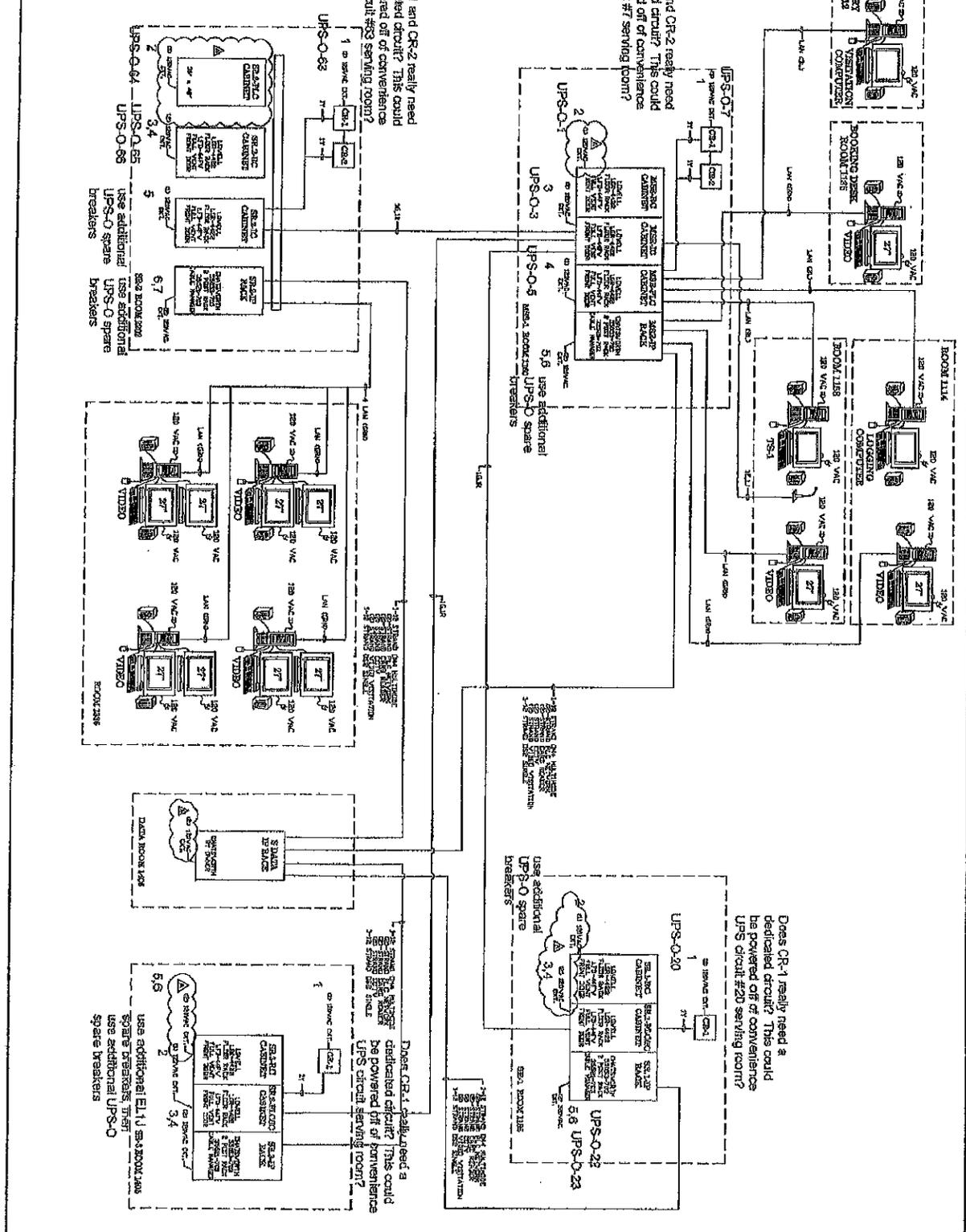


Do CR-1 and CR-2 really need a dedicated circuit? This could be powered off of convenience UPS circuit #83 serving room?

Does CR-1 really need a dedicated circuit? This could be powered off of convenience UPS circuit #20 serving room?

Does CR-4 really need a dedicated circuit? This could be powered off of convenience UPS circuit serving room?

5/8 use additional UPS-O spare breakers



RESOLUTION # 49 - 16

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: **APPROVAL OF NEW POSITION DESCRIPTION – COMMUNITY EMPLOYMENT SERVICES SUPERVISOR**

WHEREAS, the Health & Human Services Board is recommending the elimination of the Supportive Employment Specialist position (Grade I - \$20.35 to \$26.17) and creating a new position of Community Employment Services Supervisor (Grade K - \$23.65 to \$30.41); and

WHEREAS, this new position is needed to address the additional workload in the supportive employment division of New View Industries due to clients coming from other counties; and

WHEREAS, this new position will generate revenues from serving those clients to cover the additional cost of the position; and

WHEREAS, the Personnel & Wages Committee recommends approval of this new position of Community Employment Services Supervisor and elimination of the Supportive Employment Specialist position effective July 24, 2016.

THEREFORE, BE IT RESOLVED, that the Oconto County Board of Supervisors hereby approve this new position of Community Employment Services Supervisor (Grade K) and elimination of the Supportive Employment Specialist position effective July 24, 2016,

Submitted this 21st day of July, 2016

By: Personnel & Wages Committee

Gerald Beekman, Chairperson
Ron Korzeniewski
Elmer Ragen
Paul Bednarik
Jim Lacourciere

Reviewed by Corporation Counsel:

Adopted by Vote:

Cam
Initials of
Corp. Counsel

07.13.2016
Date
Reviewed

Ayes: _____ Nays: _____ Absent: _____

Oconto County-Job Description

Job Title: Community Employment Services Supervisor
Position# 40213
Department: Health & Human Services
Reports To: Manager, Vocational Services Division
FLSA Status: Exempt
Pay Classification:
Work Comp Code: 9413
EEO Code: 03-02
Approved Date:

SUMMARY

The Community Employment Services Supervisor is responsible to supervise, administer and coordinate the Supported Employment Services within New View Industries. Work with State agencies, businesses, clients and family members to ensure quality of services. Develop community resources and expand and develop services as needed. Must understand and work within the values, mission and vision of the agency.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following, but are not limited to:

Responsible for training and supervision of all Employment and Training Specialists and job coaches.

Performs annual performance evaluations of staff under his/her supervision.

Meet with and assess the employment and training needs of individual customers, and provide appropriate services and resources to meet individual needs.

Administers the Division of Vocational Rehabilitation contract as defined by state guidelines.

Responsible for the expansion of services into new communities and develop new services to meet needs of customer and state agencies.

Secures information such as medical, psychological, and social factors contributing to customer's situation, and evaluates these and customer's capacities.

Assess client needs, develop case plans, safety plans, coordinate services, advocate, monitor and document progress through regular contacts in a variety of settings, including but not limited to: homes, schools, work sites, police departments, and other service agencies.

Maintain customer records to include paperwork required by specific programs, and information necessary to develop individual employment plans.

Track and monitor individual customers. Compile records and prepare reports.

Review employment plan and performs follow-up to determination quantity and quality of service provided customer and status of customer's case.

Direct and provide employment related training, job counseling, job coaching, job development, benefits analysis, and arrange transportation.

Coordinate with Employment & Training staff to work with community resources, employer, staff, and funding sources to provide ongoing support to customers as they find and maintain employment.

Attend meetings related to specific programs, case monitor, and participate in staffings.

Comply with State and Federal guidelines and requirements and specific program policies.

Direct and assign cases and tasks to Employment and Training Specialists and job coaches.

Responsible for operating within the Supported Employment budget.

Provide advocacy for clients.

Makes recommendations which are given particular weight regarding hiring, firing, advancement, promotion or any changes of status of employees under his/her supervision.

Assists in the writing of grants and funding proposals to support existing services and develop new programs and community resources.

Maintain confidentiality of information regarding individuals and families in accordance to agency, state, and federal regulations.

Mandate reporter for child abuse and neglect.

Comply with agency and county policies and procedures.

Participate in program staff development to enhance professional skills and knowledge through training and ongoing performance evaluations.

Daily supervision and coordination of assigned programs.

Prepare for and respond to community emergencies including, but not limited to, natural and manmade disasters.

Responsible for daily agency functions in absence of New View Industries Director/Vocational Service Manager, referring emergency situations and unusual matters to the Director of Health & Human Services.

Perform all other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This job supervises supported employment staff.

SUPERVISION RECEIVED

Employee receives some guidance and oversight, referring unusual matters to manager.

QUALIFICATIONS

Bachelor's degree (BA) from four-year college or university in Special Education, Social Work, Vocational Rehabilitation or related human service discipline.

Able to work with limited daily supervision and make accurate, rapid, independent decisions regarding planning, scheduling and in completing case assignments in order of priority and necessity.

Proficient computer utilization skills.

Ability to influence the actions of others, self-direction, and self-motivation are required.

Additional training in communication skills, interviewing skills, interpersonal relationships, case management, and family based systems is preferred.

Capable of working flexible hours to meet client/family needs.

Knowledge of the principles and practices used in working with people who have varying abilities.

Basic understanding and utilization of computers.

LANGUAGE SKILLS

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from group of managers, client customers, and the general public.

Capable of being firm, but have sensitivity, and able to use tact and diplomacy in dealing with fellow employees, clients and their families, legal guardians, general public, and other public or private agencies.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret and extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CONFIDENTIALITY

Able to use discretion and integrity to process client and office information and data in a confidential and professional manner including protected health information (includes electronic PHI). Information may be of a personal nature and if disclosed, could cause serious adverse legal and community reaction and concern for this department, the county, or this position. Maintain security of all client records.

CERTIFICATES, LICENSES, AND REGISTRATIONS

Possess a valid driver's license, a reliable means of transportation, and appropriate vehicle insurance.

MATERIALS AND EQUIPMENT USED

General office equipment, computer, keyboard, printer, calculator, photocopier, table and radial arm saw, pin router, overhead router, hand held routers, jointer, and forklift.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to use hands to finger, handle, or feel. The employee is occasionally required to stand; walk; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

While performing the duties of this job, the employee is occasionally expose to moving mechanical parts, fumes or airborne particles, and outside weather conditions. The noise level in the work environment is usually moderate.

While performing the duties of this job, the employee may be exposed to blood-borne pathogens and sometimes works with persons of questionable character.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by personnel assigned to the position. They are not intended to be an exhaustive list of specific responsibilities, duties, and skills required of personnel so classified.

Oconto County is an Equal Opportunity and Affirmative Action Employer. In compliance with the American with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

RESOLUTION # 50 - 16

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: APPROVAL OF NEW POSITION DESCRIPTION – HUMAN RESOURCES COORDINATOR

WHEREAS, the Personnel & Wages Committee requests approval of a new position of Human Resources Coordinator (Grade L, \$49,335 to \$63,414), position description attached, within the Administration Department; and

WHEREAS, this new position is needed to address the excessive workload on the Administrative Coordinator, who currently serves as the Human Resources Coordinator, along with many other duties, and

WHEREAS, for a County with 339 positions, a total payroll of over \$21 million, a full time position is necessary to administer an effective personnel system, and

WHEREAS, the annual cost to create this position at a Step 3 level salary of \$52,143 is estimated at \$88,396 (\$80,396 Personnel, \$5,000 Operating, and \$3,000 Capital), and

WHEREAS, the Personnel & Wages Committee recommends approval of this new position effective December 27, 2016 and to include the necessary funds in the 2017 Budget.

THEREFORE, BE IT RESOLVED, that the Oconto County Board of Supervisors hereby approve this new position of Human Resources Coordinator, Grade L, effective December 27, 2016, and

BE IT FURTHER RESOLVED, that the Oconto County Board of Supervisors hereby budget \$88,396 in the 2017 Budget to cover the cost of this new position.

Submitted this 21st day of July, 2016

By: Personnel & Wages Committee

Gerald Beekman, Chairperson
Ron Korzeniewski
Elmer Ragen
Paul Bednarik
Jim Lacourciere

Reviewed by Corporation Counsel:

Adopted by Vote:

lam

07.06.2016

Ayes: _____ Nays: _____ Absent: _____

Initials of
Corp. Counsel

Date
Reviewed

Oconto County - Job Description

Job Title: Human Resources Coordinator
Position #: 80113
Department: Administration
Reports To: Administrative Coordinator
FLSA Status: Exempt
Pay Classification: Grade L
Work Comp Code: 8810
EEO Code: 01-02
Approved Date: 07/23/2016

SUMMARY

Under the direction of the Administrative Coordinator, this position is responsible for administering and implementing the human resource programs, policies and procedures of the County. This position provides professional responsibilities in the areas of recruitment/selection; benefits administration; insurance/risk management; and assistance to administration, county managers/supervisors and staff in the interpretation of contracts, personnel policies/procedures, or advice concerning employee relation issues, laws, or regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following, but are not limited to:

Human Resources

Assist the Administrative Coordinator in administering an effective personnel program which includes employee records, position descriptions, employee development, employee hiring and retention, employee discipline and a compensation/employee benefit system.

Evaluates and makes recommendations on all personnel matters, including organization and staffing needs, position classification and compensation and benefit programs.

Drafts personnel policies and procedures to implement adopted resolutions and ordinances.

Reviews, administers and monitors county policies, procedures and activities to assure compliance in the handling of FMLA, ADA and EEOC requirements, regulations and guidelines. Is the Affirmative Action Officer, Americans with Disabilities Act compliance officer, HIPAA Privacy and Security Officer

Establish training resources for department heads, managers and staff. Secure trainers/presenters, makes arrangements facilities and other logistics needed.

Assist in preparing and monitoring budget for the department.

Assists the Administrative Coordinator in union labor relations, including investigating and handling disciplinary actions, union grievances and participating in contract negotiations.

Performs other duties of a comparable level/type, as required.

Risk Management

Assist the Administrative Coordinator in administering the risk management program for the County.

Monitors insurance programs for the County including workers compensation, liability, property and employee assistance program. Oversees the annual renewals of insurance policies.

Maintaining copies of insurance policies, processing claims, and evaluation of insurance coverage's.

Assists the Risk Management/Loss Control Committee in risk management efforts.

Assists in the care and custody of real and personal property of the county and maintains an accurate inventory of such property for primarily insurance and accountability purposes.

Assist in preparing and monitoring budget for the department

Performs other duties of a comparable level/type, as required.

SUPERVISORY RESPONSIBILITIES

Does not supervise any employee. Responsibilities include interviewing, hiring recommendations, and training employees; addressing complaints and resolving problems. Makes recommendations which are given great weight regarding the hiring, firing, advancement, promotion or any change of status of other employees.

SUPERVISION RECEIVED

Employee receives direct supervision by the Administrative Coordinator

QUALIFICATIONS

Bachelor's degree (B. A. or B.S.) or equivalent in Personnel Administration, Human Resources Management, Public Administration or closely related area. One to three year's related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

MATHEMATICAL SKILLS

Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of finance, budgeting and cost/benefit analysis. Preparing statistical and required County, state, or federal reports required of the county pertaining to HR activities and programs.

REASONING ABILITY

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

CONFIDENTIALITY

Employee regularly works with confidential data, such protected health information (PHI), including electronic PHI, contract negotiations, personnel files and various letters, reports, and correspondence.

CERTIFICATES, LICENSES, REGISTRATIONS

Valid Driver's License

MATERIALS AND EQUIPMENT USED

Computer, calculator, copier, fax machine, and phone system.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee frequently is required to walk. The employee is occasionally required to stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds.

WORK ENVIRONMENT

The noise level in the work environment is usually quiet.

DISCLAIMER

The above statements are intended to describe the general nature of the job. They are not intended to be an exhaustive list of specific responsibilities, duties and skills required by personnel so classified.

Oconto County is an Equal Opportunity and Affirmative Action Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

RESOLUTION # 51 - 16

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: **APPROVAL OF CONVERTING PART TIME CONFIDENTIAL ASSISTANT POSITION TO FULL TIME**

WHEREAS, the Personnel & Wages Committee requests approval of converting existing part time (29 hrs.) Confidential Assistant position (Grade H -3, \$19.77) to full time (37.5 hrs.) status, and

WHEREAS, these additional 8.5 hours per week, 442 hours per year, are needed to address the excessive workload in the Administration Department, and

WHEREAS, the additional cost to convert this position to full time status is \$27,841

WHEREAS, the Personnel & Wages Committee recommends approval of this request, effective December 27, 2016 and to include the necessary funds in the 2017 Budget.

THEREFORE, BE IT RESOLVED, that the Oconto County Board of Supervisors hereby approve converting existing part time (29 hrs.) Confidential Assistant position (Grade H -3, \$19.77) to full time (37.5 hrs.) status effective December 27, 2016, and

BE IT FURTHER RESOLVED, that the Oconto County Board of Supervisors hereby budget an additional \$27,941 in the 2017 Budget to cover the cost of these additional hours.

Submitted this 21st day of July, 2016

By: Personnel & Wages Committee

Gerald Beekman, Chairperson
Ron Korzeniewski
Elmer Ragen
Paul Bednarik
Jim Lacourciere

Reviewed by Corporation Counsel:

Adopted by Vote:

Cam
Initials of
Corp. Counsel

07.06.2016
Date
Reviewed

Ayes: _____ Nays: _____ Absent: _____



**OFFICE OF
LAND INFORMATION SYSTEMS**
A Division of
Land & Water Resources Department
Survey -GIS -Property Listing -Land Records - Physical Address

July 7, 2016

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: 2016 Land Sale

On behalf of the Land Information Systems Sub-Committee, we wish to make you aware of the 2016 Land Sale booklet that will be available July 22, 2016 for review and/or purchase at the Land and Water Resource Department. This booklet will also be available on the official county website: www.co.oconto.wi.us. In addition, if you wish to bid on any of these parcels, please be aware of State Statutes Chapter 946.13.

BY: Forest, Parks & Recreation / Land Information Systems Sub-Committee

Gregory Sekela
Robert Pott
Judith Buhrandt

Al Stranz
Vernon Zoeller

B

OCONTO COUNTY 2017 BUDGET GUIDANCE LETTER

TO: OCONTO COUNTY BOARD OF SUPERVISORS
FROM: OCONTO COUNTY BOARD CHAIR & OCONTO COUNTY FINANCE COMMITTEE

General Information

Pursuant to the Oconto County Code of General Ordinances, Section 2.118(1), the County Board Chairman and the County Finance Committee are directed to provide guidance and recommendations to the County Board in June or July of each year regarding the county's ensuing year's budget. In compliance with this ordinance, the following 2017 Oconto County Budget Guidance Letter is being submitted.

The 2017 Budget will be greatly impacted by the State 2015-2017 Budget, including levy and mill rate limits, equalized values, employee costs and overall operating cost increases for all departments and agencies. These factors, along with decreasing state and federal funding, will put intense pressure on the 2017 budget and create difficult choices for the County Board. Continued under-funded and unfunded state and federal mandates will compound the need to make very difficult decisions.

Financial Information

Overview

The county mill rate increased from \$5.196 per \$1,000 of equalized value in 2015 to \$5.407 per \$1,000 of equalized value in 2016, a 4.06% increase. \$.25 per \$1,000 is for debt services of the Law Enforcement Center Project.

The County's equalized value rose 1.7% in 2015. This is the second increase since 2008. It is expected to again increase this year. Valuations will be received from the State of Wisconsin by August 15th.

State imposed levy limits will also affect the 2017 Budget. In addition, the adopted 2016 budget relied on the Highway and Human Services Departments to apply fund balances to balance their budgets. The County cannot keep dipping into its' reserves to fund existing and future operations, without degrading the financial condition of the County.

General Fund

The overall general fund results of operations for 2015 were positive. Excess of revenues over expenditures were \$771,425. In addition \$750,000 was transferred to the general fund from the Highway fund, resulting in negative impact on the highway fund. This fund is intended to be a reserve for the unanticipated needs of the county and for funding shortfalls in the budgeting process. It is anticipated that for 2016 the County will break even.

County Sales Tax

In 1994 a county sales tax was adopted which is designated to fund the annual debt service payments (subsequently to include capital improvement plan projects). From 1994 thru 2015, \$29,219,648 was collected from the sales tax. In 2015, \$1,738,807 was collected. For 2016, the budgetary effect of using sales tax to fund capital projects was to reduce the property tax levy by \$510,415, thus lowering the county mill rate by 14.4 cents per \$1,000 of equalized value. In addition \$855,543 of the county sales tax will be used to fund a portion of the 2016 debt service payments.

The 2016 total tax levy is \$19,346,112; \$488,765 is the library levy; \$59,111 is the bridge aid levy; \$894,457 is the county debt levy and \$17,903,779 is county levy.

C

2017 Budget Information

County departmental budgets are basically categorized into three cost groups; personnel, operating and outlay. For the 2017 budget requests, the finance department will provide departments and agencies budget instructions, financial data, including projected personnel costs, and worksheets.

The initial 2017 budget allocations for county departments are being based on the following tax levies for each department as noted on the attached.

1. Personnel costs
 - a. Wages
 - i. General Employees - \$630,000 allocated for wage & fringe increases.
 - ii. Elected Officials - per county board resolution adopted.
 - iii. Public Safety Employees – adopted 2017 contract amount.
 - iv. Miscellaneous – per county adopted resolution
 - b. Fringes Benefits
 - i. Retirement, disability insurance, life insurance and workers compensation insurance – rate as set by State (expect the 2017 rates to remain the same as 2016 rates).
 - ii. Social Security & Medicare – rate set by the Federal Government (expected to remain the same).
 - iii. Health Insurance - rates as recommended by Personnel & Wages Committee (any cost increase to be part of the above \$630,000).
2. Sheriff Office tax levy for 2017 to be \$6,294,129, the same as your 2016 tax levy
3. Health and Human Services Department tax levy for 2017 to be \$3,865,000, the 2016 tax levy less \$320,000 savings from Family Care.
4. Highway Department tax levy for 2017 to be \$3,040,000, the same as your 2016 tax levy
5. Remaining Departments tax levy for 2017 will remain the same as your 2016 tax levy
6. Outlay – no outlay request shall be made.

Non County departments, agencies and organizations are to submit a budget equal to your 2016 budget.

Library funding to be set per adopted 2015-2019 County Library Plan.

The 2017 contingency account budget is initially to be set at \$500,000, plus \$450,000 for the implementation of the Carlson Dettman market rates.

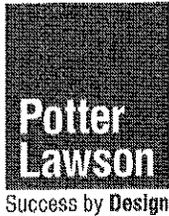
The general fund applied amount for 2017 is initially set at zero.

The tax levy rate will be set at the maximum allowed by state law.

Conclusion

The 2017 Budget will somewhat mirror the 2016 Adopted Budget, except as noted above. It is imperative that all departments find ways to comply with these guidelines in order to arrive at a balanced budget.

***THE GOAL OF THIS COUNTY BOARD AND ADMINISTRATION IS TO ADOPT A
2017 BUDGET WITH A MINIMAL INCREASE IN TAX RATE AND LEVY
THAT COMPLIES WITH ANY STATE IMPOSED RATE/LEVY LIMITS AS WELL AS
FUND THE ESSENTIAL SERVICES THAT THE RESIDENTS OF OCONTO COUNTY DEMAND.***



Additional Services Authorization No. 2

Page 1 of 1

Date: June 16, 2016
Project Name: Oconto County Law Enforcement Center Addition/Renovation
Project No.: 2014.26.00
Owner: Oconto County

Description of Additional Services:

Architectural and engineering services for additional work in the existing Data Center and Room 1077 that will be utilized for electrical and fire suppression systems. The additional service scope is as follows:

1. Provide a Construction Bulletin for the Data Center work including:
 - a. Fire Suppression Clean Agent System for the Data Center and Room 1077.
 - b. HVAC revisions necessary for conditioning of Room 1077 and the west half of the Data Center area that will be separated from the racks. HVAC work within the rack area of the Data Center will be provided by others.
 - c. Electrical revisions necessary to provide emergency power to the Data Center racks and cooling equipment from the new generator provided as part of the new addition. There is no work being completed with the existing diesel or natural gas generators that currently provide backup power to the Data Center.
 - d. Electrical revisions necessary to provide all power to the racks, lighting, and receptacles within the space and electrical room.
 - e. Lighting layouts for the Data Center and Room 1077.
2. Provide one additional job site observation to review the Data Center near substantial completion of this portion of work.

Compensation

These additional services will be provided for a Lump sum fee of Twelve Thousand Two Hundred Dollars (\$12,200.00).

The Architect is hereby authorized to provide the Additional Services as described herein. The Architect will be compensated for Additional Services as provided for in the Owner/Architect Agreement. All other Terms and Conditions of the Owner/ Architect Agreement dated July 18, 2014 are applicable to this Additional Service Authorization.

Note: Please sign and return one copy to Potter Lawson, Inc.

Architect Acceptance

Signed: _____

Date: _____

Owner Authorization

Owner: *David J. Rymer*

Date: 7/6/16



ADMINISTRATIVE COORDINATOR
KEVIN HAMANN
OCONTO COUNTY COURTHOUSE
301 WASHINGTON ST
OCONTO WI 54153-1699
920-834-6811 ♦ FAX 920-834-6400

New Law Enforcement Center Update

July 6, 2016

Property Acquisition

No update

Project Funding/Financing/Budget:

Please see attached updated spreadsheet prepared by the Finance Director.

For June we spent \$1,888,714.26, bringing the project total to \$16,886,996.33 at the end of June. This represents 53% of the project budget.

Also included is the transaction report for June showing the details on the expenditures.

Project Progress/Timeline:

See attached timeline for the project through the next few months. Some of the detention doors did arrive on June 27. The remaining doors are in production, with no set delivery date.

Reminder to track construction progress by viewing pictures on the County website by clicking on the LEC project tab.

Miscellaneous:

None

E

TRANSACTION REGISTER FOR PERIOD 6

Acc#	Account	Dist#	Distribution	Transaction	Transaction Description	Date	Trans Amount	Check #	Vendor#	
Fund: 4001 Department: 45 LAW ENFORCEMENT CENTER										
57210	CAPITAL-LAW ENFOR	8304	ACQUISITION	A/P 06/24/2016 WEEKLY	STORAGE	6/22/0116	415.00	0	000008208	
				A/P 06/24/2016 WEEKLY	STORAGE #3	6/22/0116	332.00	0	000008208	
* Distribution Total:							\$747.00			
57210	CAPITAL-LAW ENFOR	8305	DESIGN	RECLASS ACCT - CONSTR	RECLASS ACCT - CONSTR COST	6/8/0116	-2,052,240.61	0		
* Distribution Total:							-\$2,052,240.61			
57210	CAPITAL-LAW ENFOR	8306	CONSTRUCTION	LEC SAMUELS GROUP	ACH LEC SAMUELS	6/1/0116	1,282,666.25	0		
				RECLASS ACCT - CONSTR	RECLASS ACCT - CONSTR COST	6/8/0116	2,052,240.61	0		
				A/P 06/10/2016 WEEKLY	WC WRAP UP	6/8/0116	1,363.89	0	000001563	
				A/P 06/10/2016 WEEKLY	DIRECT PURCHASE NO. 16	6/8/0116	170,086.32	0	000008454	
				A/P 06/17/2016 WEEKLY	CONSTRUCTION ADMIN	6/15/0116	6,055.00	0	000008263	
				A/P 06/17/2016 WEEKLY	DISPATCH FURNITURE	6/15/0116	1,330.50	0	000000553	
				A/P 06/17/2016 WEEKLY	DISPATCH FURNITURE	6/15/0116	1,229.50	0	000000553	
				A/P 06/17/2016 WEEKLY	DISPATCH INSTALL	6/15/0116	350.00	0	000008550	
				A/P 06/24/2016 WEEKLY	LEC DIRECT PURCHASE NO. 17	6/22/0116	424,885.80	0	000008454	
* Distribution Total:							\$3,940,207.87			
** Account Total:							57210	\$1,888,714.26		

ID	Task Name	Duration	Start	Finish	5	2016	2017
7	Site Work	488 days	Tue 8/4/15	Thu 6/15/17	31	41	1 2 31 41 1 2
26	Building Construction	455 days	Mon 10/26/15	Fri 7/21/17			
27	First Floor	370 days	Mon 10/26/15	Fri 3/24/17			
56	Roofing	70 days	Mon 4/4/16	Fri 7/8/16			Roofing
58	Face Brick	100 days	Mon 2/22/16	Fri 7/8/16			Face Bri
63	Slab on Grade	65 days	Mon 4/11/16	Fri 7/8/16			Slab on
66	All interior CMU Walls	80 days	Mon 5/9/16	Fri 8/26/16			All inter
67	Interior Metal Studs	30 days	Mon 5/30/16	Fri 7/8/16			Interior
68	41 Detention Frames Onsite	0 days	Mon 6/27/16	Mon 6/27/16			41 Dete
70	All Detention Frames Onsite ?	0 days	Mon 7/18/16	Mon 7/18/16			All Dete
71	Ele. Rough-in's	210 days	Mon 11/9/15	Fri 8/26/16			Ele. Ro
72	Plumbing Rough-in's	205 days	Mon 11/16/15	Fri 8/26/16			Plumbi
73	Ductwork	138 days	Mon 5/16/16	Wed 11/23/16			Duct
74	Sprinkler Rough-in's	90 days	Mon 7/18/16	Fri 11/18/16			Sprin
75	Drywall	25 days	Mon 7/11/16	Fri 8/12/16			Drywall
102	Second Floor Cells	249 days	Tue 4/12/16	Fri 3/24/17			
106	Ele. Rough-in's	30 days	Mon 6/13/16	Fri 7/22/16			Ele. Rou
107	Plumbing Rough-in's	25 days	Mon 6/13/16	Fri 7/15/16			Plumbin
108	Ductwork	45 days	Mon 6/20/16	Fri 8/19/16			Ductwo
109	Sprinkler Rough-in's	40 days	Mon 7/18/16	Fri 9/9/16			Sprinkl

Project: 6-29-2016
Date: Wed 6/29/16

Task Split Progress

Milestone Summary Project Summary

External Tasks External Milestone Deadline

Page 1

Employee Update

June 2016

Retirements/Resignations/Terminations

<u>Employee</u>	<u>Dept.</u>	<u>Position</u>	<u>Date</u>	<u>Wage</u>	<u>Comment</u>
Allen, Robin	HHS	PH - RN	06/01	\$26.77	LTE
Van Hulle, Megan	HHS	PH - RN	06/01	\$26.00	LTE
Walters, Lisa	HHS	PH - Office Help	06/01	\$17.00	LTE
Richlen, Brent	Sheriff	Correctional Officer	06/02	\$20.46	Retired
Christensen, Connie	HHS	Case Manager	06/13	\$25.59	Retired

Promotions/Transfers

<u>Employee</u>	<u>Dept.</u>	<u>Position</u>	<u>Date</u>	<u>Wage</u>	<u>Comment</u>
None					

New Hires

<u>Employee</u>	<u>Dept.</u>	<u>Position</u>	<u>Date</u>	<u>Wage</u>	<u>Comment</u>
Behnke, Collin	Highway	Summer Help	06/06	\$10.15	LTE
Brock, Ray	Highway	Summer Help	06/06	\$10.00	LTE
Fisher, Danielle	Highway	Summer Help	06/06	\$10.47	LTE
Fisher, Erin	Highway	Summer Help	06/06	\$10.00	LTE
Heimke, Justin	Highway	Summer Help	06/06	\$10.47	LTE
Huberty, Jack	Highway	Summer Help	06/06	\$10.00	LTE
Kahler, Leeland	Highway	Summer Help	06/06	\$10.00	LTE
Kasten, Jacob	Highway	Summer Help	06/06	\$10.47	LTE
Miller, Hannah	Highway	Summer Help	06/06	\$10.47	LTE
Roberts, Dylan	Highway	Summer Help	06/06	\$10.00	LTE
Schultz, Adam	Highway	Summer Help	06/06	\$10.47	LTE
Shallow, Emily	Highway	Summer Help	06/06	\$10.00	LTE
VanDeneEizen, V.	Highway	Summer Help	06/06	\$10.00	LTE
Mians, Andrea	Highway	Summer Help	06/06	\$10.15	LTE
Janke, Ed	Sheriff	Chief Deputy	06/27	\$79,602	Replaced Longsine

5

Current External Recruitments

<u>Dept.</u>	<u>Position</u>	<u>Date Apps Due</u>	<u>Adv. Wage Range</u>	<u>Comment</u>
Med. Examiner	Med. Invest.	Open	\$15.15/Per Diems	2 Vacancies
F & P	F & P Admin.	May 31	\$22.00 to \$23.25	New person starts July 11
HHS	Clinical Therapist	June 24	\$23.65 to \$30.41	4 App's received
Highway	Welder	June 30	\$18.70 to \$24.00	20 App's received
Sheriff	Correct. Officer (PT)	July 15	\$17.05	3 App's received to date
Veterans Service	VSO	July 20	\$42,900 to \$55,146	19 App's received to date

As of July 5, 2016