

AGENDA
(THURSDAY) AUGUST 18, 2016 – 9:00 A.M.
OCONTO COUNTY BOARD OF SUPERVISORS MEETING
COUNTY BOARD ROOM #3041 – COURTHOUSE 3RD FLOOR – BLDG. A
301 WASHINGTON STREET, OCONTO WI 54153-1699

This is an open meeting of the Oconto County Board of Supervisors. Notice of this meeting was given to the public at least twenty-four hours prior to the meeting, by forwarding the complete agenda to the newspapers and to all news media who have requested the same as well as by posting. Copies of the complete agenda were available for inspection at the Office of the County Clerk and from the County's website calendar: www.co.oconto.wi.us

1. Call to Order and Roll Call
2. The Pledge of Allegiance
3. The Invocation – Supervisor Ragen
4. Presentation of Awards and Recognition
5. Presentation of Communications and Petitions
6. Approval of Agenda:
 - A. Change in Sequence
 - B. Removal of Items
7. Approval of Previous Meeting Proceedings

8. Amend. Ord. #3163 – Zoning Change – Town of Brazeau (Stycynski) – Planning/Zoning Com
9. Amend. Ord. #3164 – Zoning Change – Town of Gillett (Scapple/Clay) – Planning/Zoning Com
10. Amend. Ord. #3165 – Zoning Change – Town of Lakewood (Rosio) – Planning/Zoning Com
11. Amend. Ord. #3166 – Zoning Change – Town of Pensaukee (Lubas) – Planning/Zoning Com
12. Amend. Ord. #3167 – Zoning Change – Town of Spruce (Verrette Materials, Inc.) – Planning/Zoning Com
13. Amend. Ord. #3168 – Zoning Change – Town of Townsend (Fowle) – Planning/Zoning Com

14. Res. #52 – Local Emergency Planning Committee (LEPC) Membership List – Emergency Management Com
15. Res. #53 – Approval of Code Red Service Agreement – Emergency Management Com
16. Res. #54 – Just Fix It – Highway Com
17. Res. #55 – Approval of Law Enforcement Center Project Change Orders – LE/Judiciary Com & Public Property Com
18. Res. #56 – Adoption of the 2017 General Employees Wage System – Personnel & Wages Com
19. Res. #57 – Resolution to Discontinue the Oconto County Recycling Program – Solid Waste Sub-Com

20. Committee and Departmental Reports:
 - A. Report – Re-appointment – Oconto County Library Services Board (Lacourciere) – County Board Chair
 - B. Report – Update on Law Enforcement Center – Law Enforcement/Judiciary Com
 - C. Report – Oconto County Economic Development Corporation (OCEDC) Update – OCEDC Com
 - D. Report – Employee Update – July 2016 – Personnel & Wages Com

21. Announcements/General Information (No Action to be taken)
22. Adjournment

Any person wishing to attend the meeting who requires special accommodation because of a disability should contact the Oconto County Clerk's office at 920-834-6800 at least 24 hours before the meeting begins so that appropriate accommodations can be made.
(TDD #920-834-7045)

Persons who are members of another governmental body, but who are not members of this committee, may attend this meeting. Their attendance could result in a quorum of another governmental body being present. Such a quorum is unintended and they are not meeting to exercise the authority, duties, or responsibilities of any other governmental body.

Courthouse Bldg. "A" Located at corner of Washington Street & Arbutus Avenue
Ramp Access from Washington Street Parking Lot Entrance

PROCEEDINGS – JULY 21, 2016

OCONTO COUNTY BOARD OF SUPERVISORS MEETING

1. **Call to Order and Roll Call**

County Board Chair, Leland T. Rymer called the meeting to order at 9 a.m. in the County Board Room #3041, located at the Oconto County Courthouse, 301 Washington St., Oconto, WI by stating "This is an open meeting of the Oconto County Board of Supervisors. Notice of this meeting was given to the public at least 24 hours prior to the meeting by forwarding the complete agenda to the newspapers and to all news media who have requested the same, as well as by posting. Copies of the complete agenda were available for inspection at the office of the County Clerk." County Clerk, Kim Pytleski, recorded the attendance, with 31 members present: Supervisors Augustine, Ballestad, Bartels, Jr., Bednarik, Beekman, Buhrandt, Christianson, Frank, Girardi, Grady, Kamke, Korzeniewski, Kroll, Lacourciere, Lemmen, Linzmeyer, McMahon, Nelson, Nichols, Pagel, Pott, Ragen, Reinhart, Rymer, Sekela, Sleeter, Stellmacher, Stranz, Wellens, Wendt, Zoeller.

2. **The Pledge of Allegiance to the Flag**

3. **The Invocation** was given by Supervisor Pott

4. **Presentation of Awards and Recognition**

- Chair Rymer presented certificates of appreciation for outstanding service to the residents of Oconto County to Sheriff Mike Jansen on behalf of Clark Longsine, Chief Deputy Sheriff (29 years); Louis Le Febre, Lieutenant (26 years); Brent Richlen, Correctional Officer (22 years); and to Daniel Kroll, Recycling Supervisor (11 years). A round of applause followed each recognition.

5. **Presentation of Communications and Petition**

The clerk distributed one communication:

An email dated July 5, 2016 from Lisa Vihos on behalf of the Lake Michigan Stakeholders and the Lakeshore Natural Resource Partnership, inviting the county board supervisors to Lake Michigan Day held in Manitowoc on August 12, 2016; treated as information to the board.

6. **Approval of Agenda**

A. Change in Sequence

Motion by Nichols/Nelson to move item #21A to follow item #14. The motion was voted on and carried.

B. Removal of Items

Motion by Kamke/Kroll to remove Item #22 and #23 from the agenda. The motion was voted on and carried.

Motion by Lacourciere/Nelson to approve agenda as amended. The motion was voted on and carried.

7. **Approval of Previous Meeting Proceedings**

Motion by Nichols/Lacourciere to approve the proceedings from the 06/23/16 meeting. Motion by Sleeter/Pott to amend the proceedings to read "**Supervisor Frank out of attendance at 10:50 a.m.—11:52 a.m. 11:52 a.m. for the remainder of the meeting.**" The motion was voted on and carried. Motion by Stellmacher/Frank to amend item #26 to read "- The Board **discussed holding** will hold the August meeting on August 25th vs the original date of August 18th". The motion was voted on and carried. Following discussion, the motion to approve the proceedings from the 06/23/16 meeting, as amended, was voted on and carried.

8. **Amend. Ord. #3156 – Zoning Change – Town of Abrams (Badalamenti) – Planning/Zoning Com**

Motion by Stranz/Zoeller to adopt Amend. Ord. #3156 for property owned by Vito and Angela Badalamenti in Town of Abrams to change from Agricultural District with Conservancy Overlay to Agricultural District. Following an explanation by Principal Planner, Jamie Broehm, the motion to adopt carried by a unanimous electronic vote.

9. **Amend. Ord. #3157 – Zoning Change – Town of Abrams (Brehmer) – Planning/Zoning Com**

Motion by Stranz/Zoeller to adopt Amend. Ord. #3157 for property owned by Kenneth Brehmer and Darell Brehmer in Town of Abrams to change from Forest District to Rural Residential District. Following an explanation by Principal Planner, Jamie Broehm, the motion to adopt carried by a unanimous electronic vote.

10. **Amend. Ord. #3158 – Zoning Change – Town of How (Dickson) – Planning/Zoning Com**

Motion by Sleeter/Nelson to adopt Amend. Ord. #3158 for property owned by Allen Dickson in Town of How to change from Agricultural District to Rural Residential District. Following an explanation by Principal Planner, Jamie Broehm, the motion to adopt carried by a unanimous electronic vote.

11. **Amend. Ord. #3159 – Zoning Change – Town of How (Hischke) – Planning/Zoning Com**

Motion by Sleeter/Frank to adopt Amend. Ord. #3159 for property owned by Matthew Hischke in Town of How to change from Agricultural District to Residential Single Family District. Following an explanation by Principal Planner, Jamie Broehm, the motion to adopt carried by a unanimous electronic vote.

12. **Amend. Ord. #3160 – Zoning Change – Town of Lakewood (Cleereman) – Planning/Zoning Com**

Motion by Bartels, Jr./Christianson to adopt Amend. Ord. #3160 for property owned by Justin Cleereman in Town of Lakewood to change from Forest District to Forest District with Quarry Overlay. Following an explanation by Principal Planner, Jamie Broehm, and discussion, the motion to adopt carried by an electronic vote 30 ayes, 1 nay (Nichols).

13. **Amend. Ord. #3161 – Zoning Change – Town of Pensaukee (Pagel) – Planning/Zoning Com**

Motion by Zoeller/Nichols to adopt Amend. Ord. #3161 for property owned by Roger and Bonnie Pagel in Town of Pensaukee to change from Forest District to Rural Residential District. Following an explanation by Principal Planner,

Jamie Broehm, it was noted there was a typo in the numbering of Amend. Ord. #3161 and #3162 in the supporting documentation, but the agenda listed the correct numbers. Once corrected, the motion to adopt carried by an electronic vote 30 ayes, 1 abstain (Pagel).

14. Amend. Ord. #3162 – Zoning Change – Town of Stiles (Duame) – Planning/Zoning Com

Motion by Wellens/Linzmeyer to adopt Amend. Ord. #3162 for property owned by Larry Duame in Town of Stiles to change from Rural Residential District to Residential Single Family District. Following an explanation by Principal Planner, Jamie Broehm, the motion to adopt carried by a unanimous electronic vote.

Chair Rymer out of attendance at 9:36 a.m. Vice Chair Bednarik conducted the remainder of the meeting.

21A. Report – NEWCAP – Cheryl Detrick NEWCAP CEO

Following a presentation by NEWCAP CEO, Cheryl Detrick, motion by Lemmen/Nichols to accept Report A, NEWCAP update. The motion was voted on and carried.

15. Res. #38 – Resolution to Address State Funding of Health & Human Services and Required Oconto County Family Care Contributions – Supervisors Augustine and Frank

Motion by Frank/Stellmacher to adopt Res. #38, Resolution to Address State Funding of Health & Human Services and Required Oconto County Family Care Contributions. Following discussion, the motion to adopt failed by an electronic vote 6 ayes (Girardi, Augustine, Zoeller, Lemmen, Bednarik, Frank), 24 nays, 1 absent (Rymer). Supervisor Ragen out of attendance 9:53 a.m. – 9:55 a.m.

16. Res. #47 – Convey County Property (Tax Deed Parcel on McCaslin Brook) to the Town of Townsend – FP&R/LIS Com

Motion by Sekela/Stranz to adopt Res. #47, Convey County Property (Tax Deed Parcel on McCaslin Brook) to the Town of Townsend. Following an explanation by Brian Gross, LIS Administrator/Surveyor, and discussion, the motion to adopt carried by a unanimous electronic vote.

17. Res. #48 – Approval of Law Enforcement Center Project Change Order #78 – LE/J Com and Public Property Com

Motion by Beekman/Grady to adopt Res. #48, Approval of Law Enforcement Center Project Change Order #78.

Following an explanation by Kurt Berner, Samuels Group, and discussion, the motion to adopt carried by a unanimous electronic vote.

18. Res. #49 – Approval of New Position Description – Community Employment Services Supervisor – P&W Com

Motion by Beekman/Ragen to adopt Res. #49, Approval of New Position Description – Community Employment Services Supervisor. Following an explanation by Craig Johnson, Health & Human Services Director, and Jody Armagost, Vocational Services Manager, and discussion, the motion to adopt carried by an electronic vote 29 ayes, 1 nay (Augustine) 1 absent (Rymer).

19. Res. #50 – Approval of New Position Description – Human Resources Coordinator – Personnel & Wages Com

Motion by Beekman/Lacourciere to adopt Res. #50, Approval of New Position Description – Human Resources Coordinator. Following an explanation by Kevin Hamann, Administrative Coordinator, and discussion, the motion to adopt carried by an electronic vote 29 ayes, 1 nay (Stellmacher), 1 absent (Rymer).

20. Res. #51 – Approval of Converting Part Time Confidential Assistant Position to Full Time – P&W Com

Motion by Beekman/Lacourciere to adopt Res. #51, Approval of Converting Part Time Confidential Assistant Position to Full Time. Following an explanation by Kevin Hamann, Administrative Coordinator, and discussion, the motion to adopt carried by an electronic vote 28 ayes, 2 nays (Frank, Stellmacher), 1 absent (Rymer).

21. Committee and Departmental Reports:

B. Report – 2016 Land Sale – Forest, Parks & Recreation/Land Information Systems Com

Following Supervisor Gregory Sekela's review, and discussion, motion by Pott/Stranz to accept the 2016 Land Sale report. The motion was voted on and carried.

C. Report – 2017 Budget Guidance Letter – Finance/Insurance Com

Following Administrative Coordinator, Kevin Hamann's review, and discussion, motion by Frank/Lacourciere to accept the 2017 Budget Guidance Letter. The motion was voted on and carried; with Supervisor Girardi voting against.

D. Report – Emergency Purchase – LEC Addition/Renovation – County Board Chair

Following Administrative Coordinator, Kevin Hamann's review, motion by Sleeter/Wellens to accept the Emergency Purchase – LEC Addition/Renovation report. The motion was voted on and carried.

E. Report – Update on Law Enforcement Center – Law Enforcement/Judiciary Com

Following Administrative Coordinator, Kevin Hamann's review, and discussion, motion by Linzmeyer/Grady to accept the Update on New Law Enforcement Center. The motion was voted on and carried.

F. Report – Oconto County Economic Development Corporation (OCEDC) Update – OCEDC Com

Following an update by Paul Ehrfurth, OCEDC Director, motion by Stellmacher/Linzmeyer to accept the Oconto County Economic Development Corporation Update. The motion was voted on and carried.

Supervisor Pott out of attendance 11:10 a.m. – 11:12 a.m.

G. Report – Employee Update – June 2016 – Personnel & Wages Com

Following Administrative Coordinator, Kevin Hamann's review, motion by Wendt/Lemmen to accept the June 2016 Employee update. The motion was voted on and carried.

24. Announcements/General Information (No Action to be taken)

- Happy Birthday to Supervisors Rymer, Beekman, Stellmacher, Zoeller!

- August 9th is election day! If you have any questions, please contact your municipal clerk or the county clerk's office.

- The Oconto County Fair Flag raising will be held at 6 p.m. on Thursday, August 18th.

25. Adjournment

Following discussion, motion by Wendt/Nelson to adjourn until August 18, 2016. The motion was voted on and carried at 11:21 a.m.

The next meeting of the Oconto County Board of Supervisors will be on August 18, 2016.

Proceedings of County Board meeting may be viewed in its entirety at www.co.oconto.wi.us.

Kim Pytleski, Oconto County Clerk

kp/Date Posted: 07/26/16

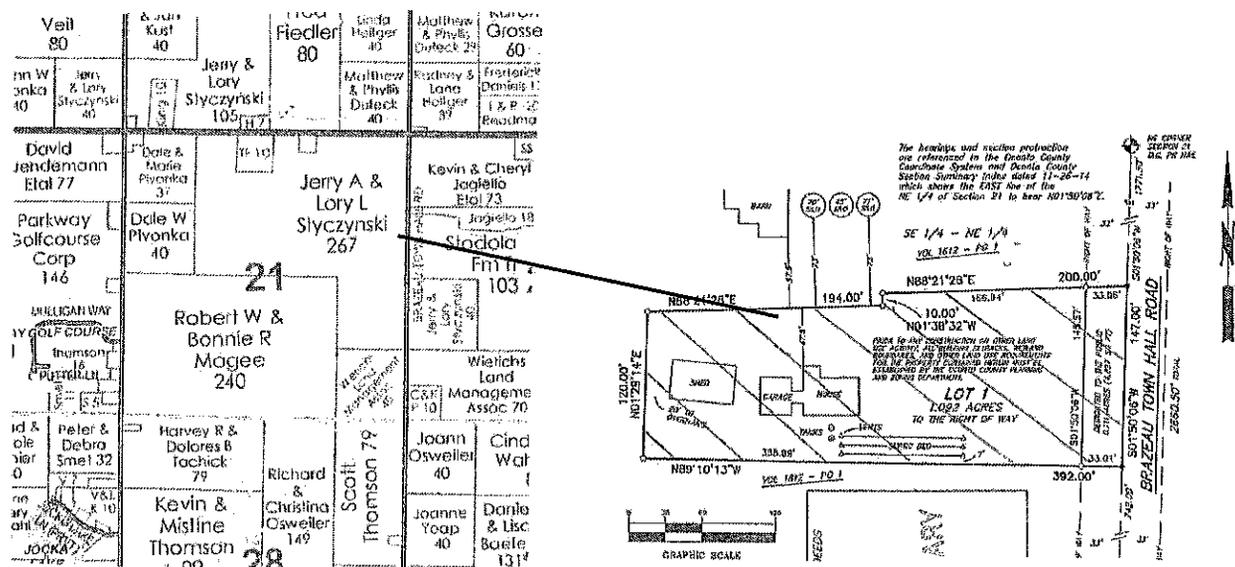
AMENDATORY ORDINANCE (MAP) NO. 3163

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #008-2121090514
 Part of Section 21, T30N, R19E, Town of Brazeau
 Existing Zoning: AGRICULTURAL
 Proposed Zoning: RESIDENTIAL SINGLE FAMILY
 PROPERTY OWNER: JERRY STYCZYNSKI

FROM AGRICULTURAL DISTRICT TO RESIDENTIAL SINGLE FAMILY DISTRICT

Area to be rezoned Residential Single Family District



Planning & Zoning/Solid Waste Committee
 Submitted this 18th day of August, 2016.

- Ron Korzeniewski, Chairman
- Ken Linzmeyer, Vice-Chair
- Darrel Pagel, Secretary
- David Christianson
- Ryan Wendt

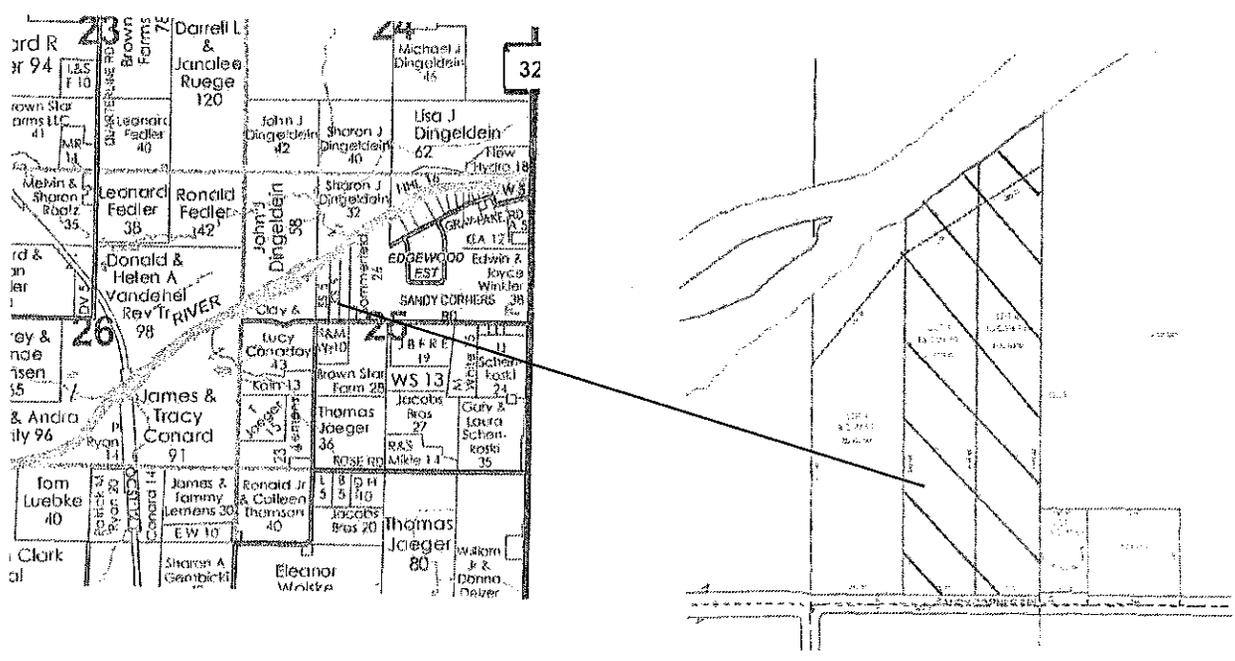
AMENDATORY ORDINANCE (MAP) NO. 3164

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #016-25250235C; 016-25250235D
Part of Section 25, T28N, R18E, Town of Gillett
Existing Zoning: Agricultural
Proposed Zoning: Rural Residential
PROPERTY OWNER: KYLE SCAPPLE; LAWRENCE CLAY

FROM AGRICULTURAL DISTRICT TO RURAL RESIDENTIAL DISTRICT

Area to be rezoned Rural Residential District



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Planning & Zoning/Solid Waste Committee
Submitted this 18th day of August, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

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AMENDATORY ORDINANCE (MAP) NO. 3165

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #019-382802332; 019-382802231; 019-382802124A, Part of Section 28, T33N, R16E, Town of Lakewood

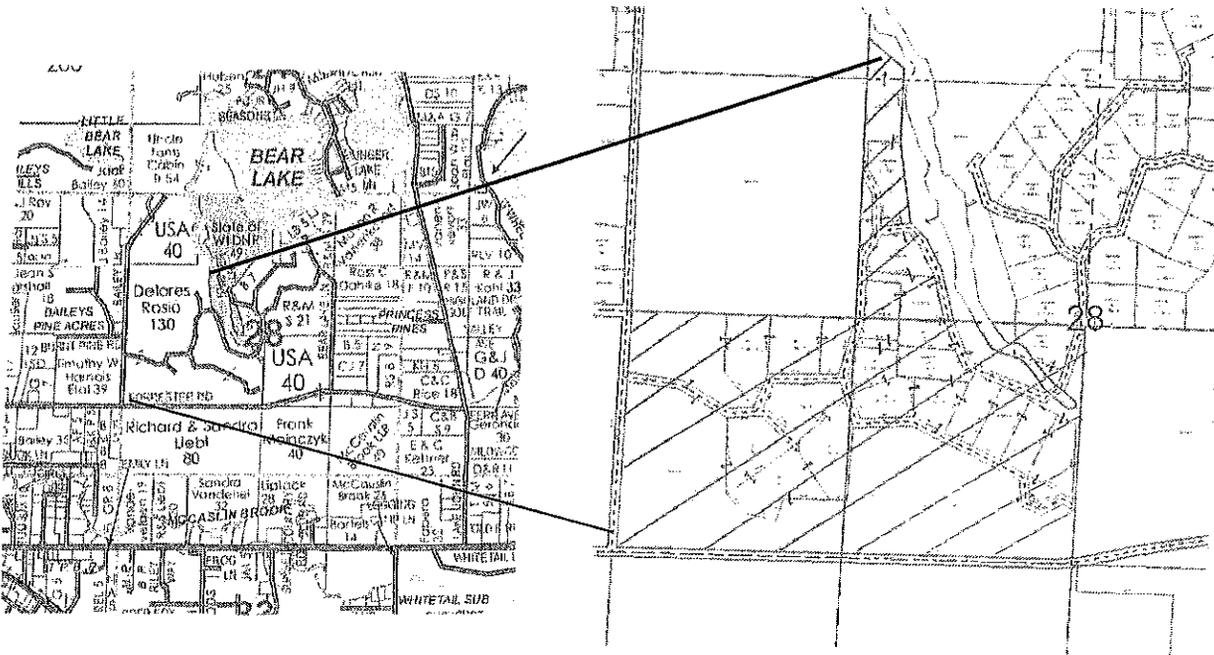
Existing Zoning: Residential Single Family

Proposed Zoning: Forest

PROPERTY OWNER: DELORES ROSIO

FROM RESIDENTIAL SINGLE FAMILY DISTRICT TO FOREST DISTRICT

Area to be rezoned Forest District



Planning & Zoning/Solid Waste Committee
Submitted this 18th day of August, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

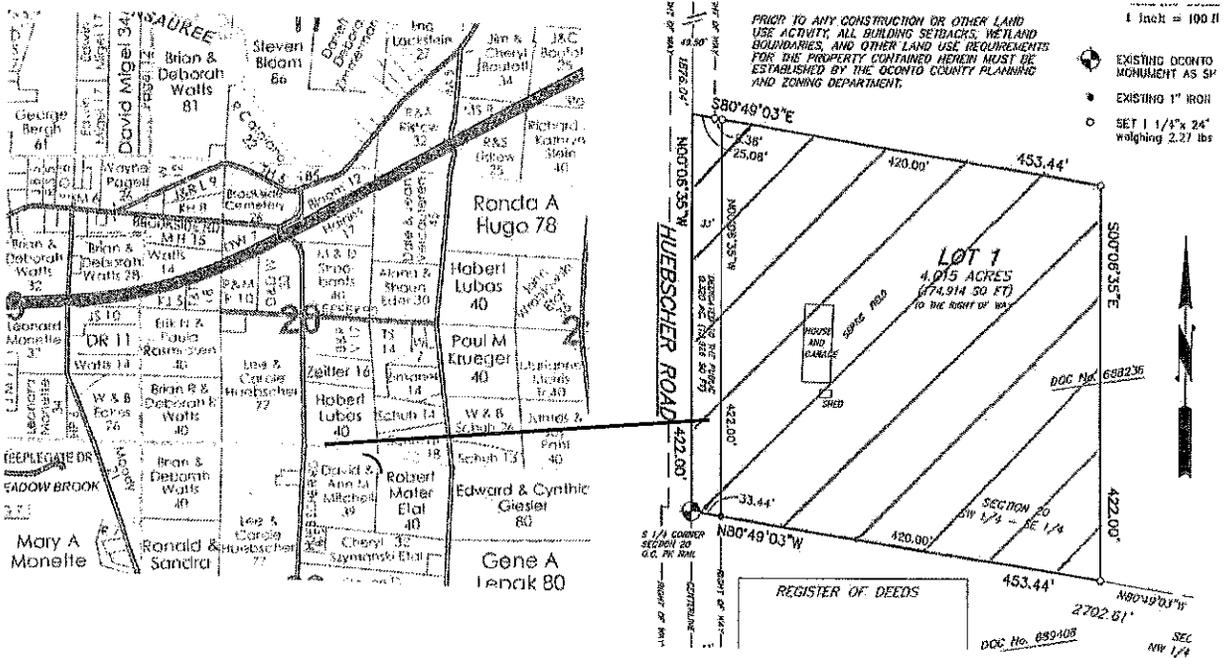
AMENDATORY ORDINANCE (MAP) NO. 3166

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #034-302002543
Part of Section 20, T27N, R21E, Town of Pensaukee
Existing Zoning: Forest
Proposed Zoning: Rural Residential
PROPERTY OWNER: CAROL LUBAS

FROM FOREST DISTRICT TO RURAL RESIDENTIAL DISTRICT

Area to be rezoned Rural Residential District



Planning & Zoning/Solid Waste Committee
Submitted this 18th day of August, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

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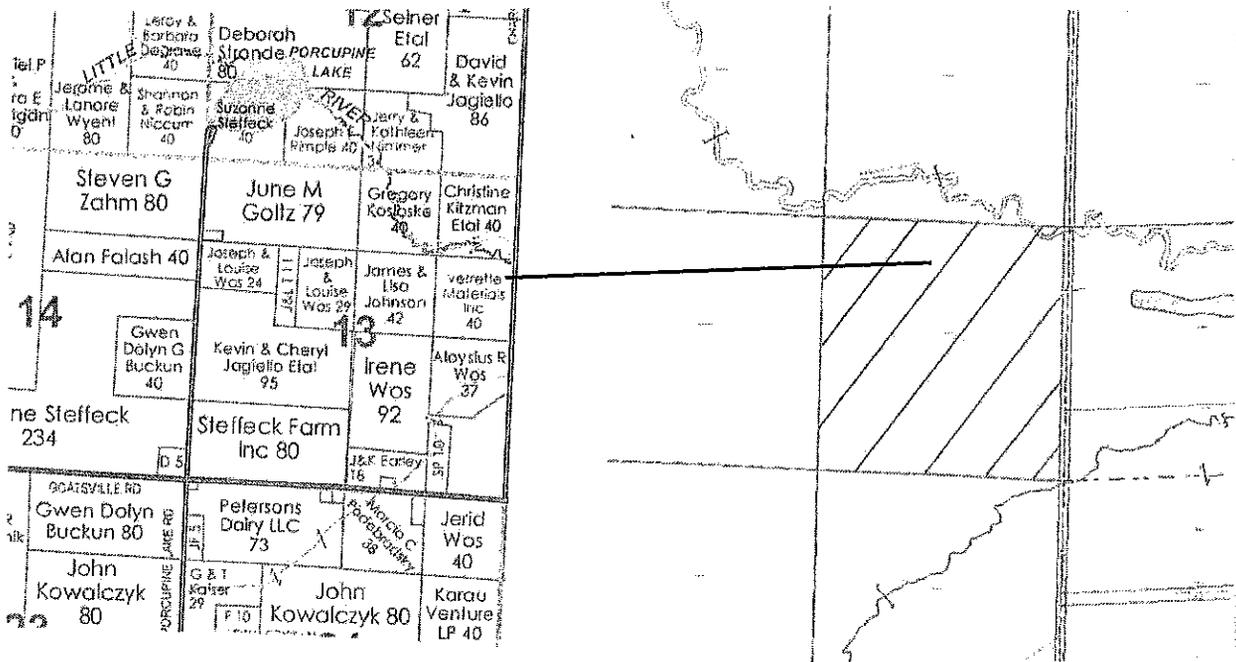
AMENDATORY ORDINANCE (MAP) NO. 367

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #038-131300414
Part of Section 13, T29N, R19E, Town of Spruce
Existing Zoning: FOREST
Proposed Zoning: FOREST WITH QUARRY OVERLAY
PROPERTY OWNER: VERRETTE MATERIALS, INC.

FROM FOREST DISTRICT TO FOREST DISTRICT WITH QUARRY OVERLAY

Area to be rezoned Forest with Quarry Overlay



Planning & Zoning/Solid Waste Committee
Submitted this 18th day of August, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

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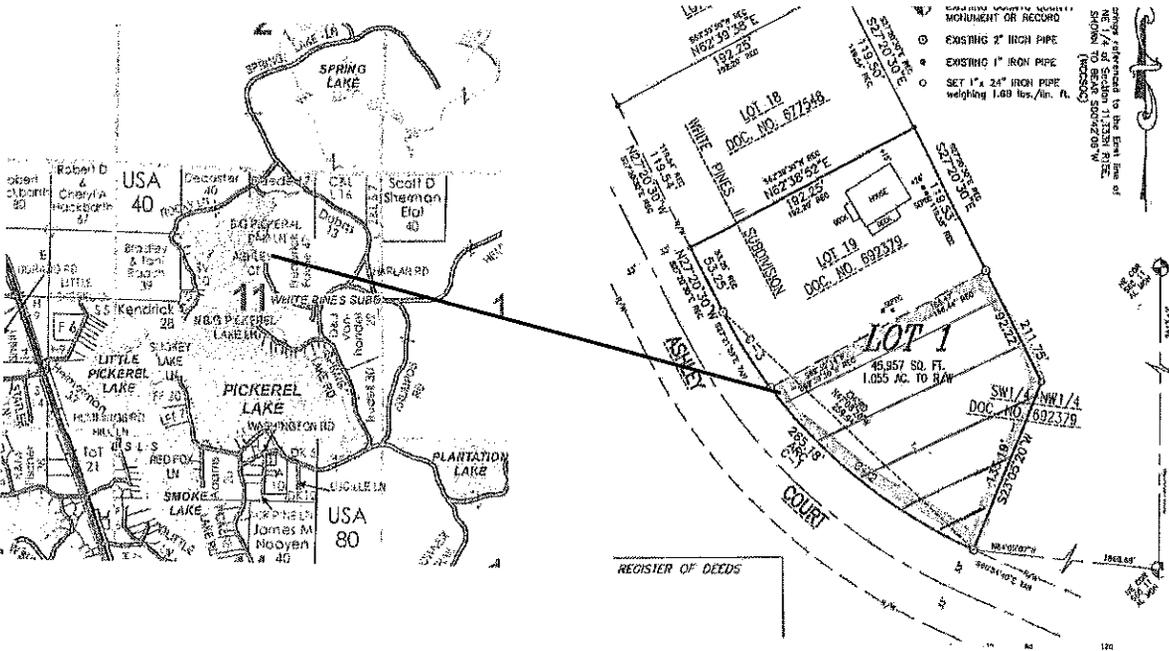
AMENDATORY ORDINANCE (MAP) NO. 3168

The Oconto County Board of Supervisors do ordain the following zoning amendment:

PROPERTY INFORMATION: Tax Parcel #042-111100613
Part of Section 11, T33N, R15E, Town of Townsend
Existing Zoning: Forest
Proposed Zoning: Residential Single Family
PROPERTY OWNER: SHARN FOWLE

FROM FOREST DISTRICT TO RESIDENTIAL SINGLE FAMILY DISTRICT

Area to be rezoned Residential Single Family District



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Planning & Zoning/Solid Waste Committee
Submitted this 18th day of August, 2016.

Ron Korzeniewski, Chairman
Ken Linzmeyer, Vice-Chair
Darrel Pagel, Secretary
David Christianson
Ryan Wendt

TO: THE HONORABLE CHAIRMAN AND MEMBERS OF THE OCONTO COUNTY BOARD OF SUPERVISORS
 RE: LOCAL EMERGENCY PLANNING COMMITTEE (LEPC) MEMBERSHIP LIST

WHEREAS, in accordance with the requirements established under section § 59.54(8), Wisconsin Statutes, we recommend the following persons to serve on the Local Emergency Planning Committee in this county for the year 2016;

LOCAL EMERGENCY PLANNING COMMITTEE (LEPC) MEMBERSHIP

Name	Group	Agency / Organization	Appointment Date	LEPC Position
WI. NE Regional Office	Group 1	WEM	7/26/16	State Guidance
Leland T. Rymer	Group 1	Co. Board Chair	7/26/16	Elected Official
Ed Janke	Group 2	Sheriff Office	7/26/16	Law Enforcement
Tim Magnin	Group 2	Co. Emergency Management	7/26/16	LEPC Sec. & Info.
John Salscheider	Group 2	Oconto Falls Fire	7/26/16	LEPC Chair
John Reed	Group 2	Oconto Fire & Ambulance	7/26/16	EMS First Aid
Lisa Mahoney	Group 2	Oconto Co. Health	7/26/16	Preparedness & Health
Debra Konitzer	Group 2	Oconto Co. Health	7/26/16	LEPC Vice Chair
Kathy Henne	Group 2	St. Clare Hospital Oconto Falls	7/26/16	Health-Hospital
Pat Scanlan	Group 2	Oconto Co. Highway	7/26/16	Transportation
Gerald Beekman	Group 2	Oconto Co. Board	7/26/16	Local Environmental
Walter Kaszynski	Group 3	WOCO Radio	7/26/16	Broadcast Media
Joan Koehn	Group 3	Oconto Falls Times Herald	7/26/16	Print Media
Bernie Faith	Group 4	Oconto Police	7/26/16	Community Groups
Bob Bake	Group 5	KCS International Oconto	7/26/16	Local Facilities
Gene Prellwartz	Group 2	Veolia Environmental	7/26/16	Resource Maintenance-Haz-Mat
Emery Coonen	Group 2	Veolia Environmental	7/26/16	Alt. Resource Maintenance-Haz-Mat
Mike Zahn	Group 2	Oconto Sheriff's Office	7/26/16	Alt. law Enforcement
Andrew Hoppe	Group 2	Oconto Fire Ambulance	7/26/16	Alt. EMS First Aid
Vanessa Peters	Group 2	Oconto Highway Dept.	7/26/16	Alt. Transportation
Buzz Kamke	Group 2	Oconto Co. Board	7/26/16	Alt. Local Environmental
Kevin Strom	Group 2	KCS International Oconto	7/26/16	Alt. Local Facilities

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NOW, THEREFORE BE IT RESOLVED, that the Oconto County Board of Supervisors hereby approve the above list Local Emergency Planning Committee members; and

BE IT FURTHER RESOLVED, that the County Clerk forward a copy of this resolution to Wisconsin Emergency Management.

Submitted this 18th day of August, 2016
BY: Emergency Management Committee
Lee Rymer, Chairman
Buzz Kamke
Gerald Beekman
Dennis Kroll
Melissa Wellens
Paul Bednarik

Reviewed by Corporation Counsel

Initials of Date
Corporation
Counsel

Adopted by Vote:
Ayes _____ Nays _____ Absent _____

RESOLUTION # 53 - 16

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: **APPROVAL OF CODE RED SERVICE AGREEMENT**

WHEREAS, \$10,627.40 is budgeted in 2017, \$11,700 is budgeted in 2018, and 11,700 is budgeted in 2019, to provide server weather alerts, emergency alerts and non-emergency web based notification system to the public by the use of phone and cell phones; and

WHEREAS, "CodeRED Notification Systems" will provide the data base, training, and 62500 refilled minutes each year over three years for a total cost of \$34,027.40,

WHEREAS. The Emergency Management Committee, at their August 05, 2016 meeting recommended approval of the contract with "Emergency Communications Network Inc."(attached).

THEREFORE BE IT RESOLVED, that the Oconto County Board of Supervisors hereby approve the attached agreement with "Emergency Communications Network Inc."; and

BE IT FURTHER RESOLVED, that the County Clerk make payments to Emergency Communications Network, LLC., pursuant to the terms of said agreement from the Account No. 1000-42-52910-2900, upon the approval of the Emergency Management Committee

Submitted this 18th.day of August, 2016

By: EMERGENCY MANAGEMENT COMMITTEE

Leland T. Rymer, Chairperson
Gerald Beekman
Paul Bednarik
Lowell "Buzz" Kamke
Dennis Kroll
Melissa Wellens

Reviewed by Corporation Counsel:

Adopted by Vote:

Ayes:_____ Nays:_____ Absent:_____

Initials of
Corp.Counsel

Date
Reviewed

CODERED NEXT AND CODERED WEATHER WARNING SERVICES AGREEMENT

This CodeRED® NEXT and CodeRED Weather Warning® Services Agreement ("Agreement") is made and effective as of January 1, 2017 (the "Effective Date") by and between Emergency Communications Network, LLC, a Delaware Limited Liability Company ("Licensor") located at 780 W. Granada Boulevard, Ormond Beach, FL 32174 and Oconto County a body politic and corporate of the State of Wisconsin ("Licensee") located at 301 Washington Street, Oconto, WI 54153.

Licensor is the owner of a service identified as "CodeRED® Emergency Notification System" (the "Service"), which is designed to allow authorized licensed users to have access 24 hours a day, 7 days a week for the purpose of generating high-speed notifications to targeted groups via an Internet-hosted software application. Licensor is also the owner of the CodeRED Weather Warning® Service ("CRWW"), which is available only as an add-on service module for licensees of the Service. Licensee desires to utilize the Service and CRWW for the purpose of communicating matters of public interest and concern. The parties agree as follows:

1. **License:** Licensor grants Licensee a non-exclusive and non-transferable license (the "License") to use the Service for Licensee's own purpose, in accordance with the terms of this Agreement. Licensor reserves the right to either charge additional fees or terminate this Agreement if other parties not contemplated in this Agreement are granted access to the Service by Licensee. Licensee assumes full and complete responsibility for the use of the Service by anyone whom Licensee permits to use the Service or who otherwise uses the Service through Licensee's access codes.

Licensee may not assign, license, sublicense, rent, sell or transfer the License, the Service, those codes used to access the Service, or any rights under this Agreement. To access the Service, Licensor will provide Licensee with up to five (5) unique user name(s) and password(s). Additional users pass codes may be obtained at an additional annual fee as outlined in Exhibit A, attached hereto and incorporated by reference.

2. **Ownership:** Licensee also agrees that it shall not duplicate, translate, modify, copy, printout, disassemble, decompile or otherwise tamper with the Service or any software provided. The Licensee's License confers no title or ownership in the Service or its underlying technology.
3. **Functionality:** The Service provides the ability for Licensee to generate high-speed notifications to geographically selected calling areas and/or listed databases via an Internet-hosted software application. The Service utilizes an interactive voice response telephone service to record Licensee voice messages and initiate telephone call-out projects. Licensee's community database(s) shall be limited to containing contact data located within the geographic boundaries (determined by Lat/Lon coordinates) of Oconto County, Wisconsin (the "Calling Area"). Licensee may only place calls via the system to telephone numbers assigned within the 48 contiguous United States of America. International call rates may be set by separate agreement. Any additional Service functions will be charged at the rates on Exhibit A.
4. **Term:** This Agreement, and the License extended herein, will continue for a period of three (3) years (the "Initial Term") commencing on the Effective Date. Upon termination of this Agreement, whether by expiration of the Initial Term, any Renewal Term (as hereinafter defined) (the Initial Term and all Renewal Terms, collectively, the "Term") or as otherwise set forth herein, Licensee's access to the Service and CRWW will be terminated and all System Minutes remaining on account shall transfer solely to Licensor.
5. **Costs for the Service:** During the Term of this Agreement, Licensee agrees to pay all costs and fees for utilizing the Service and CRWW, as described in Exhibit A, and as set forth in this paragraph. Licensee understands and agrees that it will purchase prepaid minutes for the Service ("System Minutes"). Licensee further understands and agrees that whenever Licensee utilizes the Service, the actual calling minutes used by Licensee while utilizing the Service will be deducted from the balance of System Minutes remaining in Licensee's System Minutes account or bank. Licensee is responsible to maintain, at all times, a sufficient balance of System Minutes on account. Payment for the Service, CRWW or System Minutes is due and payable upon receipt of invoice (ROI). Finance charges at a rate of 1% per month (12% per annum) will be charged on all balances outstanding beyond 60 days. All payments due under this Agreement shall be paid to: Emergency Communications Network, LLC at 780 W. Granada Boulevard, Ormond Beach, FL 32174. Licensee understands and agrees that the prices set forth on Exhibit A are not final until this Agreement has been fully

executed, and that it is at the Licensor's discretion to honor such prices in the event this Agreement has not been returned to the Licensor within 90 days from the date this Agreement was drafted for the Licensee.

6. **Free Testing and Training Minute Blocks:** Licensee is allotted free time on the system which runs the Service for the purpose of testing and training. Licensee understands and agrees that the following conditions must be met in order for Licensee to utilize the free minute bank specified in Exhibit A:

a) Minutes used for testing and training will be deducted from Licensee's minute bank at the time of using the Service;

b) Licensee must notify Licensor in writing within 60 days from the date the Service was used for testing or training, specifying qualified project(s) and minutes used, to request that such minutes be designated as free minutes and restored to the minutes that were deducted from Licensee's System Minute bank. Licensee understands and agrees that, if Licensee fails to notify Licensor within 60 days of the use of the Service, the minutes used will not be eligible for restoration as free minutes, and will remain deducted from Licensee's System Minute bank as described above;

c) Any unused minutes are not transferable, and shall only roll over by written agreement; and

d) Licensor will have the final right to deem all free calling minutes eligible or ineligible for reimbursement under this paragraph.

7. **Annual System Minute Bank Replenishment:** Each year, Licensee will have access to 62,500 System Minutes. The System Minute bank will be refilled every year, to 62,500 System Minutes, upon the anniversary of the Effective Date, as set forth in this Agreement. System Minutes are not transferable and do not rollover from year to year, unless otherwise paid for and agreed in writing. If the entire bank of System Minutes is exhausted during the given year, Licensee will be required to repurchase System Minutes according to the System Minute bank refill provisions described herein.

8. **CodeRED® Weather Warning Service:** Licensor's CRWW service expands the benefits of the Service to include the automatic launching of prerecorded Weather Warning call-out projects to Licensee approved subscribers. These automated call-outs are initiated by the issuance of a Severe Weather Bulletin by the National Weather Service (NWS), with no intervention on the part of Licensee or Licensor. Call recipients are determined by matching the geographic locations associated with a database of opt-in subscribers against the geographic polygon(s) associated with Severe Weather Warnings issued by NWS.

a) Severe weather events can occur at any time of day or night. Accordingly, CRWW calls will automatically be launched in response to the issuance of NWS Bulletins at any time, 24 hours/day. The CRWW service targets the telephone numbers of ONLY those households and business that have CHOSEN to participate through an opt-in process. Residents and businesses within the Calling Area who wish to receive the CRWW calls can add their name and geographic location to the CRWW subscriber database via the Licensee's CodeRED Residential Update Website. This site is hosted by Licensor for the purposes of allowing citizens to add their contact information to both the CodeRED database and the CRWW database via the Internet. Subscribers shall be subject to the terms and conditions of the CRWW service, which can be reviewed at: <https://ecnetwork.com/privacy-policy>. ONLY THOSE CITIZENS WHO OPT-IN TO THE CRWW SERVICE WILL BE ELIGIBLE TO RECEIVE WEATHER WARNING CALLS. LICENSEE MUST APPROVE ALL SUBSCRIBER ENTRIES PRIOR TO THEIR BEING ACTIVATED AND ENTERED INTO THE CALLING DATABASE. All subscriber data is the sole and exclusive property of Licensor.

b) Citizens are allowed to enter up to two (2) telephone contact numbers for each CRWW address. Only addresses falling within the Calling Area are eligible to receive CRWW calls. Licensee is responsible for removing subscriber addresses that fall outside of the Calling Area prior to approving records via the on-line residential update approval process.

c) Calls placed automatically via the CRWW service have no effect on the System Minute bank balance associated with the Service.

9. **Discount Contract Extension:** At the end of the Initial Term or any Renewal Term (as hereinafter defined), this Agreement may extend for additional three (3) year periods (each a "Renewal Term"). If activated, this contract extension provision will continue to extend the Agreement period by three (3) additional years at the

end of the Initial Term and each Renewal Term. Licensee's extension of the Agreement for a Renewal Term shall be deemed activated upon Licensor's acceptance any of the following prior to the end of the Initial Term or then-current Renewal Term: Licensor accepts a renewal letter, electronically or hard copy, from Licensee; Licensor accepts a Purchase Order or Purchase Order Number for payment of the Service for one additional year from Licensee; or Licensor accepts payment from Licensee for one additional year of the Service. In the event the Agreement is extended:

- a) For each year in the Renewal Term, Licensee's System Minute bank will be replenished to the annual 62,500 System Minute balance;
- b) Licensor will update its systems to extend the active software License and associated access codes for three (3) additional years of use;
- c) Licensor will invoice Licensee for additional year(s) of Service and CRWW at the rate of thirty-five thousand one hundred dollars (\$ 35,100) per three-year Renewal Term which may be paid in annual installments of eleven thousand seven hundred dollars (\$11,700) per year, and
- d) Licensee agrees to pay the contract extension fee set forth in this paragraph for all years in the Renewal Term upon receipt of invoice from the Licensor, subject to the terms as set forth in paragraph 5.

Licensee understands and agrees that its failure to extend the Agreement pursuant to this section may result in increased costs for the Service in the event that Licensee requests Licensor to provide any services to Licensee after the expiration of the Term.

- 10. **Minute Bank Refill Feature:** The parties recognize that Licensee may utilize the Service in a manner that results in Licensee exceeding the amount of prepaid System Minutes in Licensee's System Minute bank. In the event that using the Service completely exhausts Licensee's remaining prepaid System Minute bank, Licensor will immediately refill Licensee's System Minute bank with a block of 6,250 System Minutes, and will invoice Licensee for this block of minutes at the Additional System Minute price as indicated in Exhibit A. Licensee shall pay Licensor for all Additional System Minute blocks upon receipt of invoice from Licensor, subject to the same terms as set forth in paragraph 5. Licensee understands and agrees that it is required to maintain a System Minutes balance in its System Minutes bank at all times, and agrees to purchase Additional System Minute blocks as needed in order to maintain a positive System Minute balance. The purpose of this refill feature is to ensure that calls being placed via the Service are not interrupted as the result of Licensee's depletion of its System Minutes.
- 11. **Termination:** Upon termination of this Agreement, Licensee will return all Confidential Information (as hereinafter defined) and copies to Licensor. Licensor, in its sole discretion, may also terminate this Agreement: a) for any reason by providing no less than 30 days advance notice, and in such case, Licensor will refund to Licensee an amount equal to the lesser of the monthly-prorated balance of the annual fee based on the number of days left in the term of the Agreement or the value of the balance of System Minutes in Licensee's System Minute bank as calculated by multiplying the remaining System Minutes by the additional system minute price on Exhibit A; or b) immediately, and without further notice, as a result of Licensee's breach of this Agreement, and in such case, no fees paid hereunder shall be refunded. Upon termination, Licensee agrees to remove from Licensee's computer(s), and any computers within Licensee's control, any and all files and documents related to the Service.
- 12. **Copyright:** Licensee understands and agrees that United States copyright laws and international treaty provisions protect the Service. Except for the limited License provided for herein, Licensor reserves all rights in and to the Service and all underlying data, compilations, and information maintained by Licensor relating to the Service, including but not limited to, the source or object code. Licensee shall not make any ownership, copyright or other intellectual property claims related to the Service or data processed through the Service.
- 13. **Representations and Warranties:** Licensee acknowledges and agrees that: (a) the Service is run by software that is designed to be active 24 hours per day, 365 days per year; software in general is not error-free and the existence of any errors in Licensee's software used in conjunction with the Service shall not constitute a breach of this Agreement, provided however, Licensor agrees to address any material errors in the Service as set forth in this paragraph; (b) in the event that Licensee discovers a material error which substantially affects Licensee's use of the Service, and Licensee notifies Licensor of the error, Licensor shall use reasonable measures to

restore access to the Service, provided that such error has not been caused by incorrect use, abuse or corruption of the Service or the Service's software or by use of the Service with other software or on equipment with which it is incompatible by Licensee or a third party accessing the Service through Licensee's passcodes; (c) Licensee is responsible for maintaining access to the Internet in order to use the Service; Licensor in no way warrants Licensee's access to the Internet via Licensee's Internet Service Provider(s); (d) Under certain rare instances not all technologies are compatible without manual intervention by both parties. Licensee agrees that its staff will cooperate with Licensor's staff to make necessary modifications to allow the Service to perform; and (e) the individual signing on behalf of Licensee is an authorized officer, employee, member, director or agent for Licensee and has full authority to cause Licensee to enter into and be bound by the terms of this Agreement and this Agreement fully complies with all laws, ordinances, rules, regulations, and governing documents by which Licensee may be bound.

14. Security: Licensor will use commercially reasonable practices and standards to secure and encrypt data transmissions. Licensee understands and acknowledges that Licensor is providing the Service on the World Wide Web through an "upstream" third party Internet Service Provider, utilizing public utility services which may not be secure. Licensee agrees that Licensor shall not be liable to Licensee in the event of any interruption of service or lack of presence on the Internet as a result of any disruption by the third party Internet Service Provider or public utility. Licensee agrees that Licensor cannot guarantee the integrity of any Licensee supplied or user supplied data. Any errors, duplications, or inaccuracies related to Licensee or user supplied data will be the responsibility of the Licensee.

15. Disclaimer: In no event (even should circumstances cause any or all of the exclusive remedies to fail their essential purpose, and even if Licensor has been advised of the possibility of such damages) shall Licensor, its officers, directors, managers, members employees or agents, be liable for any indirect, punitive, special, incidental or consequential damages of any nature (regardless of whether such damages are alleged to arise in contract, tort or otherwise), including, but not limited to, loss of anticipated profits or other economic loss in connection with or ensuing from the existence, furnishing, function, or Licensee's use of any item or products or services provided for in this Agreement. Licensee understands that the cumulative liability of Licensor for any and all claims relating to the Service provided by Licensor shall not exceed that total amount paid by Licensee for the most recent payment made by Licensee to Licensor. **The Service is provided as-is, and Licensor disclaims all warranties, express or implied, and does not warrant for merchantability or fitness of a particular purpose.** Licensee recognizes that once email and text messages have been released from Licensor's equipment, the ultimate delivery of the messages depends on the message recipient's local network. As a result Licensor cannot guarantee the delivery of email and text messages to a recipient.

16. Appropriate Use of The Service: To access the Service, Licensor will provide Licensee with unique user name(s) and password(s). Licensee agrees to maintain such user name(s) and password(s) as private and confidential information. Licensee agrees to use the Service in a way that conforms with all applicable laws and regulations. Licensee agrees not to initiate a call, such that the same call is to be delivered to two (2) or more lines of a business. Licensee specifically agrees not to make any attempt to gain unauthorized access to any of Licensor's systems or networks. Licensee agrees that Licensor shall not be responsible or liable for the content of the message(s) created by Licensee, or by those who access the Service using Licensee's codes, or otherwise delivered by the Service on behalf of Licensee. Licensee agrees to be solely liable for any and all liabilities; costs; expenses, including without limitation its own and any awarded attorneys' fees; and claims, whether brought by a third party, arising from any violation of this Agreement by Licensee; from the content, placement, or transmission of any messages or materials sent or maintained through Licensee's accounts, or use of the Service through Licensee's account. Licensee shall be responsible for compliance with all applicable laws regarding outbound telemarketing, which may include, but are not limited to the Federal Telephone Consumer Protection Act of 1991, The Telemarketing and Consumer Fraud and Abuse Prevention Act of 1999 and the rules and regulations promulgated thereunder, as well as State and Local telemarketing laws and requirements. Licensee will be solely responsible and liable for any such violations, including without limitation all lawsuits; demands; liabilities; damages; claims; losses; costs or expenses, including its own and any awarded attorneys' fees, arising out of or resulting from, in whole or in part, a violation of such laws.

17. Confidentiality: Licensor acknowledges the confidential nature of Licensee and user supplied data and files that it is to prepare, process or maintain under this Agreement, and agrees to perform its duties in such a manner as to prevent the disclosure to the public or to any persons not employed by Licensor, any confidential

data and files. Data collected by Licensor will remain secured on Licensor's equipment and will only be released upon mutual agreement by both parties or a court order of sufficient jurisdiction. Licensee understands and agrees that private citizens and other persons in the Calling Area may voluntarily contribute their contact information to be used in the Service, and that Licensor shall develop and maintain a database of such information, along with other information privately developed by Licensor (the "Data"). Licensee acknowledges and agrees that Licensor desires to maintain the privacy of the Data, and that Licensee shall take no steps to compromise the privacy of the Data. Licensee further acknowledges that Licensor shall disclose to Licensee certain confidential, proprietary trade secret information of Licensor (along with the Data, "Confidential Information"). Confidential Information may include, but is not limited to, the Service, computer programs, flowcharts, diagrams, manuals, schematics, development tools, specifications, design documents, marketing information, user data, Calling Area data, financial information or business plans. Licensee agrees that, at all times during and after the termination of this Agreement, Licensee will not, without the express prior written consent of Licensor, disclose any Confidential Information or any part thereof to any third party. Nothing in this Agreement will be deemed to require Licensor to disclose any Confidential Information to Licensee or to prohibit the disclosure of any information in response to a subpoena or other similar order by a court or agency. The Licensee will promptly notify the Licensor of the receipt of any subpoena or other similar order and of any request under the Public Information Act or any other similar law, and will assist Licensor in preventing the disclosure of the Confidential Information pursuant to same to the extent required by Licensor. This paragraph is subject to the requirements of the Wisconsin Public Records Law and Licensee may disclose any information, including confidential information, that may be required by the Wisconsin Public Records Law, provided Licensee has provided Licensor with notice and an opportunity to respond as set forth in this paragraph. Licensor shall bear any costs associated with its response to a public records request.

18. Entire Agreement: As of the Effective Date, this Agreement supersedes all prior understandings or agreements, whether oral or written, on the subject matter hereof between the parties including but not limited to that certain CodeRED® Services Agreement and CodeRED Weather Warning® Service Addendum both by and between Licensee and Licensor, effective January 30, 2013 (collectively, the "Prior Agreement"); provided however, that all fees due under the Prior Agreement prior to the Effective Date herein shall be paid in full to Licensor, and that a failure to pay same shall constitute a breach of this Agreement.. Only a further writing that is duly executed by both parties may modify this Agreement. The terms and conditions of this Agreement will govern and supersede any additional terms provided by Licensee, including but not limited to additional terms contained in standard purchase order documents and third party application terms, unless mutually agreed to, via written signature, by Licensor. The terms of this Agreement shall not be waived except by a further writing executed by both parties hereto. The failure by one party to require performance of any provision shall not affect that party's right to require performance at any time thereafter, nor shall any waiver under this Agreement constitute a waiver of any subsequent action.

19. Notices: All notices or requests, demands and other communications hereunder shall be in writing, and shall be deemed delivered to the appropriate party upon: (a) personal delivery, if delivered by hand during ordinary business hours; (b) the day of delivery if sent by U.S. Mail, postage pre-paid; (c) the day of signed receipt if sent by certified mail, postage pre-paid, or other nationally recognized carrier, return receipt or signature provided and in each case addressed to the parties as follows:

As to Licensor: Emergency Communications Network, LLC, 780 W. Granada Boulevard, Ormond Beach, FL 32174

As to Licensee: Oconto County, Attn: Tim Maguin/Emergency Management Director, 301 Washington Street, Oconto, WI 54153

Either party may change the address provided herein by providing notice as set forth in this paragraph.

20. General: Each party to this Agreement agrees that any dispute arising under this Agreement shall be submitted to binding arbitration according to the rules and regulations of, and administered by, the American Arbitration Association, and that any award granted pursuant to such arbitration may be rendered to final judgment. If any dispute arises hereunder, the prevailing party shall be entitled to all costs and attorney's fees from the losing party for enforcement of any right included in this Agreement, whether in Arbitration, a Court of first jurisdiction and all Courts of Appeal. Licensor shall obtain and maintain a General Commercial Liability insurance policy

with a minimum combined liability limit of \$1,000,000.00 and obtain and maintain a worker's compensation insurance policy with limits as required by Florida Law.

- 21. **Interpretation and Severability:** In the event any provision of this Agreement is determined by an arbitrator or court of competent jurisdiction to be void, the remaining provisions of this Agreement shall remain binding on the parties hereto with the same effect as though the void provision(s) had been limited or deleted, as applicable.
- 22. **Counterparts and Construction:** This Agreement may be executed in counterparts, each of which shall constitute an original, with all such counterparts constituting a single instrument. The headings contained in this agreement shall not affect the interpretation of this Agreement and are for convenience only. Licensee agrees that this Agreement shall not be construed against the Licensor as the drafter, and that Licensee has read and understands this Agreement, and had the opportunity to review this Agreement with legal counsel.
- 23. **Survival:** Certain obligations set forth herein represent independent covenants by which either party hereto may be bound and shall remain bound regardless of any breach of this Agreement and shall survive termination of this Agreement.

IN WITNESS WHEREOF, the parties execute this Agreement on the date(s) indicated below.

Licensee:
Oconto County, Wisconsin

Licensor:
Emergency Communications Network, LLC

By: _____

By: _____

Printed Name: _____

Printed Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Exhibit A – Service Charges

Three (3) year Discount	
CodeRED Service Agreement with CodeRED Weather Warning®	\$ 35,100.00
One-time credit for payment under the Prior Agreement for 1/1/2017 – 1/29/2017	\$ (1,072.60)
Total:	\$ 34,027.40

Payment for the Initial Term will be due in three (3) installments as follows:

\$10,627.40 due on or before **January 1, 2017**

\$11,700.00 due on or before **January 1, 2018**

\$11,700.00 due on or before **January 1, 2019**

62,500 CodeRED System Minutes	\$ <u>Included</u>
Additional System Minutes	\$ <u>0.33 per minute</u>
500 minutes for testing and training	\$ <u>No Charge</u>
Email and Text Messaging	\$ <u>No Charge</u>
Up to 5 CodeRED user pass codes Additional pass codes may be purchased for an annual fee of \$ <u>150.00</u> per pass code.	\$ <u>Included</u>
Initial Residential Database Upload	\$ <u>Waived</u>
One (1) CodeRED distance training session Additional distance training sessions may be purchased for \$ <u>150.00</u> per hour (one hour minimum).	\$ <u>Included</u>

System usage will be charged against Prepaid System Minutes at actual minutes of time connected while delivering prerecorded System calls. All calls will be billed in 6-second increments. Only connected calls (live connections, answering machine connections and fax tone connections) will result in connection charges being incurred.

Database Accuracy Updates

Licensors Supplied Database: "Database Accuracy Updates" ensure that the data population maintained by Licensor under this Agreement undergoes periodic accuracy checks using the Licensor's most current in-house compiled database including, but not limited to, household addresses and telephone numbers. It will be the sole responsibility of the Licensee to maintain database accuracy and request updates from the Licensor.

One annual "Database Accuracy Update" will be performed by the Licensor upon request by the Licensee at no charge. Additional updates requested by Licensee will incur charges at the rate listed below after the update service is completed by Licensor.

3¢ per record in final updated database population.

Licensee Supplied Database: A service labor fee of One Hundred Dollars (\$100.00) per hour will be billed to Licensee for any data importing, manipulating, and loading any database supplied by Licensee or on Licensee's behalf to Licensor.

\$100 per hour for database maintenance

Annual System Maintenance, including all Software Upgrades \$ No Charge

Professional Services Upon Request: \$135/hour

Licensor shall perform professional services as requested from time to time by Licensee in its sole discretion.

RESOLUTION NO. 54 - 2016

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: Just Fix It

WHEREAS, local government in Wisconsin is responsible for about 90% of the road miles in the state; and

WHEREAS, Wisconsin's diverse economy is dependent upon county and town roads as well as city and village streets and transit systems across the state; and

WHEREAS, according to "Filling Potholes: A New Look at Funding Local Transportation in Wisconsin," commissioned by the Local Government Institute of Wisconsin (LGI) the condition of Wisconsin's highways is now in the bottom third of the country; and

WHEREAS, state funding for local roads in Wisconsin has failed to keep up with costs over the past several decades which has adversely affected local transportation finances. According to "Filling Potholes," municipal transportation spending has declined from \$275 per capita in 2000 to \$227 in 2012; and

WHEREAS, Mass Transit Operating Aids and County Elderly and Disabled Transportation assistance programs are funded through the state gas tax and vehicle registration user fee system. These programs are critical to ensuring that transportation services are delivered to vulnerable citizens. Proper funding for these programs helps ensure that all citizens have an opportunity to access the workplace as well as the marketplace; and

WHEREAS, levy limits do not allow local government to make up for the deterioration of state funding; and

WHEREAS, Wisconsin's over-reliance on borrowing eats away at the state's segregated funding sources – the state gas tax and vehicle registration fees – which increasingly pay debt service rather than fund transportation needs; and

WHEREAS, safety is a primary concern and responsibility of local governments across Wisconsin. Unfortunately, according to TRIP, a national non-profit transportation research group, Wisconsin had 347 non-interstate, rural road fatalities in 2013; and

WHEREAS, the Oconto County Board of Supervisors recognizes that our state highway and interstate system is the backbone of our surface transportation system and plays a vital role in the economy of Wisconsin. Both local and state roads need to be properly maintained in order for our economy to grow; and

WHEREAS, from a competitive standpoint Wisconsin motorists pay significantly less than any of our neighbors when you combine the annual cost of the state gas tax and vehicle registration fees; and

WHEREAS, the Transportation Finance and Policy Commission, appointed by the Governor and Legislature clearly found that if Wisconsin does not adjust its user fees, the condition of both our state and local roads will deteriorate significantly over the next decade.

NOW, THEREFORE, BE IT RESOLVED, by the Oconto County Board of Supervisors urge the Governor and Legislature to Just Fix It and agree upon a sustainable solution: one that includes a responsible level of bonding and adjusts our user fees to adequately and sustainably fund Wisconsin's transportation system. Furthermore, the County Board of Supervisors direct the Clerk to send a copy of this resolution to our State Legislators and to Governor Scott Walker.

Submitted this 18th day of August 2016

By: HIGHWAY COMMITTEE

Elmer Ragen, Chairman
Ron Korzeniewski
Al Stranz
David Christianson
Alan Sleeter

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Reviewed by Corporation Counsel:

<u>Cam</u>	<u>08.04.2016</u>
Initials of	Date
Corp Counsel	Reviewed

Adopted by Vote:

Ayes: _____ Nays: _____ Absent: _____

(2)

RESOLUTION # 55 - 16

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: APPROVAL OF LAW ENFORCEMENT CENTER PROJECT CHANGE ORDERS

WHEREAS, during construction of the Law Enforcement Center, it was determined that changes were necessary as follows and described in the attachments:

Change Authorization Request 61	\$ 5,879	Column Support for Special Observation Area
Change Authorization Request 86	\$11,372	Install Mechanical Chase Openings
Change Authorization Request 96	\$ 6,000	Purchase of Used Scissors Lift for Maintenance
Total	\$23,251	

WHEREAS, the Law Enforcement/Judiciary Committee and the Public Property Committee have reviewed these requested change orders and recommend approval.

THEREFORE, BE IT RESOLVED that the Oconto County Board of Supervisors hereby approve Law Enforcement Center Project Change Orders as listed above at a cost of \$23,251.

Submitted this 18th day of August, 2016

BY: Law Enforcement/Judiciary Committee

Public Property Committee

Gerald Beekman
Paul Bednarik
Buzz Kamke
Dennis Kroll
Melissa Wellens

Bill Grady
Jim Lacourciere
Robert Reinhart
Doug McMahon
Karl Ballestad

Reviewed by Corporation Counsel:

Adopted by Vote:

Cam 08.04.2016
Initials of Date
Corp. Counsel Reviewed

Ayes: _____ Nays: _____ Absent: _____



311 Financial Way
 Suite 300
 Wausau, WI 54401
 715-842-2222

TSG

Project:
 Project Number:

Oconto Co LEC
 6813

7/5/2016

Originating Document:
 The Samuels Group Document:

CB-20
 CAR61

To: Oconto County
 Attn: Kevin Hamann
 301 Washington Street
 Oconto, WI 54153

Self-Performed Cost: \$0.00
 Subcontractor Cost: \$5,879.00
 Total Cost: \$5,879.00

Contract Time Extension: 0 days

Description of Proposal: Construction Bulletin 20 dated 4.27.2016: Columns and Lintels for Masonry Support in Special Observation Area.

Item	Description	Type	Qty	Unit	\$/Unit	Self - Performed Work			Subcontractor	Total
						Labor	Material	Equipment	Lump Sum	
1	SPE	S	1.00		2,400.00	\$ -	\$ -	\$ -	\$ 2,400.00	\$ 2,400.00
2	Nimsqem	S	1.00		3,479.00	\$ -	\$ -	\$ -	\$ 3,479.00	\$ 3,479.00
3						\$ -	\$ -	\$ -	\$ -	\$ -
4						\$ -	\$ -	\$ -	\$ -	\$ -
5						\$ -	\$ -	\$ -	\$ -	\$ -
6						\$ -	\$ -	\$ -	\$ -	\$ -
7						\$ -	\$ -	\$ -	\$ -	\$ -
8						\$ -	\$ -	\$ -	\$ -	\$ -
9						\$ -	\$ -	\$ -	\$ -	\$ -
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19						\$ -	\$ -	\$ -	\$ -	\$ -
20						\$ -	\$ -	\$ -	\$ -	\$ -
21						\$ -	\$ -	\$ -	\$ -	\$ -
22	PM (8 hours per subcontractor coordinated)	L				\$ -	\$ -	\$ -	\$ -	\$ -
23	General Superintendent	L				\$ -	\$ -	\$ -	\$ -	\$ -
24	Coordination/Layout	L				\$ -	\$ -	\$ -	\$ -	\$ -
25	Pickup Truck	E				\$ -	\$ -	\$ -	\$ -	\$ -
26	Trucking & Deliveries	E				\$ -	\$ -	\$ -	\$ -	\$ -
27	Offices, office equipment & supplies	E				\$ -	\$ -	\$ -	\$ -	\$ -
28	Hoisting - Crane/Forklift	E				\$ -	\$ -	\$ -	\$ -	\$ -
29	Scaffold	E				\$ -	\$ -	\$ -	\$ -	\$ -
30	Gas & Oil	M				\$ -	\$ -	\$ -	\$ -	\$ -
31	Heat & Enclosures	L				\$ -	\$ -	\$ -	\$ -	\$ -
32	Heat & Enclosures	M				\$ -	\$ -	\$ -	\$ -	\$ -
33	Temporary Protection	L				\$ -	\$ -	\$ -	\$ -	\$ -
34	Temporary Protection	M				\$ -	\$ -	\$ -	\$ -	\$ -
35	SWPPP					\$ -	\$ -	\$ -	\$ -	\$ -
36	Safety					\$ -	\$ -	\$ -	\$ -	\$ -
37	Testing & Inspections					\$ -	\$ -	\$ -	\$ -	\$ -
38	Cleanup/Dumpsters					\$ -	\$ -	\$ -	\$ -	\$ -
39	Subtotal					0.00	0.00	0.00	5,879.00	\$ 5,879.00
40	Small Tools				0.00%	0.00	0.00	0.00	0.00	\$ -
41	Subtotal					0.00	0.00	0.00	5,879.00	\$ 5,879.00
42	Insurance/Subguard				0.00%	0.00	0.00	0.00	0.00	\$ -
43	Sales Tax				0.00%	0.00	0.00	0.00	0.00	\$ -
44	Fee - Design				0.00%	0.00	0.00	0.00	0.00	\$ -
45	Fee - General Contractor				0.00%	0.00	0.00	0.00	0.00	\$ -
46	As Built Drawings				0.00%	0.00	0.00	0.00	0.00	\$ -
47	Bond premium				0.00%	0.00	0.00	0.00	0.00	\$ -
48	Total					0.00	0.00	0.00	5,879.00	\$ 5,879.00

Acceptance of this pricing request (PR) shall be acknowledged by signature below. Acceptance will constitute full compensation to the contractor for all cost of work and expenses including the Contractor's markup fee and contract time extensions for the items identified in this pricing request.

cc: Owner/Superintendent/File

Issued By: The Samuels Group, Inc.

 Project Manager
 Curt Schleicher

Reviewed By: Oconto County Law Enforcement Center

Approved By:

Owner
 Kevin Hamann

7/12/2016
 Date

Date

Date

Megan Cyr

From: Bill Murphy <billmurphy@spe-wi.com>
Sent: Friday, April 29, 2016 8:14 AM
To: Megan Cyr
Cc: Hooyman, Jennifer
Subject: RE: 6813 Oconto Co LEC: CB #20

SPE's cost for CB #20 is \$2,400.

Bill Murphy
S P E, Inc.
1645 E. Elm Dr.
Little Chute, WI 54140
billmurphy@spe-wi.com
Phone: 920 687-1441
Direct: 920 687-7053
Fax: 920 687-1442



From: Megan Cyr [mailto:mcyr@samuelsgroup.net]
Sent: Wednesday, April 27, 2016 10:53 AM
To: Appleton Lathing - Dawn Grossbier <DGrossbier@appletonlathing.com>; Appleton Lathing - Greg Bernitt <gbernitt@appletonlathing.com>; Appleton Lathing - Tim VanWyk PM <tvanwyk@appletonlathing.com>; Architect - Potter Lawson - Gary McLean <garym@potterlawson.com>; B&P Mechanical - Thomas Hietpas <thietpas@B-PMechanical.com>; Barley Excavating - Joe Barley <jbarley@barleyex.com>; Barley Excavating - Jordan Barley <jordan@barleyex.com>; Block Iron - Lisa Johnson <lisaj@blockiron.com>; Block Iron - Rob Schaefer <robs@blockiron.com>; Carroll Seating - Jheath <jheathscott@carrollseating.com>; Diana Hogard (dianah@potterlawson.com) <dianah@potterlawson.com>; Fabcor dba Jails - Bruce Walker <bwalker@fabcor.com>; Fortress Fence - Keith Kobus <kkobus@ffence.com>; Foundation Service Corp - Zach Steffen <zsteffen@foundationservicecorp.com>; G&G Ind. Flooring - Mike Gromowski <ggindflooring@gmail.com>; Herb Fitzgerald - John <john@herbfitzgerald.com>; HJ Martin - Gary Vandenlangenberg <garyv@hjmartin.com>; HJ Martin - Grant Gegare <g.gegare@hjmartin.com>; HJ Martin - Rachel Weber <r.weber@hjmartin.com>; Johnson & Jonet - Tim Ducat <tim@johnsonjonet.com>; JWC Building Specialties - Trey Hallett <thallett@jwcbldgspec.com>; KI - Jodi Roberts <jodi.roberts@ki.com>; KJWW - Anothony Manno <mannoav@kjww.com>; KJWW - Michael McCarty <mccartymj@kjww.com>; Klein-Dickert Co - mnier <mnier@klein-dickert.com>; Laforce - Laura Propson <lxp@laforceinc.com>; Macco's Commercial Interiors - pauld <pauld@maccos.com>; Martell Construction - Brian Begotka <bbegotka@martellco.com>; Mike Greil <mike.greil@psiusa.com>; Muza Sheet Metal - Jake Nitz <jaken@muzasheetmetal.com>; NEI - Adam Kaye <adam@nei-gb.com>; NEI - Matt C. Dimmer <matt@nei-gb.com>; Nimsgern Steel - Bonnie Morgan <bmorgan@nimsgernsteel.com>; Nimsgern Steel - Paul Klappa <pklappa@nimsgernsteel.com>; Omni - Jerry Gmeiner <jgmeiner@omnigp.com>; Omni Glass - Eric Delie <edelie@omnigp.com>; Ostrenga Excavating - Jim Pohlmann <ostrengaex@gmail.com>; Owner - Oconto Co - Cindy Homa <cindy.homa@co.oconto.wi.us>; Owner - Oconto Co - Kevin Hamann <kevin.hamann@co.oconto.wi.us>; Owner - Oconto Co Clerk - Kim Pytleski <kim.pytleski@co.oconto.wi.us>; Owner - Oconto Co IT - Wayne Sleeter <wayne.sleeter@co.oconto.wi.us>; Owner - Oconto Co Maintenance Engineer - Kevin Noack <kevin.noack@co.oconto.wi.us>; Owner - Oconto Co Sheriff - Mike Jansen (mike.jansen@co.oconto.wi.us) <mike.jansen@co.oconto.wi.us>; PA Sasse <pasasse@frontier.com>; PHD Roof Doctors - Paul Deheck <phdroof@phdroofdoctors.com>; POB (Architect Group) - Jim Lundberg <jiml@pobinc.com>; Pro Foamers <pfi@profoamersinc.com>; South Water Signs - Paul Kaminski <pkaminski@southwatersigns.com>; Spancrete - Jeff Kiel

Megan Cyr

From: Paul Klappa <pklappa@nimsgernsteel.com>
Sent: Thursday, June 30, 2016 8:39 AM
To: Curt Schleicher; Tim W. Harmann; Megan Cyr
Subject: 2397 Nimsgern Change Order Requests
Attachments: CO 2397-12.pdf; CO 2397-13.pdf

Curt, Tim, and Megan:

Please see the attached change order requests associated with CB#20 and the replacement corridor beam. Please let me know if you have any questions.

Thanks, Paul

Paul D. Klappa
Project Manager
Nimsgern Steel Corp.
715-356-5919 -- Office
pklappa@nimsgernsteel.com



Nimsgern Steel Corp.

8766 Frank Dr. Minocqua, WI 54548
 Phone (715) 356-5919 Fax (715) 356-7427
 www.nimsgernsteel.com

Contract Change Order

Contractor: **The Samuels Group**
311 Financial Way, Ste. 300
Wausau, WI 54401

Attention: **Curt Schleicher**

Project: **Oconto County Justice Center**
 Nimsgern Job #: **2397**
 Change Order #: **12**

Regarding: **CB - 20**

Added Materials per CB #20 - CMU Support Materials and Closure Plates **\$2,896.00**

- Two pipe columns
- Two W16 beams
- One W8 beam
- 1/8" Closure plates
- One coat standard shop primer and freight to site.

NOTE: PRICE EXCLUDES TAX. IF THIS WILL NOT BE PAID THROUGH NEW BEGININGS, \$159 TAX MUST BE ADDED (RATE OF 5.5%).

The Contract sum will increase/decrease **\$2,896.00**

Tax **EXCLUDED**

Note : Change order work will not be processed or delivered to the jobsite without a signed order or written authorization stating acceptance.

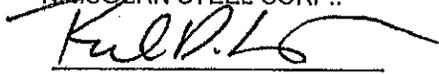
ACCEPTED :

BY: _____

TITLE: _____

DATE: _____

NIMSGERN STEEL CORP.:

BY:  _____

Paul D. Klappa

TITLE: Project Manager

DATE: 6/30/16

Project Summary

Job #2397-12 Oconto CB-20 Materials
Property of Nlmsgern Steel Corp

Page # 1
06/30/16 08:25:34

		<i>Quantity</i>		<i>Hard Cost</i>	<i>MarkUp</i>	<i>Sell Price</i>
MATERIALS						
Main Material		1,691.03#		\$969.73		\$969.73
Paint		289.62 SF		\$18.33		\$18.33
Drops		268.01#		\$116.31		\$116.31
TOTAL MATERIAL		1,959.04#		\$1,104.37	0.00%	\$1,104.37
LABOR						
Fabrication	8.66 Hr @		\$67.00 /Hr	\$580.58		\$580.58
Coating	0.72 Hr @		\$60.00 /Hr	\$43.20		\$43.20
Total Shop	9.38 Hr			\$623.77	0.00%	\$623.77
Detailing	4.00 Hr @		\$70.00 /Hr	\$280.00		\$280.00
Total Labor	13.38 Hr			\$903.77	0.00%	\$903.77
TOTAL SUPPLY ONLY				\$2,008.14		\$2,008.14
INSTALLATION						
Freight						\$625.00
Added Profit					10.00%	\$263.00
						\$2,896.15



Nimsgern Steel Corp.

8765 Frank Dr. Minocqua, WI 54548
Phone (715) 356-5919 Fax (715) 356-7427
www.nimsgernsteel.com

Contract Change Order

Contractor: **The Samuels Group**
311 Financial Way, Ste. 300
Wausau, WI 54401

Attention: **Curt Schleicher**

Project: **Oconto County Justice Center**
Nimsgern Job #: **2397**
Change Order #: **13**

Regarding: **Replacement Beam at Corridor**

Replacement W8x24 Beam at Corridor due to Dimensional Discrepancy	\$583.00
- One W8x24 beam - part 264B1	
- One coat standard shop primer.	

NOTE: PRICE EXCLUDES TAX. IF THIS WILL NOT BE PAID THROUGH NEW BEGININGS, \$32 TAX MUST BE ADDED (RATE OF 5.5%).

The Contract sum will increase/decrease	\$583.00
Tax	EXCLUDED

Note : Change order work will not be processed or delivered to the jobsite without a signed order or written authorization stating acceptance.

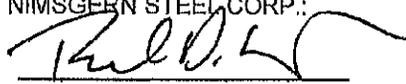
ACCEPTED :

BY: _____

TITLE: _____

DATE: _____

NIMSGERN STEEL CORP.:

BY: 
Paul D. Klappa

TITLE: Project Manager

DATE: 6/30/16

Project Summary

Job # 2397-13 Oconto Replacement Beam
Property of Nimsgern Steel Corp

Page # 1
06/30/16 08:28:55

		<i>Quantity</i>	<i>Hard Cost</i>	<i>MarkUp</i>	<i>Sell Price</i>
MATERIALS					
Main Material		734.36#	\$371.27		\$371.27
Paint		103.58 SF	\$6.56		\$6.56
TOTAL MATERIAL		734.36#	\$377.83	0.00%	\$377.83
LABOR					
Fabrication	2.03 Hr @	\$67.00 /Hr	\$136.67		\$136.67
Coating	0.26 Hr @	\$60.00 /Hr	\$15.60		\$15.60
Total Shop	2.29 Hr		\$152.26	0.00%	\$152.26
Total Labor	2.29 Hr		\$152.26	0.00%	\$152.26
TOTAL SUPPLY ONLY			\$530.09		\$530.09
INSTALLATION					
Added Profit				10.00%	\$53.00
					\$583.10



311 Financial Way
 Suite 300
 Wausau, WI 54401
 715-842-2222

County

Project: Oconto Co LEC
 Project Number: 6813

7/18/2016

Originating Document: CB 30
 The Samuels Group Document: CAR86

To: Oconto County
 Attn: Kevin Hamann
 301 Washington Street
 Oconto, WI 54153

Self-Performed Cost: \$0.00
 Subcontractor Cost: \$11,372.00
 Total Cost: \$11,372.00

Contract Time Extension: 0 days

Description of Proposal: Construction Bulletin 30 dated 6.22.2016; Mechanical Chase Openings per RFI 250

Item	Description	Type	Qty	Unit	\$/Unit	Self-Performed Work			Subcontractor	Total
						Labor	Material	Equipment	Lump Sum	
1	Block Iron	S	1.00		5,552.00	\$ -	\$ -	\$ -	\$ 5,552.00	\$ 5,552.00
2	Zelze	S	1.00		1,309.00	\$ -	\$ -	\$ -	\$ 1,309.00	\$ 1,309.00
3	Spancrete	S	1.00		4,511.00	\$ -	\$ -	\$ -	\$ 4,511.00	\$ 4,511.00
4						\$ -	\$ -	\$ -	\$ -	\$ -
5						\$ -	\$ -	\$ -	\$ -	\$ -
6						\$ -	\$ -	\$ -	\$ -	\$ -
7						\$ -	\$ -	\$ -	\$ -	\$ -
8						\$ -	\$ -	\$ -	\$ -	\$ -
9						\$ -	\$ -	\$ -	\$ -	\$ -
10						\$ -	\$ -	\$ -	\$ -	\$ -
11						\$ -	\$ -	\$ -	\$ -	\$ -
12						\$ -	\$ -	\$ -	\$ -	\$ -
13						\$ -	\$ -	\$ -	\$ -	\$ -
14						\$ -	\$ -	\$ -	\$ -	\$ -
16						\$ -	\$ -	\$ -	\$ -	\$ -
17						\$ -	\$ -	\$ -	\$ -	\$ -
18						\$ -	\$ -	\$ -	\$ -	\$ -
19						\$ -	\$ -	\$ -	\$ -	\$ -
20						\$ -	\$ -	\$ -	\$ -	\$ -
21						\$ -	\$ -	\$ -	\$ -	\$ -
22	PM (6 hours per subcontractor coordinated)	L				\$ -	\$ -	\$ -	\$ -	\$ -
23	General Superintendent	L				\$ -	\$ -	\$ -	\$ -	\$ -
24	Coordination/Layout	L				\$ -	\$ -	\$ -	\$ -	\$ -
25	Pickup Truck	E				\$ -	\$ -	\$ -	\$ -	\$ -
26	Trucking & Deliveries	E				\$ -	\$ -	\$ -	\$ -	\$ -
27	Offices, office equipment & supplies	E				\$ -	\$ -	\$ -	\$ -	\$ -
28	Hoisting - Crane/Forklift	E				\$ -	\$ -	\$ -	\$ -	\$ -
29	Scaffold	E				\$ -	\$ -	\$ -	\$ -	\$ -
30	Gas & Oil	M				\$ -	\$ -	\$ -	\$ -	\$ -
31	Heat & Enclosures	L				\$ -	\$ -	\$ -	\$ -	\$ -
32	Heat & Enclosures	M				\$ -	\$ -	\$ -	\$ -	\$ -
33	Temporary Protection	L				\$ -	\$ -	\$ -	\$ -	\$ -
34	Temporary Protection	M				\$ -	\$ -	\$ -	\$ -	\$ -
35	SWPPP					\$ -	\$ -	\$ -	\$ -	\$ -
36	Safety					\$ -	\$ -	\$ -	\$ -	\$ -
37	Testing & Inspections					\$ -	\$ -	\$ -	\$ -	\$ -
38	Cleanup/Dumpsters					\$ -	\$ -	\$ -	\$ -	\$ -
39	Subtotal					0.00	0.00	0.00	11,372.00	\$ 11,372.00
40	Small Tools				0.00%	0.00	0.00	0.00	0.00	\$ -
41	Subtotal					0.00	0.00	0.00	11,372.00	\$ 11,372.00
42	Insurance/Subguard				0.00%	0.00	0.00	0.00	0.00	\$ -
43	Sales Tax				0.00%	0.00	0.00	0.00	0.00	\$ -
44	Fee - Design				0.00%	0.00	0.00	0.00	0.00	\$ -
45	Fee - General Contractor				0.00%	0.00	0.00	0.00	0.00	\$ -
46	As Built Drawings				0.00%	0.00	0.00	0.00	0.00	\$ -
47	Bond premium				0.00%	0.00	0.00	0.00	0.00	\$ -
48	Total					0.00	0.00	0.00	11,372.00	\$ 11,372.00

Acceptance of this pricing request (PR) shall be acknowledged by signature below. Acceptance will constitute full compensation to the contractor for all cost of work and expenses including the Contractors markup fee and contract time extensions for the items identified in this pricing request.

cc: Owner/Superintendent/File

Issued By: The Samuels Group, Inc.

 Project Manager
 Curt Schleicher

Reviewed By: Oconto County Law Enforcement Center
 Owner
 Kevin Hamann

Approved By:

7/18/2016
 Date

Date

Date



PO BOX 557
 1016 Witzel Ave
 Oshkosh, WI 54903
 Tel: 920-231-8645 Fax: 920-231-3051

Quote

Quote # : 403512
 Quote Date : Jul 14, 2016
 Expiration Date : Aug 13, 2016

Customer:
 New Beginning Material Acquisition
 311 Financial Way Suite 300
 Wausau, WI 54401

Ship To:
 Oconto Cty LEC
 C/O Samuels Group
 220 Arbutus Ave
 Oconto, WI 54153

Tel: Tim Harmann:715-409-0941

Account Code : 20648
 Terms : Net30
 Customer Job # :
 Salesperson : Krystal Schiltz
 Order Name : Oconto Cty LEC Floor Doors CB #30 5 units

Purchase Order # :
 Shipped Via :

6/24 Requested per CB #30
 7/13 Model # and quantity provided by Samuels
 *****Leadtime: 8 weeks

Qty Product Description
 5 Floor Door AAF-2424S-LR
 Single Door
 Lower Lip Removed for drop in type installation for existing opening
 **With Recessed padlock hasp

Description **Price**
 JL Freight Included

Pre-Tax Total : 4,295.00
 WIE1 - WISCONSIN TAX EXEMPT : 0.00
Quote Total : 4,295.00

The above prices are quoted subject to acceptance within 30 days and credit approval by an officer of our company. State and local taxes are not included unless specifically noted. Material will be billed proportionately as shipped. Full amount of invoice due when

Megan Cyr

From: Curt Schleicher
Sent: Monday, June 27, 2016 7:44 AM
To: Megan Cyr
Subject: FW: FW: Oconto LEC - Construction Bulletin #30 - Mechanical Chase Access Openings

Curt Schleicher
Senior Project Manager

o: 715.841.1920
cell: 715-218-0023
Des Moines | Waterloo | Wausau



Contractors.
Innovators.
Over Achievers.



From: Rob Schaefer [mailto:robs@blockiron.com]
Sent: Friday, June 24, 2016 6:33 PM
To: Curt Schleicher <CSchleicher@samuelsgroup.net>
Cc: Lisa Van Zeeland <lisaj@blockiron.com>
Subject: Re: FW: Oconto LEC - Construction Bulletin #30 - Mechanical Chase Access Openings

Curt,

Your cost to add opening #1219A for CB#30 is \$1257.00. Advise if I should proceed.

*****please note that during the key meeting they changed door #1219 in the other chase to a passage set so I figured this one the same. Verify that before you order.*****

thanks

On Thu, Jun 23, 2016 at 11:19 AM, Curt Schleicher <CSchleicher@samuelsgroup.net> wrote:

Good afternoon,

Please see the attached for the issued CB 28 on the Oconto Co LEC project. Please send me all pricing on CB 30 by 3pm on Thursday, July 7. If I do not receive any correspondence from you by this time, we will assume these changes have no cost effect on your scope of work.

If you have any questions regarding these changes, please feel free to contact me.

ZEISE **CONSTRUCTION**

901 VANDERBRAAK STREET

P.O. Box 1835

GREEN BAY, WI 54305-1835

920.437.5426 tel

920.437.6662 fax

www.zeiseconstruction.com

July 7, 2016

Megan Cyr
The Samuels Group
311 Financial Way, Suite 300
Wausau, WI 54401

Re: Oconto County LEC-CB #30

Megan,

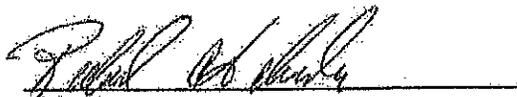
In response to CB #30, the cost to install only a hollow metal door, frame, hardware and (3) floor hatches would be as follows:

Zelse Construction	\$1,178.00
Overhead/fee	118.00
Bond	<u>13.00</u>
Total	\$1,309.00

If you should have any questions, please contact me.

Respectfully submitted,

FRANK O. ZEISE CONSTRUCTION CO., INC.


Richard C. Schroeder

RCS/ba



FRANK O. ZEISE CONSTRUCTION CO., INC.

TRUSTED FOR EXPERIENCE-VALUED FOR SERVICE

**CONSTRUCTION BULLETIN #30
ADDED HATCHES AND DOOR IN POD
OCONTO COUNTY IEC**

Project name	2015-48 Construction Bull 220 ARBUTUS AVENUE OCONTO WI 54153
Estimator	RCS
Labor rate table	LABOR 16
Equipment rate table	Standard Equipment
Bid date	7/7/2016
Report format	Sorted by 'Group phase/Phase' 'Detail' summary

Estimate Totals							
Description	Amount	Totals	Hours	Rate	Cost Basis	Cost per Unit	Percent of Total
Labor	842		16,285 hrs				71.44%
Material	52						4.43%
Subcontract							
Equipment							
Other	894	894					75.89%
Taxes & Ins On Labor	281			33.400 %	C		23.86%
Sales Tax	3			5.500 %	C		0.24%
Additional Insurance				0.020 %	T		0.02%
Total		1,178					

We agree to do the above estimated work for the price of 1,178 dollars

Signature _____
Print Name _____
Date _____

Signature _____
Print Name _____
Date _____

SPANCRETE®
N16 W23415 STONERIDGE DRIVE
WAUKESHA, WI 53188 USA
P.O. BOX 828
WAUKESHA, WI 53187 USA
PHONE: 414.290.9000
FAX: 414.290.9130

WWW.SPANCRETE.COM



CHANGE ORDER

TO: New Beginnings Material Acquisitions LLC
311 Financial Way, Suite 300
Wausau, WI 54401

PROJECT NO.: 215317

DATE: 7/12/2016

CHANGE ORDER NO.: 04R

PROJECT: Oconto County Law Enforcement
Center – Oconto, Wisconsin

This change order covers the following scope of work:

Extra to contract to add (4) 24" x 24" openings through precast deck.

Contract Sum will be modified in the amount of: **\$4,511.00**

It is hereby mutually agreed that when this change order has been signed or otherwise accepted by both contracting parties, the described changes in the work required by the contract shall be executed by Spancrete without changing the terms of the contract except as herein stipulated and agreed.

ACCEPTED:
SPANCRETE

BY: (Signature)

Jeff Kiel, Regional Business Development Manager
(Printed Name)

July 12, 2016

Date

ACCEPTED:

New Beginnings Material Acquisitions LLC

BY: (Signature)

(Printed Name)

Date



311 Financial Way
 Suite 300
 Wausau, WI 54401
 715-842-2222

TS6

Project:
 Project Number:

Oconto Co LEC
 6813

7/26/2016

Originating Document:
 The Samuels Group Document:

GAR - 96

To: Oconto County
 Attn: Kevin Hamann
 301 Washington Street
 Oconto, WI 54153

Self-Performed Cost: \$0.00
 Subcontractor Cost: \$6,000.00
 Total Cost: \$6,000.00

Contract Time Extension: 0 days

Description of Proposal: This is to leave the scissors lift in the penthouse for the County to use for maintenance.

Item	Description	Type	Qty	Unit	\$/Unit	Self - Performed Work			Subcontractor	Total
						Labor	Material	Equipment	Lump Sum	
1	BP	S	1.00		6,000.00				6,000.00	6,000.00
2										
3										
4										
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
22	PM (6 hours per subcontractor coordinated)	L								
23	General Superintendent	L								
24	Coordination/Layout	L								
25	Pickup Truck	E								
26	Trucking & Deliveries	E								
27	Offices, office equipment & supplies	E								
28	Holding - Crane/Forklift	E								
29	Scaffold	E								
30	Gas & Oil	M								
31	Heat & Enclosures	L								
32	Heat & Enclosures	M								
33	Temporary Protection	L								
34	Temporary Protection	M								
35	SWPPP									
36	Safety									
37	Testing & Inspections									
38	Cleanup/Dumpsters									
39	Subtotal					0.00	0.00	0.00	6,000.00	\$ 6,000.00
40	Small Tools				0.00%	0.00	0.00	0.00	0.00	\$ -
41	Subtotal					0.00	0.00	0.00	6,000.00	\$ 6,000.00
42	Insurance/Subguard				0.00%	0.00	0.00	0.00	0.00	\$ -
43	Sales Tax				0.00%	0.00	0.00	0.00	0.00	\$ -
44	Fee - Design				0.00%	0.00	0.00	0.00	0.00	\$ -
45	Fee - General Contractor				0.00%	0.00	0.00	0.00	0.00	\$ -
46	As Built Drawings				0.00%	0.00	0.00	0.00	0.00	\$ -
47	Bond premium				0.00%	0.00	0.00	0.00	0.00	\$ -
48	Total					0.00	0.00	0.00	6,000.00	\$ 6,000.00

Acceptance of this pricing request (PR) shall be acknowledged by signature below. Acceptance will constitute full compensation to the contractor for all cost of work and expenses including the Contractors markup fee and contract time extensions for the items identified in this pricing request.

cc: Owner/Superintendent/File

Issued By: The Samuels Group, Inc.

 Project Manager
 Curt Schleichner

Reviewed By: Oconto County Law Enforcement Center

Approved By:

Owner
 Kevin Hamann

7/26/2016
 Date

Date

Date

Megan Cyr

From: Curt Schleicher
Sent: Tuesday, July 26, 2016 8:57 AM
To: Megan Cyr
Subject: FW: Scissors Lift

This is to leave the scissors lift in the penthouse for the County to use for maintenance.

Curt Schleicher
Senior Project Manager

o: 715.841.1920
cell: 715-218-0023
Des Moines | Waterloo | Wausau



Contractors.
Innovators.
Over Achievers.



From: Brian Haupt [mailto:Brian@B-PMechanical.com]
Sent: Tuesday, July 26, 2016 6:56 AM
To: Curt Schleicher <CSchleicher@samuelsgroup.net>
Cc: Tim W. Harmann <THarmann@samuelsgroup.net>; 'Tom Hietpas' <tom@b-pmechanical.com>
Subject: Scissors Lift

Curt,

We are asking for \$6,000 for our scissors lift that is in the mechanical penthouse at Oconto. Let us know.

Thanks,

Brian Haupt

B & P Mechanical, Inc.
3200 W. Highview Drive
Appleton, WI 54914

Phone: 920-733-3303
Fax: 920-733-9319

RESOLUTION # 56 - 16

TO: The Honorable Chairperson and Members of the Oconto County Board of Supervisors

RE: **ADOPTION OF THE 2017 GENERAL EMPLOYEES WAGE SYSTEM**

WHEREAS, in 2014, Oconto County adopted a new pay system for general employees as recommended by Carlson Dettman consulting, and

WHEREAS, since adopting the 2014 rates, no adjustments have been made to the rates and thus, those rates have not kept up with the market for our positions, and

WHEREAS, the Personnel & Wages Committee again contracted with Carlson Dettman to provide a study to adjust the 2014 rates to better reflect 2017 rates, and

WHEREAS, that study revealed our existing rates are approximately 7% below the market for 2017, and

WHEREAS, Carlson Dettman provided a new rate structure for 2017 (attached) based on the market study as well as recommending a grade level increase for selected positions, and

WHEREAS, to implement the entire new 2017 market rates would cost approximately \$1.5 million, the Personnel & Wages Committee realized it would have to phase in any increase to make it affordable, and

WHEREAS, the Personnel & Wages Committee recommends a phase in implementation by providing a rate for each employee in their grade level that results in at least a 2% increase over their projected 2017 rate under the old system, resulting in an estimated total cost increase of \$598,610 (\$152,544 for current system increases plus \$446,066 under the new rate structure) for wages and corresponding fringe benefit increases (see attached), and

WHEREAS, this \$598,610 is within the 2017 Budget Guidance Letter allocation of \$630,000 for general employee wage and fringe benefit increases.

THEREFORE, BE IT RESOLVED, that the Board hereby adopts the new 2017 general employee rate structure as recommended by Carlson Dettman and the Personnel & Wages Committee, to be effective December 25, 2016.

Submitted this 18th day of August, 2016

By: PERSONNEL & WAGES COMMITTEE

Gerald Beekman, Chairperson
Ron Korzeniewski
Elmer Ragen
Paul Bednarik
Jim Lacourciere

Reviewed by Corporation Counsel:

Adopted by Vote:

Cam
Initials of
Corp. Counsel

08.03.2016
Date
Reviewed

Ayes: _____ Nays: _____ Absent: _____

**OCONTO COUNTY
RECOMMENDED 2017 STEP STRUCTURE - HOURLY FORMAT**

Grade	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	102.5%	105.0%	107.5%	110.0%	112.5%
	Minimum	Step 2	Step 3	Step 4	Step 5	Control Point	Step 7	Step 8	Step 9	Step 10	Step 11
W	\$54.77	\$56.33	\$57.90	\$59.46	\$61.03	\$62.59	\$64.15	\$65.72	\$67.28	\$68.85	\$70.41
V	\$50.87	\$52.33	\$53.78	\$55.23	\$56.69	\$58.14	\$59.59	\$61.05	\$62.50	\$63.95	\$65.41
U	\$47.25	\$48.60	\$49.95	\$51.30	\$52.65	\$54.00	\$55.35	\$56.70	\$58.05	\$59.40	\$60.75
T	\$43.89	\$45.14	\$46.40	\$47.65	\$48.91	\$50.16	\$51.41	\$52.67	\$53.92	\$55.18	\$56.43
S	\$40.77	\$41.93	\$43.10	\$44.26	\$45.43	\$46.59	\$47.75	\$48.92	\$50.08	\$51.25	\$52.41
R	\$38.00	\$39.09	\$40.17	\$41.26	\$42.34	\$43.43	\$44.52	\$45.60	\$46.69	\$47.77	\$48.86
Q	\$36.16	\$37.19	\$38.22	\$39.25	\$40.29	\$41.32	\$42.35	\$43.39	\$44.42	\$45.45	\$46.49
P	\$34.31	\$35.29	\$36.27	\$37.25	\$38.23	\$39.21	\$40.19	\$41.17	\$42.15	\$43.13	\$44.11
O	\$32.46	\$33.39	\$34.32	\$35.25	\$36.17	\$37.10	\$38.03	\$38.96	\$39.88	\$40.81	\$41.74
N	\$30.62	\$31.49	\$32.37	\$33.24	\$34.12	\$34.99	\$35.86	\$36.74	\$37.61	\$38.49	\$39.36
M	\$28.78	\$29.60	\$30.42	\$31.25	\$32.07	\$32.89	\$33.71	\$34.53	\$35.36	\$36.18	\$37.00
L	\$26.93	\$27.70	\$28.47	\$29.24	\$30.01	\$30.78	\$31.55	\$32.32	\$33.09	\$33.86	\$34.63
K	\$25.09	\$25.80	\$26.52	\$27.24	\$27.95	\$28.67	\$29.39	\$30.10	\$30.82	\$31.54	\$32.25
J	\$23.24	\$23.90	\$24.57	\$25.23	\$25.90	\$26.56	\$27.22	\$27.89	\$28.55	\$29.22	\$29.88
I	\$21.39	\$22.01	\$22.62	\$23.23	\$23.84	\$24.45	\$25.06	\$25.67	\$26.28	\$26.90	\$27.51
H	\$19.55	\$20.11	\$20.66	\$21.22	\$21.78	\$22.34	\$22.90	\$23.46	\$24.02	\$24.57	\$25.13
G	\$17.71	\$18.22	\$18.72	\$19.23	\$19.73	\$20.24	\$20.75	\$21.25	\$21.76	\$22.26	\$22.77
F	\$15.86	\$16.32	\$16.77	\$17.22	\$17.68	\$18.13	\$18.58	\$19.04	\$19.49	\$19.94	\$20.40
E	\$14.48	\$14.90	\$15.31	\$15.72	\$16.14	\$16.55	\$16.96	\$17.38	\$17.79	\$18.21	\$18.62
D	\$13.55	\$13.94	\$14.33	\$14.72	\$15.10	\$15.49	\$15.88	\$16.26	\$16.65	\$17.04	\$17.43
C	\$12.55	\$12.91	\$13.26	\$13.62	\$13.98	\$14.34	\$14.70	\$15.06	\$15.42	\$15.77	\$16.13
B	\$11.62	\$11.95	\$12.28	\$12.62	\$12.95	\$13.28	\$13.61	\$13.94	\$14.28	\$14.61	\$14.94
A	\$10.76	\$11.07	\$11.38	\$11.69	\$11.99	\$12.30	\$12.61	\$12.92	\$13.22	\$13.53	\$13.84

CD 2017 Pay Rate Calc's
– see separate handout
in packet.

CD 2017 - Pay Rate Calc's				8/2/2016																											
				Current System				Market Adj.				CD 2017				Cost Analysis for Market Adj.				19%											
				2016		2017				Min. 2% Inc.		CD 2017		System		19%		Market Adj.		% of 2017		Total		% Hours		\$		Fringe Add		Total	
Grade	Position Title	Last name	First name	Step	Rate	Step	Rate	Rate Inc.	% Inc.	Rate	Step	Rate	Rate Inc.	% Inc.	Hours	\$	Fringe Add	Total	Market Rate	%	Hours	\$	Fringe Add	Total							
D	Maintenance Person #3	Heider	Linda	9	\$16.11	9	\$16.11	\$0.00	0.0%	\$16.43	9	\$16.65	\$0.54	3.4%	1950	\$1,053.00	\$200.07	\$1,253.07	107.5%		\$0.54	3.4%	1,950	\$1,053.00	\$200.07	\$1,253.07					
E	Recycling Common Laborer	Muhowski	Jeff	1	\$14.17	2	\$14.57	\$0.40	2.8%	\$14.86	2	\$14.90	\$0.33	2.3%	1508	\$497.64	\$94.55	\$592.19	90.0%		\$0.73	5.2%	1,508	\$1,100.84	\$209.16	\$1,310.00					
F	Adm. Asst.	Archie	Sue	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	Clerk Typist I - Judge	Raddatz	Teresa	3	\$16.29	4	\$16.73	\$0.44	2.7%	\$17.06	4	\$17.22	\$0.49	2.9%	1950	\$955.50	\$181.54	\$1,137.05	95.0%		\$0.93	5.7%	1,950	\$1,813.50	\$344.57	\$2,158.07					
F	Clerk Typist I - ROD	Borkovec	Krystal	3	\$16.29	4	\$16.73	\$0.44	2.7%	\$17.06	4	\$17.22	\$0.49	2.9%	1508	\$738.92	\$140.39	\$879.31	95.0%		\$0.93	5.7%	1,508	\$1,402.44	\$266.46	\$1,668.90					
F	Clerk Typist I - Vets	DeCleene	Sandra	2	\$15.85	3	\$16.29	\$0.44	2.8%	\$16.62	3	\$16.77	\$0.48	2.9%	1508	\$723.84	\$137.53	\$861.37	92.5%		\$0.92	5.8%	1,508	\$1,387.36	\$263.60	\$1,650.96					
F	Clerk Typist II - Imaging	Flores	Aprill	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	Cost Accounting Specialist	Erieau	Amanda	3	\$16.29	4	\$16.73	\$0.44	2.7%	\$17.06	4	\$17.22	\$0.49	2.9%	2080	\$1,019.20	\$193.65	\$1,212.85	95.0%		\$0.93	5.7%	2,080	\$1,934.40	\$367.54	\$2,301.94					
F	Family Service Aide	Herlache	Debra	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	Forestry & Parks Technician	Pethke	Mark	10	\$19.37	10	\$19.37	\$0.00	0.0%	\$19.76	10	\$19.94	\$0.57	2.9%	2080	\$1,185.60	\$225.26	\$1,410.86	110.0%		\$0.57	2.9%	2,080	\$1,185.60	\$225.26	\$1,410.86					
F	Forestry & Parks Technician	Oninski	Jim	10	\$19.37	10	\$19.37	\$0.00	0.0%	\$19.76	10	\$19.94	\$0.57	2.9%	2080	\$1,185.60	\$225.26	\$1,410.86	110.0%		\$0.57	2.9%	2,080	\$1,185.60	\$225.26	\$1,410.86					
F	HHS - Admin. Asst.	Martin	Jonie	4	\$16.73	4	\$16.73	\$0.00	0.0%	\$17.06	4	\$17.22	\$0.49	2.9%	1950	\$955.50	\$181.54	\$1,137.05	95.0%		\$0.49	2.9%	1,950	\$955.50	\$181.54	\$1,137.05					
F	HHS - Admin. Asst.	Eckes	Donna	4	\$16.73	5	\$17.17	\$0.44	2.6%	\$17.51	5	\$17.68	\$0.51	3.0%	1950	\$994.50	\$188.95	\$1,183.46	97.5%		\$0.95	5.7%	1,950	\$1,852.50	\$351.98	\$2,204.48					
F	HHS - Admin. Asst.	Rasmussen	Barb	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Admin. Asst.	Strom	Michelle	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Intake Specialist/Econ. Supp..	Orth	Marsha	4	\$16.73	5	\$17.17	\$0.44	2.6%	\$17.51	5	\$17.68	\$0.51	3.0%	1950	\$994.50	\$188.95	\$1,183.46	97.5%		\$0.95	5.7%	1,950	\$1,852.50	\$351.98	\$2,204.48					
F	HHS - Voc. Support Staff	Jones	Marilyn	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Voc. Support Staff	Merline	Jay	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Voc. Support Staff	Jackson	Katie	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Voc. Support Staff	Posig	Rick	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Voc. Support Staff	Rusch	Cory	7	\$18.05	7	\$18.05	\$0.00	0.0%	\$18.41	7	\$18.58	\$0.53	2.9%	1950	\$1,033.50	\$196.36	\$1,229.86	102.5%		\$0.53	2.9%	1,950	\$1,033.50	\$196.36	\$1,229.86					
F	HHS - Voc. Support Staff	Vacant		1	\$15.41	1	\$15.41	\$0.00	0.0%	\$15.72	2	\$16.32	\$0.91	5.9%	1950	\$1,774.50	\$337.16	\$2,111.66	90.0%		\$0.91	5.9%	1,950	\$1,774.50	\$337.16	\$2,111.66					
F	Maintenance Person #2	James	Landon	3	\$16.41	4	\$16.73	\$0.32	2.0%	\$17.06	4	\$17.22	\$0.49	2.9%	1950	\$955.50	\$181.54	\$1,137.05	95.0%		\$0.81	4.9%	1,950	\$1,579.50	\$300.11	\$1,879.61					
F	Office Coordinator - HHS	Yudes	Cary	10	\$19.37	10	\$19.37	\$0.00	0.0%	\$19.76	10	\$19.94	\$0.57	2.9%	1950	\$1,111.50	\$211.19	\$1,322.69	110.0%		\$0.57	2.9%	1,950	\$1,111.50	\$211.19	\$1,322.69					
F	Recycling Technician	vacant		1	\$15.41	1	\$15.41	\$0.00	0.0%	\$15.72	2	\$16.32	\$0.91	5.9%	1950	\$1,774.50	\$337.16	\$2,111.66	90.0%		\$0.91	5.9%	1,950	\$1,774.50	\$337.16	\$2,111.66					
F to G	Highway - Operator 1	Vacant		8	\$18.49	8	\$18.49	\$0.00	0.0%	\$18.86	3	\$18.72	\$0.23	1.2%	2080	\$478.40	\$90.90	\$569.30	92.5%		\$0.23	1.2%	2,080	\$478.40	\$90.90	\$569.30					
F to G	Highway - Operator 1	Vanepere	Greg	8	\$18.49	8	\$18.49	\$0.00	0.0%	\$18.86	4	\$19.23	\$0.74	4.0%	2080	\$1,539.20	\$292.45	\$1,831.65	95.0%		\$0.74	4.0%	2,080	\$1,539.20	\$292.45	\$1,831.65					
F to G	Highway - Operator 1	Ondik	Cory	8	\$18.49	8	\$18.49	\$0.00	0.0%	\$18.86	4	\$19.23	\$0.74	4.0%	2080	\$1,539.20	\$292.45	\$1,831.65	95.0%		\$0.74	4.0%	2,080	\$1,539.20	\$292.45	\$1,831.65					
F to G	Highway - Operator 1	Nasgovitz	Randy	8	\$18.49	8	\$18.49	\$0.00	0.0%	\$18.86	4	\$19.23	\$0.74	4.0%	2080	\$1,539.20	\$292.45	\$1,831.65	95.0%		\$0.74	4.0%	2,080	\$1,539.20	\$292.45	\$1,831.65					
F to G	Highway - Operator 1	Madson	Brandon	8	\$18.49	8	\$18.49	\$0.00	0.0%	\$18.86	4	\$19.23	\$0.74	4.0%	2080	\$1,539.20	\$292.45	\$1,831.65	95.0%		\$0.74	4.0%	2,080	\$1,539.20	\$292.45	\$1,831.65					
G	Child Care/Intake Specialist	Ruechel	Carla	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%		\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81					
G	Civil Process Specialist	Stenstrup	Brenda	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%		\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81					
G	Clerk Typist II - DA	Race	Rachel	1	\$17.05	2	\$17.54	\$0.49	2.9%	\$17.89	2	\$18.22	\$0.68	3.9%	1950	\$1,326.00	\$251.94	\$1,577.94	90.0%		\$1.17	6.9%	1,950	\$2,281.50	\$433.48	\$2,714.99					
G	Clerk Typist II - DA	Loehlein	Amy	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%		\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81					
G	Clerk Typist II - Forestry & Parks	Seefeldt	Michelle	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%		\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81					
G	Clerk Typist II - Small Claims	Murphy	Marjorie	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%		\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83					
G	Clerk Typist II - Traffic	Gilles	Nancy	5	\$19.00	6	\$19.49	\$0.49	2.6%	\$19.88	6	\$20.24	\$0.75	3.8%	1950	\$1,462.50	\$277.88	\$1,740.38	100.0%		\$1.24	6.5%	1,950	\$2,418.00	\$459.42	\$2,877.42					
G	Client Tech 1	Enderby	Justin	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	1950	\$1,384.50	\$263.06	\$1,647.56	95.0%		\$1.20	6.7%	1,950	\$2,340.00	\$444.60	\$2,784.60					
G	Clinical Billing Specialist	Leigh	Donna	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%		\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83					
G	Correctional Officer	vacant		1	\$17.05	1	\$17.05	\$0.00	0.0%	\$17.39	1	\$17.71	\$0.66	3.9%	2184	\$1,441.44	\$273.87	\$1,715.31	87.5%		\$0.66	3.9%	2,184	\$1,441.44	\$273.87	\$1,715.31					
G	Correctional Officer	vacant		1	\$17.05	1	\$17.05	\$0.00	0.0%	\$17.39	1	\$17.71	\$0.66	3.9%	2184	\$1,441.44	\$273.87	\$1,715.31	87.5%		\$0.66	3.9%	2,184	\$1,441.44	\$273.87	\$1,715.31					
G	Correctional Officer	Tousey	Brandon	1	\$17.05	2	\$17.54	\$0.49	2.9%	\$17.89	2	\$18.22	\$0.68	3.9%	2184	\$1,485.12	\$282.17	\$1,767.29	90.0%		\$1.17	6.9%	2,184	\$2,555.28	\$485.50	\$3,040.78					
G	Correctional Officer	Schwittay	Rachael	1	\$17.05	1	\$17.05	\$0.00	0.0%	\$17.39	1	\$17.71	\$0.66	3.9%	2184																

G	Correctional Officer	Hansen	Joe	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Correctional Officer	Nerenhausen	Dawn	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Correctional Officer	Richlen	Brent	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Deputy Clerk/Probate Clerk	LeFebre	Kristine	7	\$19.98	7	\$19.98	\$0.00	0.0%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%	\$0.77	3.9%	1,950	\$1,501.50	\$285.29	\$1,786.79
G	Economic Support Specialist	Schmidt	Shannon	2	\$17.54	3	\$18.03	\$0.49	2.8%	\$18.39	3	\$18.72	\$0.69	3.8%	1950	\$1,345.50	\$255.64	\$1,601.14	92.5%	\$1.18	6.7%	1,950	\$2,301.00	\$437.19	\$2,738.19
G	Economic Support Specialist	Beschta	Molly	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	1950	\$1,384.50	\$263.06	\$1,647.56	95.0%	\$1.20	6.7%	1,950	\$2,340.00	\$444.60	\$2,784.60
G	Economic Support Specialist	Rymer	Alison	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	1950	\$1,384.50	\$263.06	\$1,647.56	95.0%	\$1.20	6.7%	1,950	\$2,340.00	\$444.60	\$2,784.60
G	Economic Support Specialist	Meck	Brenda	8	\$20.46	9	\$20.95	\$0.49	2.4%	\$21.37	9	\$21.76	\$0.81	3.9%	1950	\$1,579.50	\$300.11	\$1,879.61	107.5%	\$1.30	6.4%	1,950	\$2,535.00	\$481.65	\$3,016.65
G	Economic Support Specialist	Lernke	Mary Lou	9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	9	\$21.76	\$0.81	3.9%	1950	\$1,579.50	\$300.11	\$1,879.61	107.5%	\$0.81	3.9%	1,950	\$1,579.50	\$300.11	\$1,879.61
G	Economic Support Specialist	Retzlaff	Gail	9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	9	\$21.76	\$0.81	3.9%	1950	\$1,579.50	\$300.11	\$1,879.61	107.5%	\$0.81	3.9%	1,950	\$1,579.50	\$300.11	\$1,879.61
G	Economic Support Specialist	Schaut	Bonita	9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	9	\$21.76	\$0.81	3.9%	1950	\$1,579.50	\$300.11	\$1,879.61	107.5%	\$0.81	3.9%	1,950	\$1,579.50	\$300.11	\$1,879.61
G	Economic Support Specialist	Patenaude	Judy	11	\$21.93	11	\$21.93	\$0.00	0.0%	\$22.37	11	\$22.37	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	112.5%	\$0.44	2.0%	1,950	\$858.00	\$163.02	\$1,021.02
G	Employment & Training Specialist	Magnin	Danielle	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%	\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81
G	Employment & Training Specialist	Coopman	Dustin	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%	\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81
G	Employment & Training Specialist	Rusch	Jennifer	5	\$19.00	6	\$19.49	\$0.49	2.6%	\$19.88	6	\$20.24	\$0.75	3.8%	1950	\$1,462.50	\$277.88	\$1,740.38	100.0%	\$1.24	6.5%	1,950	\$2,418.00	\$459.42	\$2,877.42
G	Energy Asst. Worker/Child Care	Schultz	Dawn	9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	9	\$21.76	\$0.81	3.9%	1950	\$1,579.50	\$300.11	\$1,879.61	107.5%	\$0.81	3.9%	1,950	\$1,579.50	\$300.11	\$1,879.61
G	Financial Specialist - CS	Pecha	Anita	6	\$19.49	6	\$19.49	\$0.00	0.0%	\$19.88	6	\$20.24	\$0.75	3.8%	1950	\$1,462.50	\$277.88	\$1,740.38	100.0%	\$0.75	3.8%	1,950	\$1,462.50	\$277.88	\$1,740.38
G	HHS - Accountant	Bickel	Betty	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	1950	\$1,384.50	\$263.06	\$1,647.56	95.0%	\$1.20	6.7%	1,950	\$2,340.00	\$444.60	\$2,784.60
G	HHS - Accountant	Koebach	Heather	6	\$19.49	6	\$19.49	\$0.00	0.0%	\$19.88	6	\$20.24	\$0.75	3.8%	1950	\$1,462.50	\$277.88	\$1,740.38	100.0%	\$0.75	3.8%	1,950	\$1,462.50	\$277.88	\$1,740.38
G	HHS - Maint./Safety Cord.	Olcott	Mark	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%	\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83
G	Home Visitor	Brill	Tammie	1	\$17.05	2	\$17.54	\$0.49	2.9%	\$17.89	2	\$18.22	\$0.68	3.9%	1950	\$1,326.00	\$251.94	\$1,577.94	90.0%	\$1.17	6.9%	1,950	\$2,281.50	\$433.48	\$2,714.99
G	Hwy - Account Clerk III	Wendt	Jill	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	2080	\$1,476.80	\$280.59	\$1,757.39	95.0%	\$1.20	6.7%	2,080	\$2,496.00	\$474.24	\$2,970.24
G	Legal Secretary - Corp. Counsel	Zak	Janell	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%	\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83
G	Legal Secretary - Family Court	DePouw	Julie	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%	\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83
G	LWR - Administrative Asst.	Zahm	Shelley	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%	\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83
G	Map Technician/Phy Address	Thomson	Jared	2	\$17.54	3	\$18.03	\$0.49	2.8%	\$18.39	2	\$18.22	\$0.19	1.1%	1950	\$370.50	\$70.39	\$440.89	90.0%	\$0.68	3.9%	1,950	\$1,326.00	\$251.94	\$1,577.94
G	Office & Court Asst.	LeFebre	Trish	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	1950	\$1,501.50	\$285.29	\$1,786.79	102.5%	\$1.26	6.5%	1,950	\$2,457.00	\$466.83	\$2,923.83
G	Process Development Coord...	Peters	Vanessa	9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	9	\$21.76	\$0.81	3.9%	2080	\$1,684.80	\$320.11	\$2,004.91	107.5%	\$0.81	3.9%	2,080	\$1,684.80	\$320.11	\$2,004.91
G	Secretary - Ext	vacant		1	\$17.05	1	\$17.05	\$0.00	0.0%	\$17.39	1	\$17.71	\$0.66	3.9%	1950	\$1,287.00	\$244.53	\$1,531.53	87.5%	\$0.66	3.9%	1,950	\$1,287.00	\$244.53	\$1,531.53
G	Program Asst. - Extension	Dolata	Becky	4	\$18.52	5	\$19.00	\$0.48	2.6%	\$19.38	5	\$19.73	\$0.73	3.8%	1950	\$1,423.50	\$270.47	\$1,693.97	97.5%	\$1.21	6.5%	1,950	\$2,359.50	\$448.31	\$2,807.81
G	Program Asst. - LC	Wilcox	Rachel	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$21.25	\$1.27	6.4%	1950	\$2,476.50	\$470.54	\$2,947.04	102.5%	\$1.76	9.0%	1,950	\$3,432.00	\$652.08	\$4,084.08
G	Property Analyst	Oswald	Megan	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	1950	\$1,384.50	\$263.06	\$1,647.56	95.0%	\$1.20	6.7%	1,950	\$2,340.00	\$444.60	\$2,784.60
G	Records Specialist	Speller	Joan	6	\$19.49	7	\$19.98	\$0.49	2.5%	\$20.38	7	\$20.75	\$0.77	3.9%	2080	\$1,601.60	\$304.30	\$1,905.90	102.5%	\$1.26	6.5%	2,080	\$2,620.80	\$497.95	\$3,118.75
G	Telecommunicator	vacant		1	\$17.05	1	\$17.05	\$0.00	0.0%	\$17.39	1	\$17.71	\$0.66	3.9%	2184	\$1,441.44	\$273.87	\$1,715.31	87.5%	\$0.66	3.9%	2,184	\$1,441.44	\$273.87	\$1,715.31
G	Telecommunicator	vacant		1	\$17.05	1	\$17.05	\$0.00	0.0%	\$17.39	1	\$17.71	\$0.66	3.9%	2184	\$1,441.44	\$273.87	\$1,715.31	87.5%	\$0.66	3.9%	2,184	\$1,441.44	\$273.87	\$1,715.31
G	Telecommunicator	Schuls	Ashley	2	\$17.54	2	\$17.54	\$0.00	0.0%	\$17.89	2	\$18.22	\$0.68	3.9%	2184	\$1,485.12	\$282.17	\$1,767.29	90.0%	\$0.68	3.9%	2,184	\$1,485.12	\$282.17	\$1,767.29
G	Telecommunicator	Zahn	Elizabeth	2	\$17.54	2	\$17.54	\$0.00	0.0%	\$17.89	2	\$18.22	\$0.68	3.9%	2184	\$1,485.12	\$282.17	\$1,767.29	90.0%	\$0.68	3.9%	2,184	\$1,485.12	\$282.17	\$1,767.29
G	Telecommunicator	Miller	Matt	3	\$18.03	4	\$18.52	\$0.49	2.7%	\$18.89	4	\$19.23	\$0.71	3.8%	2184	\$1,550.64	\$294.62	\$1,845.26	95.0%	\$1.20	6.7%	2,184	\$2,620.80	\$497.95	\$3,118.75
G	Telecommunicator	Arndt	Debra	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Telecommunicator	Cain	Betty	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Telecommunicator	Fischer	Monica	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Telecommunicator	Honferek	James	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Telecommunicator	Hurning	Brenda	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	Telecommunicator	Slough	Rebecca	8	\$20.46	8	\$20.46	\$0.00	0.0%	\$20.87	8	\$21.25	\$0.79	3.9%	2184	\$1,725.36	\$327.82	\$2,053.18	105.0%	\$0.79	3.9%	2,184	\$1,725.36	\$327.82	\$2,053.18
G	TS- Support Specialist	Schaffer	Ashley	2	\$17.54	3	\$18.03	\$0.49	2.8%	\$18.39	3	\$18.72	\$0.69	3.8%	1950	\$1,345.50	\$255.64	\$1,601.14	92.5%	\$1.18	6.7%	1,950	\$2,301.00	\$437.19	\$2,738.19
G to H	Highway - Operator 2	School	Zak	5	\$19.00	5	\$19.00	\$0.00	0.0%	\$19.38	1	\$19.55	\$0.55	2.9%	2080	\$1,144.00	\$217.36	\$1,361.36	87.5%	\$0.55	2.9%	2,080	\$1,144.00	\$217.36	\$1,361.36
G to H	Highway - Operator 2	Sikma	Jason	5	\$19.00	6	\$19.49	\$0.49	2.6%	\$19.88	2	\$20.11	\$0.62	3.2%	2080	\$1,289.60	\$245.02	\$1,534.62	90.0%	\$1.11	5.8%	2,080	\$2,308.80	\$438.67	\$2,747.47
G to H	Highway - Operator 2	Fisher	Mark	6	\$19.49	6	\$19.49	\$0.00	0.0%	\$19.88	2	\$20.11	\$0.62	3.2%	2080	\$1,289.60	\$245.02	\$1,534.62	90.0%	\$0.62	3.2%	2,080	\$1,289.60	\$245.02	\$1,534.62
G to H	Highway - Operator 2	Wendt	Mathew	6	\$19.49	6	\$19.49	\$0.00	0.0%	\$19.88	2	\$20.11	\$0.62	3.2%	2080	\$1,289.60	\$245.02	\$1,534.62	90.0%	\$0.62	3.2%	2,080	\$1,289.60	\$245.02	\$1,534.62
G to H	Highway - Operator 2	Helmle	Jack	6	\$19.49	6	\$19.49	\$0.00	0.0%	\$19.88	2	\$20.11	\$0.62	3.2%	2080	\$1,289.60	\$245.02	\$1,534.62	90.0%	\$0.62	3.2%	2,080	\$1,289.60	\$245.02	\$1,534.62
G to H	Highway - Operator 2	Lemorande	Brent	6	\$19.49	6	\$19.49	\$0.00	0.0%	\$19.88	2	\$20.11	\$0.62	3.2%	2080	\$1,									

G to H	Highway - Operator 2	Desterheft	Jeff		7	\$19.98	8	\$20.46	\$0.48	2.4%	\$20.87	4	\$21.22	\$0.76	3.7%	2080	\$1,580.80	\$300.35	\$1,881.15	95.0%	\$1.24	6.2%	2,080	\$2,579.20	\$490.05	\$3,069.25
G to H	Highway - Operator 2	Steffek	Lynn		7	\$19.98	8	\$20.46	\$0.48	2.4%	\$20.87	4	\$21.22	\$0.76	3.7%	2080	\$1,580.80	\$300.35	\$1,881.15	95.0%	\$1.24	6.2%	2,080	\$2,579.20	\$490.05	\$3,069.25
G to H	Highway - Operator 2	Zima	Bruce		7	\$19.98	8	\$20.46	\$0.48	2.4%	\$20.87	4	\$21.22	\$0.76	3.7%	2080	\$1,580.80	\$300.35	\$1,881.15	95.0%	\$1.24	6.2%	2,080	\$2,579.20	\$490.05	\$3,069.25
G to H	Highway - Operator 2	Tauscher	Charles		9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	5	\$21.78	\$0.83	4.0%	2080	\$1,726.40	\$328.02	\$2,054.42	97.5%	\$0.83	4.0%	2,080	\$1,726.40	\$328.02	\$2,054.42
G to H	Highway - Operator 2	Staidl	Robert		9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	5	\$21.78	\$0.83	4.0%	2080	\$1,726.40	\$328.02	\$2,054.42	97.5%	\$0.83	4.0%	2,080	\$1,726.40	\$328.02	\$2,054.42
G to H	Highway - Operator 2	Burg	Chris		9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	5	\$21.78	\$0.83	4.0%	2080	\$1,726.40	\$328.02	\$2,054.42	97.5%	\$0.83	4.0%	2,080	\$1,726.40	\$328.02	\$2,054.42
G to H	Highway - Operator 2	Quandt	Mark		9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	5	\$21.78	\$0.83	4.0%	2080	\$1,726.40	\$328.02	\$2,054.42	97.5%	\$0.83	4.0%	2,080	\$1,726.40	\$328.02	\$2,054.42
G to H	Highway - Operator 2	Waschbisch	Ronald		9	\$20.95	9	\$20.95	\$0.00	0.0%	\$21.37	5	\$21.78	\$0.83	4.0%	2080	\$1,726.40	\$328.02	\$2,054.42	97.5%	\$0.83	4.0%	2,080	\$1,726.40	\$328.02	\$2,054.42
G to H	Highway - Operator 2	Bushmaker	Bruce		10	\$21.44	10	\$21.44	\$0.00	0.0%	\$21.87	6	\$22.34	\$0.90	4.2%	2080	\$1,872.00	\$355.68	\$2,227.68	100.0%	\$0.90	4.2%	2,080	\$1,872.00	\$355.68	\$2,227.68
G to H	Highway - Operator 2	Stepien	Jeff		10	\$21.44	10	\$21.44	\$0.00	0.0%	\$21.87	6	\$22.34	\$0.90	4.2%	2080	\$1,872.00	\$355.68	\$2,227.68	100.0%	\$0.90	4.2%	2,080	\$1,872.00	\$355.68	\$2,227.68
G to H	Highway - Operator 2	Spice	Jon		10	\$21.44	10	\$21.44	\$0.00	0.0%	\$21.87	6	\$22.34	\$0.90	4.2%	2080	\$1,872.00	\$355.68	\$2,227.68	100.0%	\$0.90	4.2%	2,080	\$1,872.00	\$355.68	\$2,227.68
H	Admin. Assistant (Sheriff)	LaFevre	Karen		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	6	\$22.34	\$0.44	2.0%	2080	\$915.20	\$173.89	\$1,089.09	100.0%	\$0.97	4.5%	2,080	\$2,017.60	\$383.34	\$2,400.94
H	Confidential Assistant	Homa	Cindy		3	\$19.77	4	\$20.30	\$0.53	2.7%	\$20.71	4	\$21.22	\$0.92	4.5%	1508	\$1,387.36	\$263.60	\$1,650.96	95.0%	\$1.45	7.3%	1,508	\$2,186.60	\$415.45	\$2,602.05
H	Deputy Clerk of Court	Marek	Ferry		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.44	2.0%	1,950	\$858.00	\$163.02	\$1,021.02
H	Deputy County Clerk	Goldschmidt	Kathy		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.44	2.0%	1,950	\$858.00	\$163.02	\$1,021.02
H	Deputy County Treasurer	Leonard	Mandy		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.44	2.0%	1,950	\$858.00	\$163.02	\$1,021.02
H	Deputy Register of Deeds	Wusterbarth	Laurie		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.44	2.0%	1,950	\$858.00	\$163.02	\$1,021.02
H	Enforcement Specialist - CS	Sandberg	Cheryl		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.97	4.5%	1,950	\$1,891.50	\$359.39	\$2,250.89
H	Enforcement Specialist - CS	Bartels	Lynn		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.97	4.5%	1,950	\$1,891.50	\$359.39	\$2,250.89
H	Enforcement Specialist - CS	Reddick	Pam		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.97	4.5%	1,950	\$1,891.50	\$359.39	\$2,250.89
H	Fraud Investigator	Reifsteck	Kimberly		3	\$19.77	4	\$20.30	\$0.53	2.7%	\$20.71	4	\$21.22	\$0.92	4.5%	1950	\$1,794.00	\$340.86	\$2,134.86	95.0%	\$1.45	7.3%	1,950	\$2,827.50	\$537.23	\$3,364.73
H	Jail Corporals	Wolf	Tom		6	\$21.37	6	\$21.37	\$0.00	0.0%	\$21.80	6	\$22.34	\$0.97	4.5%	2184	\$2,118.48	\$402.51	\$2,520.99	100.0%	\$0.97	4.5%	2,184	\$2,118.48	\$402.51	\$2,520.99
H	Jail Corporals	Kempka	Carrie		6	\$21.37	6	\$21.37	\$0.00	0.0%	\$21.80	6	\$22.34	\$0.97	4.5%	2184	\$2,118.48	\$402.51	\$2,520.99	100.0%	\$0.97	4.5%	2,184	\$2,118.48	\$402.51	\$2,520.99
H	Jail Corporals	Helmerman	John		6	\$21.37	6	\$21.37	\$0.00	0.0%	\$21.80	6	\$22.34	\$0.97	4.5%	2184	\$2,118.48	\$402.51	\$2,520.99	100.0%	\$0.97	4.5%	2,184	\$2,118.48	\$402.51	\$2,520.99
H	Jail Corporals	Rosenfeldt	Dave		6	\$21.37	6	\$21.37	\$0.00	0.0%	\$21.80	6	\$22.34	\$0.97	4.5%	2184	\$2,118.48	\$402.51	\$2,520.99	100.0%	\$0.97	4.5%	2,184	\$2,118.48	\$402.51	\$2,520.99
H	Legal Sec/Admin. Asst. - DA	Metzler	Debra		3	\$19.77	4	\$20.30	\$0.53	2.7%	\$20.71	4	\$21.22	\$0.92	4.5%	1950	\$1,794.00	\$340.86	\$2,134.86	95.0%	\$1.45	7.3%	1,950	\$2,827.50	\$537.23	\$3,364.73
H	Maintenance Person #1	Krueger	Scott		2	\$19.23	2	\$19.23	\$0.00	0.0%	\$19.61	2	\$20.11	\$0.88	4.6%	1950	\$1,716.00	\$326.04	\$2,042.04	92.5%	\$0.88	4.6%	1,950	\$1,716.00	\$326.04	\$2,042.04
H	Property Lister	DeHut	Jamie		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.97	4.5%	1,950	\$1,891.50	\$359.39	\$2,250.89
H	Public Health Tech	Risner	Danielle		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	6	\$22.34	\$0.44	2.0%	1950	\$858.00	\$163.02	\$1,021.02	100.0%	\$0.44	2.0%	1,950	\$858.00	\$163.02	\$1,021.02
H	Telecommunicator - Lead	Zubko	Nancy		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	6	\$22.34	\$0.44	2.0%	2184	\$960.96	\$182.58	\$1,143.54	100.0%	\$0.97	4.5%	2,184	\$2,118.48	\$402.51	\$2,520.99
H to I	Highway - Inventory Manager	Coopman	Jim		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$1.25	5.8%	2,080	\$2,600.00	\$494.00	\$3,094.00
H to I	Highway - Mechanic	Conrad	Andrew		5	\$20.84	6	\$21.37	\$0.53	2.5%	\$21.80	2	\$22.01	\$0.64	3.0%	2080	\$1,331.20	\$252.93	\$1,584.13	90.0%	\$1.17	5.6%	2,080	\$2,433.60	\$462.38	\$2,895.98
H to I	Highway - Mechanic	Shallow	Jason		6	\$21.37	6	\$21.37	\$0.00	0.0%	\$21.80	2	\$22.01	\$0.64	3.0%	2080	\$1,331.20	\$252.93	\$1,584.13	90.0%	\$0.64	3.0%	2,080	\$1,331.20	\$252.93	\$1,584.13
H to I	Highway - Mechanic	VanDenElzen	Keith		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$0.72	3.3%	2,080	\$1,497.60	\$284.54	\$1,782.14
H to I	Highway - Mechanic	Peterson	John		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$0.72	3.3%	2,080	\$1,497.60	\$284.54	\$1,782.14
H to I	Highway - Mechanic	Olive	Tim		7	\$21.90	7	\$21.90	\$0.00	0.0%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$0.72	3.3%	2,080	\$1,497.60	\$284.54	\$1,782.14
H to I	Highway - Operator 3	Elbe	Peter		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$1.25	5.8%	2,080	\$2,600.00	\$494.00	\$3,094.00
H to I	Highway - Operator 3	Frank	Chad		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$1.25	5.8%	2,080	\$2,600.00	\$494.00	\$3,094.00
H to I	Highway - Sign Person	Wagner	David		6	\$21.37	7	\$21.90	\$0.53	2.5%	\$22.34	3	\$22.62	\$0.72	3.3%	2080	\$1,497.60	\$284.54	\$1,782.14	92.5%	\$1.25	5.8%	2,080	\$2,600.00	\$494.00	\$3,094.00
H to I	Highway - Welder	Sheppard	Jamie		6	\$21.37	6	\$21.37	\$0.00	0.0%	\$21.80	2	\$22.01	\$0.64	3.0%	2080	\$1,331.20	\$252.93	\$1,584.13	92.5%	\$0.64	3.0%	2,080	\$1,331.20	\$252.93	\$1,584.13
I	APS/Crisis Worker	Behnke	Miranda		4	\$22.10	5	\$22.68	\$0.58	2.6%	\$23.13	4	\$23.23	\$0.55	2.4%	1950	\$1,072.50	\$203.78	\$1,276.28	95.0%	\$1.13	5.1%	1,950	\$2,203.50	\$418.67	\$2,622.17
I	APS/Crisis Worker	Kozolwski	Jill		9	\$25.00	9	\$25.00	\$0.00	0.0%	\$25.50	8	\$25.67	\$0.67	2.7%	1950	\$1,306.50	\$248.24	\$1,554.74	105.0%	\$0.67	2.7%	1,950	\$1,306.50	\$248.24	\$1,554.74
I	APS/Crisis Worker	Hanchett	Jonathan		10	\$25.59	10	\$25.59	\$0.00	0.0%	\$26.10	9	\$26.28	\$0.69	2.7%	1950	\$1,345.50	\$255.65	\$1,601.15	107.5%	\$0.69	2.7%	1,950	\$1,345.50	\$255.65	\$1,601.15
I	APS/Crisis Worker	Carlson	Alexis		10	\$25.59	10	\$25.59	\$0.00	0.0%	\$26.10	9	\$26.28	\$0.69	2.7%	1950	\$1,345.50	\$255.65	\$1,601.15	107.5%	\$0.69	2.7%	1,950	\$1,345.50	\$255.65	\$1,601.15
I	Asst. County Surveyor	Vacant			1	\$20.35	1	\$20.35	\$0.00	0.0%	\$20.76	1	\$21.39	\$1.04	5.1%	1950	\$2,028.00	\$385.32	\$2,413.32	87.5%	\$1.04	5.1%	1,950	\$2,028.00	\$385.32	\$2,413.32
I	Case Manager	Vacant			1	\$20.35	1	\$20.35	\$0.00	0.0%	\$20.76	1	\$21.39	\$1.04	5.1%	1950	\$2,028.00	\$385.32	\$2,413.32	87.5%	\$1.04	5.1%	1,950	\$2,028.00	\$385.32	\$2,413.32
I	Case Manager	Vacant			1	\$20.35	1	\$20.35	\$0.00	0.0%	\$20.76	1	\$21.39	\$1.04	5.1%	1950	\$2,028.00	\$385.32	\$2,413.32	87.5%	\$1.04	5.1%	1,950	\$2,028.00	\$385.32	\$2,413.32
I	Case Manager	Albizu-Franco	Alinda		1	\$20.35	2	\$20.93	\$0.58	2.9%	\$21.35	1	\$21.39	\$0.46	2.2%	1950	\$897.00	\$170.43	\$1,067.43	87.5%	\$1.04	5.1%	1,950	\$2,028.00	\$385.32	\$2,413.32
I	Case Manager	Helman	Erin		1	\$20.35	1	\$20.35	\$0.00	0.0%	\$20.76	1	\$21.39	\$1.04	5.1%	1950	\$2,028.00	\$385.32	\$2,413.32	87.5%	\$1.04	5.1%	1,950	\$2,028.00	\$385.32	\$2,413.32
I	Case Manager	Kahles	Meagan		2	\$20.93	3	\$21.52	\$0.59	2.8%	\$21.95	2	\$22.01	\$0.49	2.3%	1950	\$									

I	Case Manager	Coors	Dawn	10	\$25.59	10	\$25.59	\$0.00	0.0%	\$26.10	9	\$26.28	\$0.69	2.7%	1950	\$1,345.50	\$255.65	\$1,601.15	107.5%	\$0.69	2.7%	1,950	\$1,345.50	\$255.65	\$1,601.15
I	Case Manager	Kline	William	10	\$25.59	10	\$25.59	\$0.00	0.0%	\$26.10	9	\$26.28	\$0.69	2.7%	1950	\$1,345.50	\$255.65	\$1,601.15	107.5%	\$0.69	2.7%	1,950	\$1,345.50	\$255.65	\$1,601.15
I	Community Health Educator	Applebee	Sara	10	\$25.59	10	\$25.59	\$0.00	0.0%	\$26.10	9	\$26.28	\$0.69	2.7%	1950	\$1,345.50	\$255.65	\$1,601.15	107.5%	\$0.69	2.7%	1,950	\$1,345.50	\$255.65	\$1,601.15
I	HHS App Support/Data Entry	Hogan	Teresa	3	\$21.52	4	\$22.10	\$0.58	2.7%	\$22.54	3	\$22.62	\$0.52	2.4%	1950	\$1,014.00	\$192.66	\$1,206.66	92.5%	\$1.10	5.1%	1,950	\$2,145.00	\$407.55	\$2,552.55
I	Jail Sergeants	Schaal	Julie	4	\$22.10	5	\$22.68	\$0.58	2.6%	\$23.13	4	\$23.23	\$0.55	2.4%	2184	\$1,201.20	\$228.23	\$1,429.43	95.0%	\$1.13	5.1%	2,184	\$2,467.92	\$468.90	\$2,936.82
I	Jail Sergeants	Ruechel	Mary	5	\$22.68	6	\$23.26	\$0.58	2.6%	\$23.73	5	\$23.84	\$0.58	2.5%	2184	\$1,266.72	\$240.68	\$1,507.40	97.5%	\$1.16	5.1%	2,184	\$2,533.44	\$481.35	\$3,014.79
I	Jail Sergeants	Figens	Ray	5	\$22.68	6	\$23.26	\$0.58	2.6%	\$23.73	5	\$23.84	\$0.58	2.5%	2184	\$1,266.72	\$240.68	\$1,507.40	97.5%	\$1.16	5.1%	2,184	\$2,533.44	\$481.35	\$3,014.79
I	Jail Sergeants	Buhrandt	Scott	5	\$22.68	6	\$23.26	\$0.58	2.6%	\$23.73	5	\$23.84	\$0.58	2.5%	2184	\$1,266.72	\$240.68	\$1,507.40	97.5%	\$1.16	5.1%	2,184	\$2,533.44	\$481.35	\$3,014.79
I	Jail Sergeants/GPS/Inmate	Heckel	Bill	5	\$22.68	6	\$23.26	\$0.58	2.6%	\$23.73	5	\$23.84	\$0.58	2.5%	2184	\$1,266.72	\$240.68	\$1,507.40	97.5%	\$1.16	5.1%	2,184	\$2,533.44	\$481.35	\$3,014.79
I	Out of Home Coordinator	Soper	Kyla	9	\$25.00	9	\$25.00	\$0.00	0.0%	\$25.50	8	\$25.67	\$0.67	2.7%	1950	\$1,306.50	\$248.24	\$1,554.74	105.0%	\$0.67	2.7%	1,950	\$1,306.50	\$248.24	\$1,554.74
I	Register In Probate	Pawlak	Pat	6	\$23.26	7	\$23.84	\$0.58	2.5%	\$24.32	6	\$24.45	\$0.61	2.6%	1950	\$1,189.50	\$226.01	\$1,415.51	100.0%	\$1.19	5.1%	1,950	\$2,320.50	\$440.89	\$2,761.39
I	Sr. Client Tech	Perrizo	Tim	3	\$21.52	4	\$22.10	\$0.58	2.7%	\$22.54	3	\$22.62	\$0.52	2.4%	1950	\$1,014.00	\$192.66	\$1,206.66	92.5%	\$1.10	5.1%	1,950	\$2,145.00	\$407.55	\$2,552.55
I	Supportive Employment Specialist	Vacant		1	\$20.35	1	\$20.35	\$0.00	0.0%	\$20.76	1	\$21.39	\$1.04	5.1%	1950	\$2,028.00	\$385.32	\$2,413.32	87.5%	\$1.04	5.1%	1,950	\$2,028.00	\$385.32	\$2,413.32
I	Victim Witness Coordinator	Cook	Barbara	3	\$21.52	4	\$22.10	\$0.58	2.7%	\$22.54	3	\$22.62	\$0.52	2.4%	1950	\$1,014.00	\$192.66	\$1,206.66	92.5%	\$1.10	5.1%	1,950	\$2,145.00	\$407.55	\$2,552.55
J	Asst. Zoning Administrator	Brehmer	Kevin	6	\$25.14	7	\$25.77	\$0.63	2.5%	\$26.29	6	\$26.56	\$0.79	3.1%	1950	\$1,540.50	\$292.70	\$1,833.20	100.0%	\$1.42	5.6%	1,950	\$2,769.00	\$526.11	\$3,295.11
J	Asst. Zoning Administrator	Bartz	Bill	6	\$25.14	7	\$25.77	\$0.63	2.5%	\$26.29	6	\$26.56	\$0.79	3.1%	1950	\$1,540.50	\$292.70	\$1,833.20	100.0%	\$1.42	5.6%	1,950	\$2,769.00	\$526.11	\$3,295.11
J	Asst. Zoning Administrator	Moody	Gabe	6	\$25.14	7	\$25.77	\$0.63	2.5%	\$26.29	6	\$26.56	\$0.79	3.1%	1950	\$1,540.50	\$292.70	\$1,833.20	100.0%	\$1.42	5.6%	1,950	\$2,769.00	\$526.11	\$3,295.11
J	Business/Community Relations	Monroe	Jean	6	\$25.14	6	\$25.14	\$0.00	0.0%	\$25.64	5	\$25.90	\$0.76	3.0%	1950	\$1,482.00	\$281.58	\$1,763.58	97.5%	\$0.76	3.0%	1,950	\$1,482.00	\$281.58	\$1,763.58
J	Conservation Planner	Haight	Catherine	1	\$22.00	2	\$22.63	\$0.63	2.9%	\$23.08	1	\$23.24	\$0.61	2.7%	2080	\$1,268.80	\$241.07	\$1,509.87	87.5%	\$1.24	5.6%	2,080	\$2,579.20	\$490.05	\$3,069.25
J	Land Conservation Tech	Stodola	Brady	2	\$22.63	2	\$22.63	\$0.00	0.0%	\$23.08	1	\$23.24	\$0.61	2.7%	2080	\$1,268.80	\$241.07	\$1,509.87	87.5%	\$0.61	2.7%	2,080	\$1,268.80	\$241.07	\$1,509.87
J	Land Conservation Tech	Trudell	Chad	6	\$25.14	7	\$25.77	\$0.63	2.5%	\$26.29	6	\$26.56	\$0.79	3.1%	2080	\$1,643.20	\$312.21	\$1,955.41	100.0%	\$1.42	5.6%	2,080	\$2,953.60	\$561.18	\$3,514.78
J	Office Manager - Highway	Zerbe	Amy	8	\$26.40	8	\$26.40	\$0.00	0.0%	\$26.93	7	\$27.22	\$0.82	3.1%	2080	\$1,705.60	\$324.06	\$2,029.66	102.5%	\$0.82	3.1%	2,080	\$1,705.60	\$324.06	\$2,029.66
J	Parks & Forestry Foreman	Borisch	Dave	8	\$26.40	8	\$26.40	\$0.00	0.0%	\$26.93	7	\$27.22	\$0.82	3.1%	2080	\$1,705.60	\$324.06	\$2,029.66	102.5%	\$0.82	3.1%	2,080	\$1,705.60	\$324.06	\$2,029.66
J	Public Health Prepare. Coord...	Mahoney	Lisa	6	\$25.14	7	\$25.77	\$0.63	2.5%	\$26.29	6	\$26.56	\$0.79	3.1%	1950	\$1,540.50	\$292.70	\$1,833.20	100.0%	\$1.42	5.6%	1,950	\$2,769.00	\$526.11	\$3,295.11
J to K	Highway Foreman	Cisar	Jeff	4	\$23.88	5	\$24.51	\$0.63	2.6%	\$25.00	1	\$25.09	\$0.58	2.4%	2080	\$1,206.40	\$229.22	\$1,435.62	87.5%	\$1.21	5.1%	2,080	\$2,516.80	\$478.19	\$2,994.99
J to K	Highway Foreman	Stage	Jason	4	\$23.88	5	\$24.51	\$0.63	2.6%	\$25.00	1	\$25.09	\$0.58	2.4%	2080	\$1,206.40	\$229.22	\$1,435.62	87.5%	\$1.21	5.1%	2,080	\$2,516.80	\$478.19	\$2,994.99
J to K	Highway Foreman	Sellen	Kraig	4	\$23.88	5	\$24.51	\$0.63	2.6%	\$25.00	1	\$25.09	\$0.58	2.4%	2080	\$1,206.40	\$229.22	\$1,435.62	87.5%	\$1.21	5.1%	2,080	\$2,516.80	\$478.19	\$2,994.99
J to K	Highway Foreman	Smith	Bernie	1	\$22.00	2	\$22.63	\$0.63	2.9%	\$23.08	1	\$25.09	\$2.46	10.9%	2080	\$5,116.80	\$972.19	\$6,088.99	87.5%	\$3.09	14.0%	2,080	\$6,427.20	\$1,221.17	\$7,648.37
J to K	Highway Shop Foreman	Nieman	Kurt	5	\$24.51	6	\$25.14	\$0.63	2.6%	\$25.64	2	\$25.80	\$0.66	2.6%	2080	\$1,372.80	\$260.83	\$1,633.63	90.0%	\$1.29	5.3%	2,080	\$2,683.20	\$509.81	\$3,193.01
J to K	Public Health Nurse	Beyer	Brittany	6	\$25.14	7	\$25.77	\$0.63	2.5%	\$26.29	3	\$26.52	\$0.75	2.9%	1950	\$1,462.50	\$277.88	\$1,740.38	92.5%	\$1.38	5.5%	1,950	\$2,691.00	\$511.29	\$3,202.29
J to K	Public Health Nurse	Sanborn	Jean	10	\$27.65	10	\$27.65	\$0.00	0.0%	\$28.20	6	\$28.67	\$1.02	3.7%	1950	\$1,989.00	\$377.91	\$2,366.91	100.0%	\$1.02	3.7%	1,950	\$1,989.00	\$377.91	\$2,366.91
J to K	Public Health Nurse	Stymiest	Lynn	10	\$27.65	10	\$27.65	\$0.00	0.0%	\$28.20	6	\$28.67	\$1.02	3.7%	1950	\$1,989.00	\$377.91	\$2,366.91	100.0%	\$1.02	3.7%	1,950	\$1,989.00	\$377.91	\$2,366.91
J to K	Veterans Service Officer	New		6	\$25.14	6	\$25.14	\$0.00	0.0%	\$25.64	2	\$25.80	\$0.66	2.6%	1950	\$1,287.00	\$244.53	\$1,531.53	90.0%	\$0.66	2.6%	1,950	\$1,287.00	\$244.53	\$1,531.53
K	Deputy Finance Director	Schuh	Sherry	3	\$25.00	4	\$25.68	\$0.68	2.7%	\$26.19	3	\$26.52	\$0.84	3.3%	1950	\$1,638.00	\$311.22	\$1,949.22	92.5%	\$1.52	6.1%	1,950	\$2,964.00	\$563.16	\$3,527.16
K	EM Coordinator	Magnin	Tim	5	\$26.35	6	\$27.03	\$0.68	2.6%	\$27.57	5	\$27.95	\$0.92	3.4%	2080	\$1,913.60	\$363.58	\$2,277.18	97.5%	\$1.60	6.1%	2,080	\$3,328.00	\$632.32	\$3,960.32
K	Maintenance Engineer	Noack	Kevin	5	\$26.35	6	\$27.03	\$0.68	2.6%	\$27.57	5	\$27.95	\$0.92	3.4%	2080	\$1,913.60	\$363.58	\$2,277.18	97.5%	\$1.60	6.1%	2,080	\$3,328.00	\$632.32	\$3,960.32
K	Recycling Supervisor	Reed	Paul	3	\$25.00	3	\$25.00	\$0.00	0.0%	\$25.50	1	\$25.80	\$0.80	3.2%	1950	\$1,560.00	\$296.40	\$1,856.40	95.0%	\$0.80	3.2%	1,950	\$1,560.00	\$296.40	\$1,856.40
K to L	Clinical Therapist	Vacant		3	\$25.00	4	\$25.68	\$0.68	2.7%	\$26.19	1	\$26.93	\$1.25	4.9%	1950	\$2,437.50	\$463.13	\$2,900.63	87.5%	\$1.93	7.7%	1,950	\$3,763.50	\$715.07	\$4,478.57
K to L	Clinical Therapist	Whitworth	Julie	7	\$27.71	7	\$27.71	\$0.00	0.0%	\$28.67	4	\$29.24	\$1.53	5.5%	1950	\$2,983.50	\$566.86	\$3,550.36	95.0%	\$1.53	5.5%	1,950	\$2,983.50	\$566.86	\$3,550.36
K to L	Clinical Therapist	Pabich	Dawn	7	\$27.71	7	\$27.71	\$0.00	0.0%	\$28.67	4	\$29.24	\$1.53	5.5%	1950	\$2,983.50	\$566.86	\$3,550.36	95.0%	\$1.53	5.5%	1,950	\$2,983.50	\$566.86	\$3,550.36
K to L	Clinical Therapist	Kadonsky	Katie	7	\$27.71	7	\$27.71	\$0.00	0.0%	\$28.67	4	\$29.24	\$1.53	5.5%	1950	\$2,983.50	\$566.86	\$3,550.36	95.0%	\$1.53	5.5%	1,950	\$2,983.50	\$566.86	\$3,550.36
L	GIS Coordinator	Dolata	Kevin	3	\$26.74	3	\$26.74	\$0.00	0.0%	\$27.27	2	\$27.70	\$0.96	3.6%	1950	\$1,872.00	\$355.68	\$2,227.68	90.0%	\$0.96	3.6%	1,950	\$1,872.00	\$355.68	\$2,227.68
L	Principle Planner	Broehm	Jamie	6	\$28.91	6	\$28.91	\$0.00	0.0%	\$29.49	5	\$30.01	\$1.10	3.8%	1950	\$2,145.00	\$407.55	\$2,552.55	92.5%	\$1.10	3.8%	1,950	\$2,145.00	\$407.55	\$2,552.55
M	Child Support Director	Hogan	Joy	6	\$30.80	6	\$30.80	\$0.00	0.0%	\$31.42	5	\$32.07	\$1.27	4.1%	1950	\$2,476.50	\$470.54	\$2,947.04	97.5%	\$1.27	4.1%	1,950	\$2,476.50	\$470.54	\$2,947.04
M	County Conservationist	Dolata	Ken	5	\$30.03	6	\$30.80	\$0.77	2.6%	\$31.42	5	\$32.07	\$1.27	4.1%	2080	\$2,641.60	\$501.90	\$3,143.50	97.5%	\$2.04	6.8%	2,080	\$4,243.20	\$806.21	\$5,049.41
M	County Surveyor/LIS	Gross	Brian	1	\$26.95	1	\$26.95	\$0.00	0.0%	\$27.49	1	\$28.78	\$1.83	6.8%	1950	\$3,568.50	\$678.02	\$4,246.52	87.5%	\$1.83	6.8%	1,950	\$3,568.50	\$678.02	\$4,246.52
M	CST/CS Supervisor	Hommerding	Misty	6	\$30.80	7	\$31.57	\$0.77	2.5%	\$32.20	6	\$32.89	\$1.32	4.2%	1950	\$2,574.00	\$489.06	\$3,063.06	100.0%	\$2.09	6.8%	1,950	\$4,075.50	\$774.35	\$4,849.85
M	Econ. Support Mgr.	Helmle	Penny	10	\$33.88	10	\$33.88	\$0.00	0.0%	\$34.56	9	\$35.36	\$1.48	4.4%	1950	\$2,886.00	\$548.34	\$3,434.34	107.5%	\$1.48	4.4%	1,950	\$2,886.00	\$548.34	\$3,434.34
M	Jail Administrator	Kopp	Carol	7	\$31.57	7	\$31.57	\$0.00	0.0%	\$32.20	6	\$32.89	\$1.32	4.2%	2080	\$2,745.60	\$521.66	\$3,267.26	100.0%	\$1.32	4.2%	2,080	\$2,745.60	\$521.66	\$3,267.26
M	System Analyst	Schwaller	Melissa	3	\$28.49	4	\$29.26	\$0.77	2.7%	\$29.85	3	\$30.42	\$1.16	4.0%	1950	\$2,262.00	\$429.78	\$2,691.78	92.5%	\$1.93	6.8%	1,950	\$3,763.50	\$715.07	\$4,478.57
N	Asst. High. Commissioner	Elias	Bill	3	\$30.23	4	\$31.05	\$0.82	2.7%	\$31.67	3	\$32.37	\$1.32	4.3%	2080	\$2,745.60	\$521.66								

RESOLUTION # 57 - 16

1
2
3 TO: THE HONORABLE CHAIRMAN AND MEMBERS OF THE OCONTO COUNTY BOARD OF
4 SUPERVISORS

5
6 RE: RESOLUTION TO DISCONTINUE THE OCONTO COUNTY RECYCLING PROGRAM
7

8 WHEREAS, Oconto County has been the Responsible Unit (RU) on behalf of its member municipalities to
9 manage a County Wide Recycling Program since recycling was mandated by state laws in the early
10 1990's; and

11
12 WHEREAS, the member municipalities, through Intergovernmental Agreements with Oconto County,
13 agreed to have Oconto County maintain a state mandated effective recycling program as defined in Ch.
14 287.09 Wis. Stat. on their behalf; and

15
16 WHEREAS, the Oconto County Recycling Program has managed to maintain a zero tax levy to the
17 citizens of Oconto County since 2001 through the use of state grant funds and sound marketing strategies
18 for the sales of commodities processed at the Materials Recovery Facility for the current source separated
19 recycling program; and

20
21 WHEREAS, the impacts of recent state budgets have reduced the funding of the DNR Recycling Grant
22 program from \$31 million to \$19 million and the impact to Oconto County has been a reduction of grant
23 awards of up to \$100,000 each year since 2011 and the impact of commodities not maintaining viable
24 market prices and continual increases in expenses has required the program to utilize the Recycling
25 Enterprise Fund to cover budgeted expenses to the extent that by the end of 2016 it is anticipated that the
26 Enterprise Fund will be depleted; and

27
28 WHEREAS, the Solid Waste Committee had proposed a mechanism to maintain a County Recycling
29 Program including a conversion to single stream recycling if a sufficient number of municipalities
30 committed to Oconto County to continue as the Responsible Unit for the recycling in their municipality; and

31
32 WHEREAS, last year two municipalities (Town of Brazeau & City of Gillett) decided to go on their own to
33 be the RU for their respective municipalities and with the documentation that four additional municipalities
34 (Towns of Lakewood, Townsend, Underhill & the City of Oconto) have decided to be their own RU for their
35 respective municipalities beginning in 2017; and

36
37 WHEREAS, the current Intergovernmental Agreement states under Article 8 that the agreement shall
38 become null and void if less than 75% of the population based on the most recent census approve of the
39 contract; and

40
41 WHEREAS, with the aforementioned municipalities deciding to no longer contract with Oconto County, the
42 percent of the population committed to the County Recycling Program will have dropped to 73.8% for
43 2017. This reduction places an additional burden of expenses onto the County or onto the remaining
44 member municipalities and will have a significant impact (reduction) of a DNR Recycling Grant award for
45 2017 that would not be known until June, 2017; and

46
47 WHEREAS, the Oconto County Solid Waste Committee at their July 26, 2016 committee meeting
48 considered all of the above mentioned impacts the County would encounter to continue a County
49 Recycling Program with the committed municipalities and have recommended to the Oconto County
50 Board of Supervisors to discontinue the Oconto County Recycling Program at the end of 2016.

51
52 NOW, THEREFORE, BE IT RESOLVED, that the Oconto County Board of Supervisors approves to
53 discontinue the Oconto County Recycling Program at the end of 2016; and
54

55 BE IT FURTHER RESOLVED, that the County Clerk is directed to send a copy of this resolution to the
56 Oconto County municipalities that are managed under the Oconto County Recycling Program and to the
57 Wisconsin Department of Natural Resources.
58

59

Submitted this 18th day of August, 2016

60

BY: Solid Waste Subcommittee

61

Ron Korzeniewski, Chairman,
Ken Linzmeyer, Vice-Chairman

62

Darrell Pagel
David Christianson
Ryan Wendt

63

64

65

Reviewed by Corporation Counsel:

Vote:

Ayes: _____ Nays: _____ Absent: _____

66

Cam 08.04.2016

67

Initials of Date Approved

68

Corporation
Counsel

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REPORT

TO: The Members of the Oconto County Board of Supervisors

RE: RE-APPOINTMENT – OCONTO COUNTY LIBRARY SERVICES BOARD

I have formally re-appointed Jim Lacourciere, 317 Madison Street, Oconto, WI as the Farnsworth Public Library Representative on the Oconto County Library Services Board, whose 3 year term will expire December 31, 2018, and hereby ask for confrmation of this re-appointment.

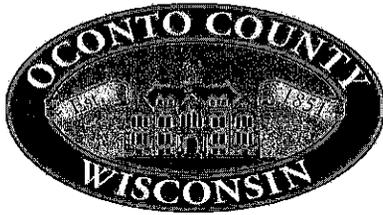
Submitted this 18th day of August, 2016

BY: Leland T. Rymer, Chairperson
OCONTO COUNTY BOARD OF SUPERVISORS

Confirmed by Vote:

Ayes: _____ Nays: _____ Absent: _____

A



ADMINISTRATIVE COORDINATOR
KEVIN HAMANN
OCONTO COUNTY COURTHOUSE
301 WASHINGTON ST
OCONTO WI 54153-1699
920-834-6811 ♦ FAX 920-834-6400

New Law Enforcement Center Update

August 10, 2016

Property Acquisition

See attached. I will review at the meeting.

Project Funding/Financing/Budget:

Please see attached updated spreadsheet prepared by the Finance Director.

For July we spent \$2,177,070.33, bringing the project total to \$19,064,066.36 at the end of July. This represents 60% of the project budget.

Also included is the transaction report for June showing the details on the expenditures.

Project Progress/Timeline:

See attached timeline for the project through the next few months.

The remaining detention frames are to be shipped on August 18 and September 1.

Reminder to track construction progress by viewing pictures on the County website by clicking on the LEC project tab.

Miscellaneous:

None

B

SRF PROGRESS REPORT

Consulting Group, Inc.

SRF COMM. NO.	8411.00
PROGRESS REPORT NO.	I
DATE	August 1, 2016

REPORTING PERIOD	Relocation Eligibility Update
PROJECT NAME	Oconto County Law Enforcement Center
PROJECT NOS.	8411
PREPARED BY	Alyssa Britton, SRF
ROUTE/COPY TO	Kevin Hamman, Oconto County

RELOCATION - RESIDENTIAL

Parcel	Owner	RHP - Owner		RHP - Tenant		Mortgage Differential		Closing Costs		Actual Move		Self-Move		Eligibility End Date
		Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	
A	Susan Schmit	\$19,900; revised to \$14,900	Eligible until 12/22/16	Not Eligible	xxx	Not Eligible	xxx	Eligible	Eligible until 12/22/16	Self-Storage Reimbursement; 12 mos + 6 mos extension	\$1,494	\$2,900	\$2,900	12/22/16
B	Ashley Dellenbach	\$19,800	Eligible until 9/23/16	Not Eligible	Eligible until 9/23/16	Eligible	xxx	Eligible	Eligible until 9/23/16	Claimed Self-Move	xxx	\$3,150	\$3,150	9/29/16
C-2	Vacant	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	xxx
E	Nathan & Melissa Stamsta	\$9,100	xxx	Not Eligible	\$1,557.70	Eligible	xxx	Eligible	\$2,417.40	Self-Storage Reimbursement	\$455	\$2,650	\$2,650	1/4/17
F-1 / F-2	Hugo / Cardinal	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Eligible	Eligible until 2/28/16	Claimed Self-Move	xxx	\$3,650	\$3,461.82	12/2/16
G	Gary & Michelle Strom	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	12/18/16
H-2	Kori Merline & Aaron Hudson	Not Eligible	xxx	Not Eligible	\$28,320	Not Eligible	xxx	Eligible	Eligible until 2/8/17	Claimed Self-Move	xxx	\$2,650	\$2,650	2/8/17
I	Shelli Peetz	\$18,700	xxx	Not Eligible	\$10,285.59	Eligible	xxx	Eligible	\$2,378.56	Self-Storage Reimbursement	\$660	\$2,900	\$2,900	3/12/17
J	Jeffrey & Shelley Zahm	\$17,200	xxx	Not Eligible	xxx	Not Eligible	xxx	Eligible	\$1,843.58	Claimed Self-Move	xxx	\$3,150	\$3,150	12/2/16
M-1	Confidential Visions (202)	Not Eligible	xxx	Not Claiming	xxx	Not Eligible	xxx	Not Eligible	xxx	Claimed Self-Move	xxx	\$1,500	\$1,500	1/25/17

RELOCATION – RESIDENTIAL

Parcel	Owner	RHP - Owner		RHP - Tenant		Mortgage Differential	Closing Costs		Actual Move		Self-Move		Eligibility End Date
		Eligible	Claimed	Eligible	Claimed		Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	
M-2	Confidential Visions (204)	Not Eligible	xxx	Not Claiming	xxx	Not Eligible	Not Eligible	xxx	Claimed Self-Move	xxx	\$1,500	\$1,500	1/25/17
N-2	Andrew Haight - Sara Strzelecki	Not Eligible	xxx	\$3,168	\$3,168	Not Eligible	Eligible	Eligible until 4/30/16	Claimed Self-Move	xxx	\$2,650	\$2,650	4/30/16 (EXPIRED)

RELOCATION – COMMERCIAL

Parcel	Owner	BRP - Owner		BRP - Tenant		Actual Moving	Self-Move		Re-Establishment		Searching		Incidental		Rent Loss		Eligibility End Date
		Eligible	Claimed	Eligible	Claimed		Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	Eligible	Claimed	
C-1	Peter Stark & David Hall	Not Eligible	xxx	xxx	xxx	xxx	Eligible; No Property to Move	xxx	\$10,000 Max	\$10,000	Eligible (\$1,000 Max)	Eligible until 8/17/16	Eligible	Eligible	Eligible	\$2,400	8/17/16
C-3	R.L. Hall Land Title	Not Eligible	xxx	\$30,000 Max	\$30,000	\$500	Eligible	\$2,485	Eligible until 11/29/16	xxx	Eligible (\$1,000 Max)	Eligible until 11/29/16	xxx	xxx	xxx	xxx	11/29/16
D-1	Peter Stark & David Hall	Not Eligible	xxx	xxx	xxx	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	8/17/16
D-2	R.L. Hall Land Title	Not Eligible	xxx	xxx	xxx	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	xxx
F-1	Hugo Rentals	Not Eligible	xxx	xxx	xxx	xxx	Eligible; No Property to Move	xxx	\$10,000 Max	\$10,000	Eligible (\$1,000 Max)	Eligible until 9/7/16	Eligible	Eligible until 9/7/16	Not Eligible	xxx	9/7/16
H-1	Lynn Merline	Not Eligible	xxx	xxx	xxx	\$12,567.49	Claimed Actual Move	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	Not Eligible	xxx	10/26/16
M-1	Newcap	Not Eligible	xxx	xxx	xxx	xxx	Eligible; No Property to Move	xxx	\$10,000 Max	\$10,000	Eligible (\$1,000 Max)	Eligible until 12/10/16	Eligible	Eligible until 12/10/16	Not Eligible	xxx	12/10/16
N-1	Brian Martens	Not Eligible	xxx	xxx	xxx	xxx	Eligible; No Property to Move	xxx	Eligible (\$10,000 Max)	Eligible until 9/7/16	Eligible (\$1,000 Max)	Eligible until 9/7/16	Eligible	Eligible until 9/7/16	Eligible	\$3,200	9/7/16

Account Year: 116
 Period: 7
 starting dept #: 00
 ending dept #: 99

TRANSACTION REGISTER FOR PERIOD 7

Acct#	Account	Dist#	Distribution	Transaction	Transaction Description	Date	Trans Amount	Check #	Vendor#	
Fund: 4001 Department: 45 LAW ENFORCEMENT CENTER										
57210	CAPITAL-LAW ENFOR	8306	CONSTRUCTION	ACH SAMUELS MAY16 HWY FUEL ALLOC	ACH SAMUELS MAY16 HWY FUEL (LEC DEMO)	7/1/0116	1,834,443.77	0	0	
				A/P 07/15/2016 WEEKLY	DIRECT PURCHASE APP. 18	7/8/0116	113.12	0	0	
				A/P 07/22/2016 WEEKLY	LEC NO. 19	7/13/0116	206,692.57	0	0000008454	
				A/P 07/22/2016 WEEKLY	CONSTRUCTION ADMIN	7/20/0116	118,458.58	0	0000008454	
				A/P 07/22/2016 WEEKLY	LEC WORK COMP	7/20/0116	6,054.99	0	0000008263	
						7/20/0116	11,307.00	0	0000001421	
* Distribution Total:							\$2,177,070.03			
57210 ** Account Total:							\$2,177,070.03			

Employee Update

July 2016

Retirements/Resignations/Terminations

Employee	Dept.	Position	Date	Wage	Comment
Nelsen, Steve	Sheriff	Correctional Officer	07/03	\$17.05	Resigned
LeFebre, Louis	Sheriff	Lieutenant	07/07	\$29.06	Retired
Longsine, Clark	Sheriff	Chief Deputy	07/09	\$38.27	Retired
Sydor, Nicole	Sheriff	Correctional Officer	07/18	\$17.05	Termed
Zahn, Adam	Sheriff	Sheriff Deputy	07/20	\$25.87	Resigned

Promotions/Transfers

Employee	Dept.	Position	Date	Wage	Comment
None					

New Hires

Employee	Dept.	Position	Date	Wage	Comment
Schwittay, Rachael	Sheriff	Corr. Officer (PT)	07/06	\$17.05	Replaces Ojala
Sherman, Chelsea	Treasurer	Office Help	07/15	\$10.50	LTE
Brink, Monty	F & P	F & P Admin.	07/11	\$28.60	Replaced Skalitzky
Vande Voort, Tabitha	Med. Examiner	Medicolegal Inv.	07/26	Varies	

Current External Recruitments

Dept.	Position	Date Apps Due	Adv. Wage Range	Comment
Med. Examiner	Med. Invest.	Open	\$15.15/Per Diems	1 Vacancy
HHS	Clinical Therapist	June 24	\$23.65 to \$30.41	Reviewing 4 Apps
Veterans Service	VSO	July 20	\$42,900 to \$55,146	36 to test on Aug 13

A